



Council Agenda Item

Meeting Date:	August 6, 2024
Agenda Item:	Part-time Salary Resolution Amendment
Staff Contact (name, email, phone):	Rachelle Blitch, rblitch@whitewater-wi.gov , 262-473-1380

BACKGROUND

(Enter the who, what when, where, why)

The Finance Committee was requested to examine the compensation rates in comparable and surrounding communities for challenging-to-fill positions within the Parks & Recreation Department, specifically for umpires/referees and lifeguards. Following the analysis of this data, the following adjustments are recommended:

Sports Officials – Current range \$25-\$35, proposed new range \$35-\$70

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

12/5/2023, 2024 Salary Resolution approved by Common Council
12/19/2023, 2024 Salary Resolution Amendment 1 approved by Common Council
2/6/2024, 2024 Salary Resolution Amendment 2 approved by Common Council
5/21/2024, 2024 Salary Resolution Amendment 3 approved by Common Council
7/23/2024, 2024 Salary Resolution Amendment 4 recommended by the Finance Committee

FINANCIAL IMPACT

(If none, state N/A)

The overall financial impact is influenced by several factors, including the number of games and the availability of umpires/referees; however, it remains minimal.

STAFF RECOMMENDATION

Staff recommends adjusting the compensation range to aid with recruitment and retention efforts.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. Umpire Rates Data Sheet and Recommendation