

Director's Report- January 2026

"In the middle of difficulty lies opportunity."- Albert Einstein

Willard Parks & Recreation

Staffing Update

Sam Guinn has accepted employment outside of the City organization. We appreciate her contributions to the department and wish her well in her new role. The position is currently in the recruitment phase, and we are working through the established hiring process to ensure a thoughtful and thorough search for a strong candidate. In the interim, staff responsibilities are being adjusted internally to maintain continuity of operations and service delivery.

Administrative & Strategic Work

Ongoing meetings with Stacie continue to be productive and helpful in clarifying priorities and shaping direction for the department. These conversations are supporting alignment between daily operations, long-term planning, and organizational expectations. Additional preparation of reports, resolutions, and supporting documents has increased administrative activity, and staff are responding with professionalism to ensure all materials are accurate and timely.

Financial Environment

Budget constraints remain an important consideration for department operations. Staff continue to evaluate services, schedules, and resource allocation to ensure that programming and facilities are delivered responsibly and sustainably within current financial parameters. Emphasis remains on maintaining service quality while identifying efficiencies and thoughtful adjustments where appropriate.

Operations & Service Delivery

Despite staffing transitions and increased administrative requirements, programs, events, and facility operations continue without interruption. The team has shown flexibility and commitment to maintaining a high level of service for participants, families, and community members.

Looking Ahead

The department remains focused on clear communication, steady progress, and alignment with City priorities. Continued collaboration, planning, and evaluation will guide decision-making as we move forward through this period of transition.