

**ORDINANCE NO. 2025- 15**

**AN ORDINANCE AUTHORIZING THE APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF WILLOWICK AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES OHIO COUNCIL 8, AFL-CIO AND AFSCME LOCAL 688 (SERVICE UNIT).**

**WHEREAS**, the City has participated in negotiations for a new collective bargaining agreement with the American Federation of State, County and Municipal Employees Ohio Council 8, AFL-CIO and AFSCME Local 688 (Service Unit), and an agreement has been reached between the City and the Service Unit, for all regular employees of the Willowick Service Department, excluding clerical employees and supervisors; and

**WHEREAS**, the Council and the Administration of the City of Willowick deem it to be in the best interest of the City to approve and enter into this Agreement to continue harmonious and cooperative relations with the City’s regular employees of the Willowick Service Department, excluding clerical employees and supervisors, and to ensure the orderly and uninterrupted efficient operations of City’s Service Department for the residents of the City of Willowick.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOWICK, COUNTY OF LAKE, AND STATE OF OHIO:**

**SECTION 1.** That The Mayor is hereby authorized and directed to enter into an Agreement with the American Federation of State, County and Municipal Employees Ohio Council 8, AFL-CIO and AFSCME Local 688 (Service Unit) in a form substantially similar to the “Agreement between City of Willowick and the American Federation of State, County and Municipal Employees Ohio Council 8, AFL-CIO and AFSCME Local 688 (Union) (Service Unit), effective January 1, 2025, through to December 31, 2027,” annexed hereto as Exhibit A and incorporated herein.

**SECTION 2.** All formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Chapter 107 of the Codified Ordinances and Section 121.22 of the Ohio Revised Code.

**SECTION 3.** This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, welfare and dignity of the residents of the City of Willowick, insofar as it provides for the usual daily operation of the City and that it will ensure the orderly and uninterrupted efficient operation of the City.

WHEREFORE, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

Adopted by Council: \_\_\_\_\_, 2025

\_\_\_\_\_  
Monica Koudela, Council President

Submitted to the Mayor: \_\_\_\_\_, 2025

\_\_\_\_\_  
Michael Vanni, Mayor

Approved by the Mayor: \_\_\_\_\_, 2025

ATTEST: \_\_\_\_\_  
Clerk of Council