



Common Council Agenda Item

Meeting Date: July 21, 2026

Agenda Item: Resolution Approving Collective Bargaining Agreement

Staff Contact (name, email, phone): Sara Marquardt, smarquardt@whitewater-wi.gov, 262-473-1387

BACKGROUND

(Enter the who, what when, where, why)

The City and Local 580, International Association of Fire Fighters, AFL-CIO, have reached a Tentative Agreement on an initial collective bargaining agreement covering the period of January 1, 2026 through December 31, 2028.

Following discussion and approval at the June 2, 2026, Common Council meeting, staff and union representatives worked together to clarify language regarding employee eligibility for holiday pay. No substantive economic changes were made to the agreement; the revisions were intended solely to provide additional clarity regarding the administration of the holiday pay provisions.

On July 13, 2026, the City received word that the Fire & EMS bargaining unit voted to ratify the Tentative Agreement. The purpose of the attached resolution is to formally approve the negotiated collective bargaining agreement on behalf of the City.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

June 2, 2026, Common Council Meeting – motion to approve contract agreement passed.

FINANCIAL IMPACT

(If none, state N/A)

The financial impact of the agreement has previously been presented to the Common Council during negotiations and has been incorporated into the City's budget planning.

STAFF COMMENTS

Staff recommend approval of the attached resolution authorizing execution of the collective bargaining agreement between the City of Whitewater and Local 580, International Association of Fire Fighters, AFL-CIO.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

Resolution No. 2026-R-032

Collective Bargaining Agreement