

MEMORANDUM OF UNDERSTANDING BETWEEN
CITY OF WILLOWICK
AND
AFSCME LOCAL 688 AND AFSCME OHIO COUNCIL 8, AFL-CIO
Secretarial Unit
AND
FRATERNAL ORDER OF POLICE WILLOWICK LODGE NO. 116
Police Clerk/Dispatcher Unit

WHEREAS, the City of Willowick (“City”) and Local 688 and Ohio Council 8 of the American Federation of State, County, and Municipal Employees, AFL-CIO, Secretarial Unit (“Secretarial Unit”) are parties to a collective bargaining agreement in effect between January 1, 2019 and December 31, 2021 (“Secretarial CBA”).

WHEREAS, the City and the Fraternal Order of Police Willowick Lodge No. 116, Dispatcher Unit (“Dispatcher Unit”) are parties to a collective bargaining agreement in effect from January 1, 2019 to December 31, 2021 (“Dispatcher CBA”).

WHEREAS, Lisa M. Hudson is employed by the City and will be transferring from the Dispatching Unit to the Secretarial Unit effective December 6, 2021.

WHEREAS, due to emergency staffing needs of the Dispatching Unit, specifically in the Police Department on December 24, 2021 and December 25, 2021, it is in the best interests of the City, the Dispatching Unit, and the Secretarial Unit that Lisa M. Hudson serve in the capacity as Police Clerk/Dispatcher on December 24, 2021 at 6:00 p.m. to December 25, 2021 at 6:00 a.m., and on December 25, 2021 at 6:00 p.m. to December 26, 2021 at 6:00 a.m.

WHEREAS, the parties to this Memorandum of Understanding acknowledge and agree that the compensation and of Lisa M. Hudson as a member to a collective bargaining agreement is a matter to be collectively bargained.

WHEREAS, in an effort to come to a mutual agreement regarding the emergency need to fill the aforesaid shifts in the Dispatching Unit on December 24, 2021 and December 25, 2021, the parties agree to the following terms and conditions:

1. Lisa M. Hudson shall be permitted to work as a Police Clerk/Dispatcher in the Police Department on December 24, 2021 from 6:00 p.m. to December 25, 2021 at 6:00 a.m. and December 25, 2021 at 6:00 p.m. to December 26, 2021 at 6:00 a.m., and shall be

compensated at the Dispatcher rate of pay under the current Dispatcher CBA, during these specifically designated shifts, and these shifts, only.

The parties agree that this Memorandum of Understanding relates solely to the application of the aforementioned collective bargaining agreements to the specifically referenced circumstances set forth herein, together with public safety needs of the City of Willowick, the safety forces, and the residents of the City, and shall not be considered a precedent setting resolution or agreement between the parties, nor shall it impact or concern any other matter or term set forth within the collective bargaining agreement between the City, AFSCME Local 688 and AFSCME Ohio Council 8, AFL-CIO, Secretarial Unit, or the Fraternal Order of Police Willowick Lodge No. 116, Dispatching Unit.

The above changes shall be effective only upon authorization and full execution of this Memorandum.

For the Unions

For the City of Willowick:

AFSCME Local 688 and AFSCME Ohio
Council 8, AFL-CIO, Secretarial Unit
By: _____

RICHARD J. REGOVICH, Mayor
Date: _____

Date: _____

Fraternal Order of Police Willowick
Lodge No. 116, Dispatching Unit.
By: _____

Date: _____