

Self-Governance Action Plan Items C and D Outline

January 16, 2024 City of Whitewater Common Council

Action Plan

C. Code of Conduct:

Objective: Foster a respectful and professional environment during meetings.

Action Steps:

- 1) Develop a clear and concise code of conduct outlining expectations for decorum and civility.
 - Special Meeting regarding Good Governance Manual Revise current Code of Conduct in the Good Governance Manual to include elements of the City of Green Bay example or other examples previously distributed (River Falls, Neenah, Lafayette County)
- 2) Distribute the code of conduct to all council members and make it publicly available.
 - Website a)
 - b) Facebook
 - c) Media

D. Enforcement Mechanisms:

Objective: Establish consequences for violations of decorum standards.

Action Steps:

- 1) Implement a progressive disciplinary system for members who fail to adhere to the code of conduct.
 - a) City of Green Bay example
 - City of Franklin example b)
 - 1/10/2024 Draft Progressive Discipline c)
- 2) Clearly communicate the consequences of violating decorum standards.
 - a) Acknowledgement Statement/Signature Required
 - b) Incorporate as part of Council training