



## City Manager's Report

with John Weidl

2/3/2026





## Department of Public Works



### For the week of January 19<sup>th</sup>

- In the Street Department, crews worked on snow removal from streets, sidewalks, bike paths, and parking lots and the removal of snow piles. Other work included cleaning and servicing plowing equipment, shop inventory and attending to traffic signal knockdowns.
- In the Water Department, staff worked on snow removal from the well houses and collecting raw and finished samples for DNR testing. Staff is also working with Energenics on issues with the SCADA system and incorporating changes made to Well 7.
- In the Wastewater Department, staff completed the required sludge characteristics report and land application report and submitted both to the DNR. Staff continue to work with Dan in GIS to streamline uploading sewer reports and videos. Staff is also trying to get available times from our SCADA supplier for a follow up meeting with the EPA and our cyber security assessment.
- Construction documents are out for bid for the Putnam Street

**reconstruction project and the Jefferson Street reconstruction project. Both project have shown good interest from general contractors so far.**



## Police Department

### Whitewater Police Department

## WE ARE HIRING

### Patrol Police Officer

#### Qualifications:

- Must be 18 years of age
- Possess a Valid Driver's License
- Ability to Legally Possess a Firearm
- Must Have Obtained 60 College Credits or Graduated From Wisconsin Law Enforcement Academy



APPLY NOW:



- **Wednesday, January 21<sup>st</sup> Sworn staff completed annual Defensive Tactics training provided by our in-house instructors.**
- **WPD is looking for our next Patrol Officer . Applications will be accepted through February 5<sup>th</sup>.**



## Fire and EMS



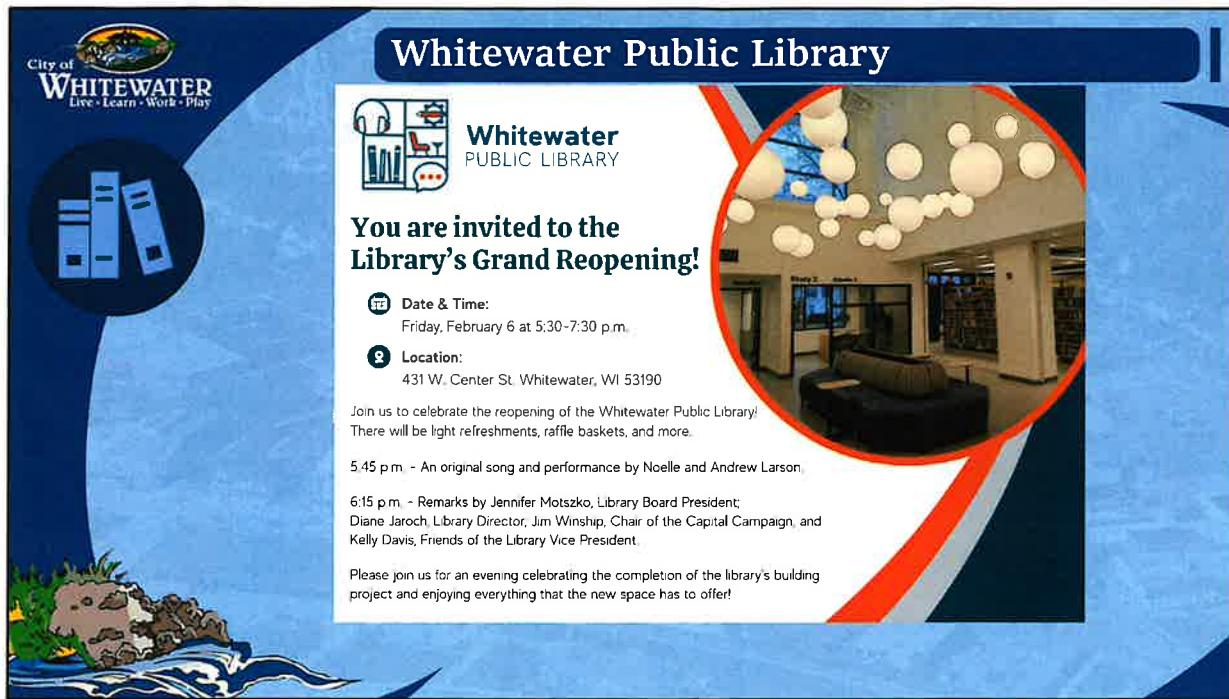
### For the week of January 8<sup>th</sup> -14<sup>th</sup> -

Monday, January 12<sup>th</sup> started the final week of the recruit academy for the new hires.

Tuesday, January 13<sup>th</sup> Whitewater was requested with an Engine for mutual aid by Lakeside for a forklift on fire inside of a commercial building. The Engine request was cancelled by Lakeside prior to Engine 122 going enroute.

Tuesday, January 13<sup>th</sup> Chief Freeman attended the Rock Officers/MABSA 104 meeting in Clinton.

Wednesday, January 14<sup>th</sup> Chief Freeman and AC Dion attended the Walworth Co Chiefs/MABAS 103 meeting at LaGrange.



