



Council Agenda Item

Meeting Date:	February 6, 2024
Agenda Item:	Salary Resolution Amendment 2
Staff Contact (name, email, phone):	Rachelle Blitch, rblitch@whitewater-wi.gov , 262-473-1380

BACKGROUND

(Enter the who, what when, where, why)

We have conducted a thorough review of the salary resolution and identified the following items that require updates:

- *Lifeguards we moved to the same classification as the Desk Staff. Salaries are already in alignment with this range.
- *Bailiff should remain at a flat rate of \$25.00.
- *Chief Election Inspectors should remain at a flat rate of \$13.00.
- *Election Inspectors should remain at a flat rate of \$11.00.
- *EMS/Fire All Call should remain at a flat rate of \$30.00.
- *Rental Attendant should remain at a flat rate of \$25.00.
- *Sports Officials should stay at \$20.00-\$35.00 per game.
- *WIAA Sports Officials should remain at \$70.00 per game.

- *EMS Chief was formerly established as a fixed rate, now requires modification to a variable pay range.
- *Fire Inspector EMT/Firefighter was formerly established as a fixed rate, now requires modification to a variable pay range.
- *Programming and Makerspace Librarian should align with the Youth Educational Services Librarian position; change from non-exempt to exempt and align salary range (refer to Wisconsin Hours of Work and Overtime attachment). This will result in approximately an addition \$700 in wages for 2024.
- *Neighborhood Services Director and Officer positions are being eliminated.
- *Program Attendant positions eliminated.
- *Desk Staff Lead combined with Head Lifeguard range.
- *EMT Basic/Advanced/Paramedic/Firefighter's lower range needs to remain at \$16.00 to allow for those who only have firefighter credentials.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

12/5/2023, 2024 Salary Resolution approved by Common Council

12/19/2023, 2024 Salary Resolution Amendment 1 approved by Common Council

FINANCIAL IMPACT

(If none, state N/A)

The proposed change to the Programming & Makerspace Librarian position will have a \$700 impact.

STAFF RECOMMENDATION

These changes are necessary to align with the current staffing structure.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. 2024 Salary Resolution Amendment 2, Proposed
 2. 2024 Salary Resolution Amendment 1, Approved (for reference)
 3. Programming & Makerspace Librarian Job Description
 4. Youth Education Services Librarian Job Description (for reference)
 5. Wisconsin Department of Workforce Development Information Sheet
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