

**CITY OF WHITTIER, ALASKA  
RESOLUTION 2025-048**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHITTIER, ALASKA,  
APPROVING AMENDMENTS TO THE CITY MANAGER EMPLOYMENT  
AGREEMENT BETWEEN THE CITY OF WHITTIER AND JACKIE C. WILDE**

**WHEREAS**, Jackie C. Wilde was appointed City Manager on November 20, 2024, and continues to serve in that capacity; and

**WHEREAS**, the City Council has completed the City Manager’s one-year evaluation and determined that amendments to the existing City Manager Employment Agreement are warranted; and

**WHEREAS**, the City Manager and City Council have negotiated amendments to the Agreement, including increasing the annual salary adjustment from 2.5 percent to 3.5 percent, adding one hundred eighty (180) hours of paid leave to the Manager’s leave bank, providing continued use of the City-owned apartment as a housing benefit, and extending the Agreement to a five-year term; and

**WHEREAS**, the existing Employment Agreement has always included eligibility for an annual performance-based bonus of up to fifteen thousand dollars (\$15,000), and approval of this resolution—reflecting the Council’s acceptance of the City Manager’s annual performance evaluation—authorizes payment of the fifteen-thousand-dollar (\$15,000) bonus for the current evaluation period; and

**WHEREAS**, these amendments and continuing provisions are set forth in the “Amended City Manager Employment Agreement,” attached as Exhibit A; and

**WHEREAS**, approval of these amendments supports organizational continuity, strengthens administrative stability, and aligns compensation and benefits with the expectations and requirements of the position.

**NOW, THEREFORE, THE WHITTIER CITY COUNCIL HEREBY RESOLVES:**

**Section 1.** The “Amended City Manager Employment Agreement,” attached as Exhibit A, is approved. The Mayor is authorized to execute the Agreement on behalf of the City of Whittier.

**Section 2.** Upon execution, the amended terms contained in Exhibit A replace and supersede the corresponding provisions of the prior City Manager Employment Agreement, with all other provisions remaining in full force and effect.

**Section 3.** The Mayor and City Manager are authorized and directed to take all actions necessary to implement the amended Agreement.

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40           **Section 4.** This resolution is effective immediately upon adoption.

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42           **PASSED AND APPROVED** by a duly constituted quorum of the Whittier City Council  
43 on this 16<sup>th</sup> day of December, 2025.

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**Victor Shen**

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Mayor

49 AYES:

50 NOES:

51 ABSENT:

52 ABSTAIN:

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55 **ATTEST:**

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**Shelby Carlson**

City Clerk

(City Seal)