

City of Whittier

City Manager Performance Evaluation Packet

Evaluation Period: November 2024 – November 2025

City Manager: Jackie Wilde

SECTION 1 – COUNCIL MEMBER EVALUATION FORM

Each Council Member must complete this form independently and return it to the City Clerk no later than October 31, 2025.

SECTION 2 – TALLY TEAM INSTRUCTIONS

1. The Tally Team (3 members) compiles all evaluations submitted by Council Members.
2. Collect completed forms from the City Clerk after October 31, 2025.
3. Verify that all Council Members submitted evaluations.
4. Enter each Council Member's scores into the Tally Sheet.
5. Calculate average scores for each category: (Sum ÷ Number of Responses).
6. Summarize overall feedback objectively without naming individual Council Members.
7. Submit the completed tally summary to the City Clerk.
8. Maintain strict confidentiality throughout the process.

SECTION 3 – TALLY TEAM SCORING SHEET

City of Whittier – City Manager Performance Evaluation Summary

City Manager: Jackie Wilde

Evaluation Period: November 2024 – November 2025

Compiled By: Tally Team (3 Members)

Evaluation Category	Council 1	Council 2	Council 3	Council 4	Council 5	Average
Leadership & Management						
Policy Implementation & Council Relations						
Financial Management						
Community & Intergovernmental						

Relations

Organizational
Development &
HR

Planning & Project
Management

Communication

Innovation &
Problem Solving

Overall Average

Summary of Council Feedback:

Overall Strengths Identified: _____

Areas for Growth or Development: _____

General Summary Statement: _____

Tally Team Certification

Name	Signature	Date