### Highlights-

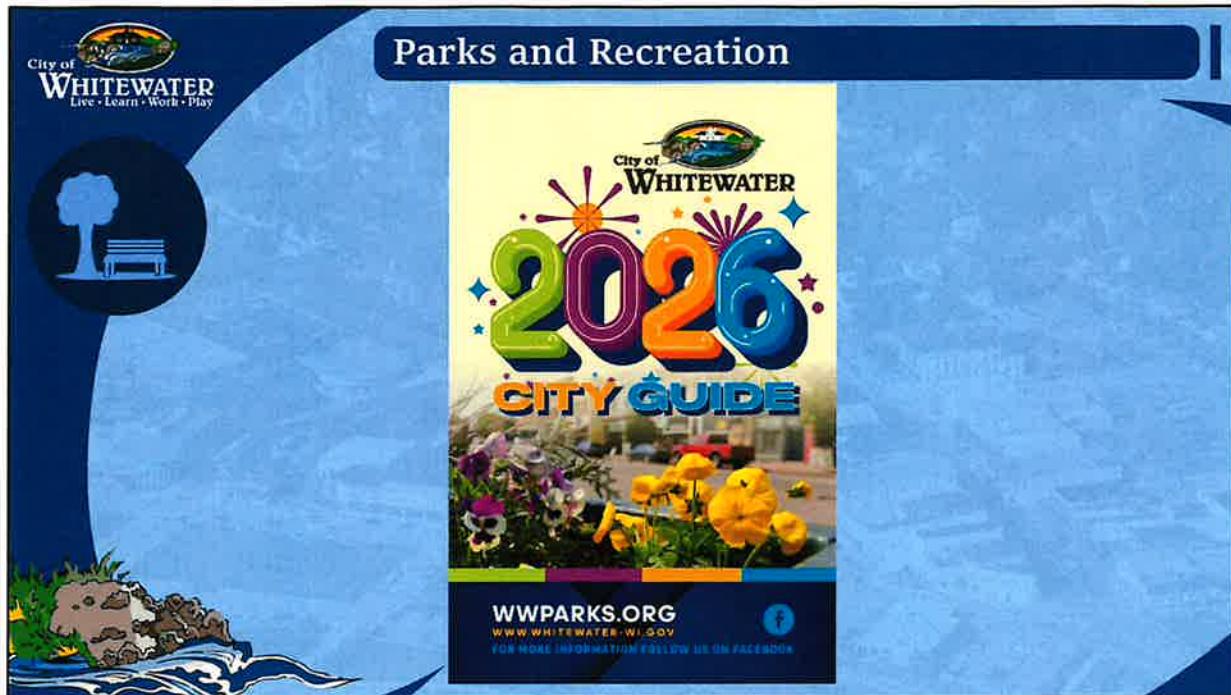
- **This Friday, February 6<sup>th</sup> is the Grand Reopening of the Whitewater Public Library!**
- **Magnolia, a graduate student at the UW-Madison iSchool, began her internship with the library which will run through mid-May. She will be working on digitizing and archiving a representative sample of some of our local historical collections.**
- **The library is working with WWUSD to schedule the Alternative Education program at the library. The program will be held Monday-Thursday from 10:30 a.m.-3:00 p.m. The program began on January 26, and our space is working out well for the students.**

### Details-

Last week several of the professional staff took part in the Wild Wisconsin Winter Web Conference that is held virtually each year for librarians in Wisconsin. The conference took place on January 21 and 22.

The Director was interviewed by Andrea Morrow from WCOL for an upcoming radio program. The topic that was discussed was the upcoming Grand Opening Event and the exciting new experiences the library has to offer the community. McMahon Associates is working with the library to perform an operations analysis. Ray Maurer from McMahon Consulting met with all library staff one on one last week. This week he will be finishing his phone interviews with the Library Board of Trustees

The children's department now has its own Activity Room that is available for children and families during open hours. There are two AWE Early Literacy Stations™ that help provide school readiness and literacy skill-building for young learners. The hands-on craft activities change every two weeks. This room has become very popular with children.



- **2026 City Guide It's here! The 2026 City Guide is now available online, printed copies to arrive in the next few weeks! We're excited to share that the City of Whitewater 2026 City Guide is live and ready for you to explore — now available in English & Spanish!**
- **The City of Whitewater Parks & Recreation Department is excited to announce that it will be coordinating the 2026 4th of July Parade! 2026 Theme "America 250" The Parks & Recreation Department looks forward to carrying on this tradition and sharing more details as planning progresses.**

**Details-**

WAFC Run Club: We've already kicked things off, but it's not too late to jump in! Whether you're a walker, jogger, or runner — come join the fun, meet new people, and get those miles in together. Open to all ages and abilities, every other Saturday 8:30-9:30. Call WAFC for complete details at 262-473-4900

WAFC Kids Swimming Lesson: The WAFC is thrilled to announce that swim

lessons are back. Scan the QR code or call WAFC at 262-473-4900 to find out specific swim lesson times and levels.

