

First Reading: 03/24/2025
Bill No.: 25-23

Second Reading: 04/14/2025
Ordinance No.: 250324B

AN ORDINANCE ESTABLISHING FORMAL POLICY FOR SEASONAL EMPLOYEES OF THE CITY OF WILLARD

WHEREAS, the City of Willard recognizes the need for seasonal employees to support municipal operations during peak periods; and

WHEREAS, the City seeks to establish clear guidelines regarding the hiring, employment duration, and conditions of seasonal employees;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WILLARD, MISSOURI, AS FOLLOWS:

SECTION I: Adoption of Policy: The Seasonal Employee Policy is attached hereto and incorporated herein as if set out in full.

SECTION II: Scope and Applicability: This policy shall apply to all City seasonal employees and shall be administered in accordance with the terms and provisions set forth therein.

SECTION III: Repeal of Conflicting Provisions: Any ordinances, resolutions, or policies in conflict with this ordinance are hereby repealed to the extent of such conflict.

SECTION IV: Severability: If any section, subsection, sentence, clause, or phrase of this ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance.

SECTION V. Effective Date

This ordinance shall be in full force and effect from and after its passage and approval.

Read two times and passed at a meeting of the Board of Aldermen of the City of Willard, Missouri, on the **14th day of April 2025**.

Approved By: _____

Troy Smith, Mayor

Attested By: _____

Rebecca Hansen, City Clerk

Approved as Form: _____

Nate Dally, City Attorney