## City of Whitewater

## 2024 Salary Resolution Amendment 1

WHEREAS, the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, set forth the wage and salary schedule in which wages are established for employees during 2024

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, that the following ranges and numbers of employees in the 2024 Wage and Salary Schedule are hereby adopted pursuant to Wisconsin Statutes: and

**BE IT FURTHER RESOLVED** that the contents of this resolution shall supersede such previously adopted schedules where the subject matter between the two shall be in conflict, and the changes contained herein shall be effective beginning January 1, 2024:

| Position   | Department                             | FTE  | FLSA Status | Minimum<br>Hourly | Maximum<br>Hourly  | Minimum<br>Annual | Maximum<br>Annual       |
|--|--|------|-------------|-------------------|--------------------|-------------------|-------------------------|
| Accountant   | Finance and Administrative<br>Services | 1.0  | Non-Exempt  | \$26.89           | \$38.44            |                   |                         |
| Accounting Technician II                             | Finance and Administrative<br>Services | 1.0  | Non-Exempt  | \$20.33           | \$25.00            |                   |                         |
| Activity Instructors                                 | Parks and Recreation                   |      | Non-Exempt  | \$9.37            | \$12.68            |                   |                         |
| Activity Leaders / Lifeguards & WSI Aide             | Parks and Recreation                   |      | Non-Exempt  | \$10.83           | \$14.12            |                   |                         |
| Administrative Assistant I - Records Technician      | Police                                 | 2.5  | Non-Exempt  | \$20.33           | \$25.00            |                   |                         |
| Administrative Assistant I - Utilities               | Department of Public Works             | 1.0  | Non-Exempt  | \$20.33           | \$25.00            |                   |                         |
| Administrative Assistant I- Neighborhood<br>Services | Neighborhood Services                  | 1.0  | Non-Exempt  | \$20.33           | \$25.00            |                   |                         |
| Administrative Assistant I-CDA                       | Administration                         | 1.0  | Non-Exempt  | \$20.33           | \$25.00            |                   |                         |
| Administrative Assistant I-Deputy Clerk              | Administration                         | 1.0  | Non-Exempt  | \$20.33           | \$25.00            |                   |                         |
| Adult Program Coordinator                            | Parks and Recreation                   | 1.0  | Exempt      |                   |                    | \$43,014.44       | \$51,044.53             |
| Aquatic Coordinator                                  | Parks and Recreation                   | 1.0  | Exempt      |                   |                    | \$40,934.13       | \$51,989.20             |
| Assistant Library Director                           | Library                                | 1.0  | Exempt      |                   |                    | \$58,722.54       | \$72,217.30             |
| Assistant Parks, Recreation, & Community             |  | 4.0  |             |                   |                    |                   |                         |
| Events Director                                      | Parks and Recreation                   | 1.0  | Exempt      |                   |                    | \$57,056.66       | \$78,275.09             |
| Athletic Program Coordinator                         | Parks and Recreation                   | 1.0  | Exempt      |                   |                    | \$40,934.13       | \$51,989.20             |
| Bailiff  | Municipal Court                        |      | Non-Exempt  | \$27.05           | \$25.80            |                   |                         |
| Captain  | Police                                 | 1.0  | Non-Exempt  |                   |                    | \$101,959.73      | \$105,051.91            |
| Certified Instructors                                | Parks and Recreation                   |      | Non-Exempt  | \$18.15           | \$24.55            |                   |                         |
| Chief Election Inspectors                            | Administration                         |      | Non-Exempt  | \$14.04           | \$14.04            |                   |                         |
| City Clerk   | Administration                         | 1.0  | Exempt      |                   |                    | \$58,722.54       | \$72,217.30             |
| Clerk of Court (Part-time)                           | Administration                         | 0.75 | Non-Exempt  | \$20.33           | \$25.00            |                   |                         |
| Communications Coordinator                           | Police                                 | 1.0  | Non-Exempt  | \$24.64           | \$32.25            |                   |                         |
| Community Service Officer                            | Police                                 | 1.0  | Non-Exempt  | \$13.01           | \$18.41            |                   |                         |
| Comptroller  | Finance and Administrative<br>Services | 1.0  | Exempt      |                   |                    | \$67,236.66       | \$82,689.57             |
| Customer Service Specialist                          | Library                                | 3.2  | Non-Exempt  | \$16.45           | \$20.24            |                   |                         |
| Desk Staff   | Parks and Recreation                   |      | Non-Exempt  | \$11.71           | \$18.41            |                   |                         |
| Desk Staff Lead                                      | Parks and Recreation                   | 0.5  | Non-Exempt  | \$17.56           | \$20.76            |                   |                         |
| Detective  | Police                                 | 2.0  | Non-Exempt  | \$38.46           | \$39.04            |                   |                         |
| Detective Lieutenant                                 | Police                                 | 1.0  | Non-Exempt  | \$40.30           | \$41.72            |                   |                         |
| Director of Public Works/City Engineer               | Administration                         | 1.0  | Exempt      |                   |                    | \$93,538.88       | \$114,278.29            |
| Dispatcher / Records Communications Aide I           | Police                                 | 6.5  | Non-Exempt  | \$22.40           | \$29.31            |                   |                         |
| Dispatcher / Records Communications Aide II          | Police                                 | 6.5  | Non-Exempt  | \$21.33           | \$24.82            |                   |                         |
| Economic Development Director                        | Administration                         | 1.0  | Exempt      |                   |                    | \$91,970.00       | \$103,200.00            |
| Election Inspectors                                  | Administration                         | 0.0  | Non-Exempt  | \$11.71           | \$11.69            |                   |                         |
| EMS /Fire All Call                                   | Fire and EMS                           |      | Non-Exempt  | \$32.46           | \$30.96            |                   |                         |
| EMS Chief  | Fire and EMS                           |      | Exempt      | \$41.61           | \$39.69            |                   |                         |
| EMT Basic/Advanced/Paramedic/Firefighter             | Fire and EMS                           |      | Non-Exempt  | \$17.31           | \$25.80            |                   |                         |
| Facility Maintenance I                               | Parks and Recreation                   | 2.0  | Non-Exempt  | \$27.83           | \$32.21            |                   |                         |
| Facility Maintenance II                              | Parks and Recreation                   |      | Non-Exempt  | \$22.21           | \$26.81            |                   |                         |
| Finance and Administrative Services Director         | Finance and Administrative<br>Services | 1    | Exempt      |                   |                    | \$93,538.88       | \$114,278.29            |
| Fire Inspector / Code Enforcement Officer            | Neighborhood Services                  | 1.0  | Non-Exempt  | \$15.20           | \$18.71            | +,200.00          | ÷ · · · ,2· 0·20        |
| Fire Inspector EMT / Firefighter                     | Fire and EMS                           |      | Non-Exempt  | \$30.30           | \$28.90            |                   |                         |
| First Assistant Chief                                | Fire and EMS                           | 1.0  | Exempt      | +- 5100           | +=5:00             | \$87,091.18       | \$94,079.94             |
| Foreman (Lead)                                       | DPW                                    | 1.0  | Non-Exempt  | \$31.74           | \$36.88            | ψ07,001.10        | ψ0 <del>4</del> ,070.04 |
| GIS Analyst  | Neighborhood Services                  | 1.0  | Non-Exempt  | \$22.08           | \$30.00<br>\$27.17 |                   |                         |

