

(Amended)  
**ORDINANCE NO. 2024-56**

**AN ORDINANCE ENACTING AND ESTABLISHING SECTION 141.09 OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOWICK TO BE CAPTIONED “FULL-TIME CAPTAIN” IN THE DIVISION OF FIRE, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Council of the City of Willowick believes it to be in the best interests of the City to enact Section 141.09 of the Codified Ordinances of the City of Willowick to establish the position of “Full-Time Captain” in the Division of Fire.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOWICK, COUNTY OF LAKE, AND STATE OF OHIO:**

**SECTION 1.** Section 141.09 of the Codified Ordinances of the City of Willowick is hereby enacted and established to read and provide as follows:

**141.09 FULL-TIME CAPTAIN**

- (a) There is hereby created the position of Full-Time Captain in the Division of Fire, which shall be in the classified service of the City of Willowick.
- (b) The compensation for the position shall be as determined by Council.
- (c) Full-Time Captains shall perform such duties as are directed by the Fire Chief, and/or as designated by Resolution or Ordinance.
- (d) Work week.
  - (1) The standard work period for Full-Time Captains shall consist of Ninety-Six (96) hours of work in a two (2) week pay period. Work hours scheduled for each employee shall be as directed by the Chief. The standard work year will consist of two thousand, four hundred ninety-six (2,496) hours of work.
  - (2) Full-Time Captains shall be compensated at a rate of one and one-half (1 ½) times the employee’s regular hourly rate for all hours in excess of ninety-six (96) hours in a two (2) week pay period, in accordance with a prescribed forty-eight (48) hour work week. Any time worked in excess of their regular schedule must be approved by the Fire Chief.
  - (3) The regular work week for Full-Time Captains shall be forty-eight (48) hours per week in a standard fire department schedule of twenty-four (24) hours on duty followed by forty-eight (48) hours off duty.
- (e) Full-Time Captains holding a current Paramedic certificate shall receive additional compensation at the rate of \$1.50/hour.

(f) Full-Time Captains of the Fire Department shall be entitled to the same vacation and sick leave rights as are afforded all other full-time regular employees of the City and the same uniform allowances as are afforded members of the Fire Department.

(g) Holidays and Personal Days

(1) All full-time Fire Captains working twenty-four (24) hours on-duty and forty-eight hours (48) off-duty work schedule shall receive five (5), twenty-four (24 hour) holidays for a total of 120 hours per calendar year. In lieu of the named holidays, such holidays may be scheduled at any time during the calendar year, upon the approval of the Fire Chief, which shall not be unreasonably denied and approved in a consistent manner.

(2) Full-time Fire Captains working a twenty-four (24) hours on-duty and forty-eight hours (48) off-duty work schedule shall receive one and a half (1.5), twenty-four (24 hour) personal days for a total of 36 hours per calendar year.

(3) Holidays and personal days shall not be accumulated and must be taken annually.

(4) New employees or employees who terminate their employment for any reason shall be entitled to holidays on a prorated basis for each full month of regularly scheduled workdays. Employees who have used more than their prorated share of holidays upon termination shall have deducted from their final pay check an amount equal to such overpayment.

**Section 2.** That all ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed.

**Section 3.** All formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Chapter 107 of the Codified Ordinances and Section 121.22 of the Ohio Revised Code.

**Section 4.** This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, welfare and dignity of the residents of the City of Willowick, insofar as it provides for the daily management and operation of the City Fire Department and that it ensures the orderly and uninterrupted efficient operation of the City.

WHEREFORE, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

Adopted by Council: \_\_\_\_\_, 2024

\_\_\_\_\_  
Monica Koudela, Council President

Submitted to the Mayor: \_\_\_\_\_, 2024

\_\_\_\_\_  
Michael Vanni, Mayor

Approved by the Mayor: \_\_\_\_\_, 2024

ATTEST: \_\_\_\_\_  
Clerk of Council