

EXHIBIT B STANDARD FEE SCHEDULE FY 2022

The schedule of hourly rates, itemized according to employee classification, represents the full range of staff that can be called upon to serve our clients' needs.

Employee Classification	Hourly Rates
Principal	\$203 - \$350
Director	
Senior Project Manager	\$175 - \$245
Senior Project Engineer	
Senior Landscape Architect	
Project Manager	\$150 - \$225
Construction Manager	
Funding Administrator	
Senior Environmental Scientist	
Senior Ecologist	0400 0445
Associate Project Manager	\$103 - \$145
Project Engineer	
Project Surveyor	
Ecologist Carrier Deciman	
Senior Designer	\$103 - \$140
Landscape Architect Environmental Scientist	\$103 - \$140
Operations Superintendent Resident Representative	
Construction Inspector	
Senior Survey Crew Chief	
Construction Inspector Intern	\$63 - \$79
Co-op/Intern	\$52 - \$70
Land Planner	\$71 - \$129
CADD Designer	Ψίτ Ψίζο
Project Technician	
Survey Crew Chief	
Administrative Assistant	\$65 - \$107
Survey Crew	\$189 - \$202

Overtime - Overtime will be billed at 1.5 times the standard hourly rate shown (with preapproval from client).

Expenses - All expenses will be charged on per unit basis or at cost plus 15%.

Late Fees - Amounts not paid within thirty (30) days of the stated invoice date will be charged interest at the rate of 1% per month (12% per annum).

The community impact people.

CORPORATE

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