

AN ORDINANCE OF THE BOARD OF ALDERMEN OF THE CITY OF WILLARD, MISSOURI, APPROVING A COMPENSATION ADJUSTMENT FOR THE STREETS SUPERVISOR POSITION

WHEREAS, Matt Huddle serves the City in the position of Streets Supervisor; and

WHEREAS, the City has determined that a compensation adjustment is appropriate in recognition of Mr. Huddle's responsibilities in supervising street operations, coordinating daily work activities, supporting the maintenance of the City's street infrastructure, and promoting employee retention; and

WHEREAS, the City's Personnel Policy authorizes the City Administrator to approve employee compensation adjustments up to two and one-half percent (2.5%) of an employee's current rate of pay; and

WHEREAS, the proposed compensation adjustment for Mr. Huddle exceeds the City Administrator's delegated approval authority and therefore requires approval by the Board of Aldermen; and

WHEREAS, the Board has reviewed the budgetary impact associated with the proposed compensation adjustment and finds the adjustment to be in the best interests of the City.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WILLARD, MISSOURI, AS FOLLOWS:

Section 1. Compensation.

Effective _____, the hourly wage for Matt Huddle shall be established at:

- ☐ **Option 1: \$25.00 per hour**
- ☐ **Option 2: \$26.92 per hour**
- ☐ **Option 3: \$27.00 per hour**

or such option as approved by the Board during consideration of this Resolution.

Section 2. Budget Authority.

The City Administrator and Chief Financial Officer are authorized to implement the compensation adjustment approved herein and to make any necessary payroll and budgetary changes consistent with this Resolution.

Section 3. Effective Date.

This Resolution shall become effective immediately upon its adoption.

Read, this first time on this _____ day of _____, 2026.

Read, this second time, passed, and truly agreed to by the Board of Aldermen of the
City of Willard, Missouri this _____ day of _____, 2026.

Mayor

ATTEST:

City Clerk