Community members are encouraged to stay up to date by following the Whitewater Parks & Recreation and City of Whitewater Facebook pages, and visiting:

- [www.wwparks.org](http://www.wwparks.org)
- [www.whitewater-wi.gov](http://www.whitewater-wi.gov)



## HR Department



Year	Turnover Rate Goal = < 20%
2022	15.7%
2023	27.3%
2024	12.4%
2025	19.0%

Year	Recommend the City % Likely or Very Likely
Mid 2024	76.5%
End 2024	73.7%
Mid 2025	76.5%
End 2025	76.7%

Year	Happiness (% Yes)	Satisfaction (% Satisfied/Very)	Culture (1-5)	Appreciated (% Often/Always)
Mid 2024	93%	—	4.0	N/A
End 2024	87%	—	4.1	61%
Mid 2025	85%	—	3.82	53%
End 2025	—	79%	4.0	60%

### Recruitment and Selection

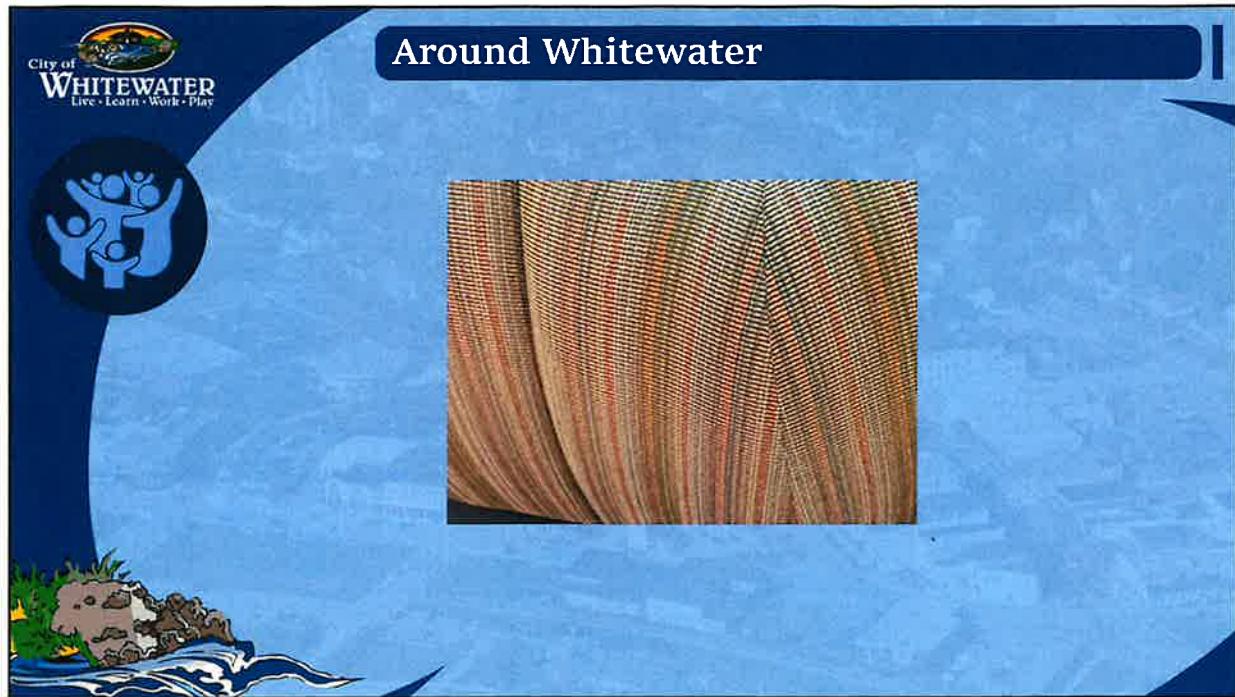
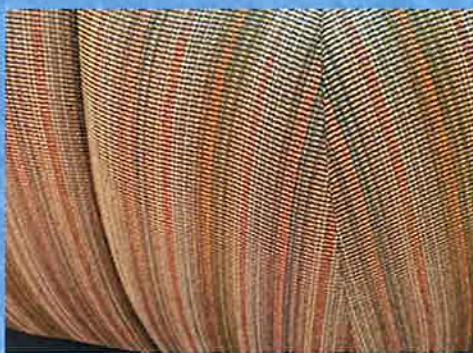
- We are currently accepting applications for the Firefighter Eligibility List, Lifeguards, Media Producer-Digital and Patrol Officer.

### Retention

- Final retention and 2025 employee survey job satisfaction numbers are out. It looks like in 2025, 79% of our employees reported being satisfied working for the City. (charts above)



## Around Whitewater



### **Sneak Peak – National Fun at Work Day – “Where Am I?” Contest**

**Employees will be invited to identify locations throughout the City for a chance to win prizes. See example above.**



## Contact Info



**For Questions or concerns:**

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**For questions or concerns- reach out to Becky Magestro, Chief of Staff, 262-473-0101 or [bmagestro@whitewater-wi.gov](mailto:bmagestro@whitewater-wi.gov)**



## Contact Info



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City Manager  
City of Whitewater

**As always, I am John Weidl, City Manager of Whitewater.**