

City of Whittier
City Attorney Performance Evaluation Summary

City Attorney: Holly Wells, Birch Horton Bittner & Cherot

Evaluation Period: November 2024 – November 2025

Compiled By: David Pinquoch, Renner Macal tao, Lorianne Borg

Comments and ratings show council members hold legal counsel in high regard. There was some advice given, but no negative performance comments. Some of the lower ratings appear to be more based on lack of knowledge due to being new on council so they have no basis to give 5 stars.

Evaluation committee advises to include all comments in the report to our legal firm.

	Member 1	Member 2	Member 3	Member 4	Member 5	Member 6	Member 7	Average
Legal Competence & Advice	5	5	4	4	4	4	4	4.3
Ethics & Professional Conduct	5	5	5	5	5	4	4	4.7
Policy & Legislative Support	5	5	4	5	4	5	4	4.6
Council & Staff Relations	5	4	4	3	3	5	4	4.0
Litigation & Risk Management	5	5	3	4	5	4	4	4.3
Counsel Coordination	5	4	3	4	5	5	4	4.3
Responsiveness & Communication	5	5	4	4	4	4	4	4.3
Strategic Counsel & Problem Solving	5	5	3	4	3	5	4	4.1

Achievements This Year

Continued proficient legal work for the city with more concise information and advice provided which was a request from the last evaluation.

Areas for Improvement

Be more assertive with council if council is going off track. Similar to the request last year. Basically a request to tell it to us straight.

Goals for Next Year

Only goal mentioned was to continue to work closely with administration and railroad to ensure the purchase of railroad lands.