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| Position                                  | Department                             | FTE  | FLSA Status | Minimum<br>Hourly | Maximum<br>Hourly                | Minimum<br>Annual | Maximum<br>Annual        |
|---|--|------|-------------|-------------------|----------------------------------|-------------------|--------------------------|
| Head Lifeguard                            | Parks and Recreation                   |      | Non-Exempt  | \$14.51           | \$18.41                          |                   |                          |
|   | Finance and Administrative             |      |             |                   |                                  |                   |                          |
| Human Resources Administrator             | Services                               |      | Non-Exempt  | \$20.33           | \$25.70                          |                   |                          |
| Human Resources Manager                   | Finance and Administrative<br>Services | 1.0  | Exempt      |                   |                                  | \$61,735.31       | ¢00 770 00               |
| Intern                                    | Administration                         | 1.0  | Non-Exempt  | \$10.82           | \$15.48                          | ψ01,7 33.31       | \$80,779.89              |
| inem                                      | Finance and Administrative             |      | Non-Exempt  | \$10.6Z           | φ15.40                           |                   |                          |
| Information Technology Support Technician | Services                               | 1.0  | Non-Exempt  | \$27.83           | \$32.21                          |                   |                          |
|   | Finance and Administrative             |      |             |                   | <b>TTT</b>                       |                   |                          |
| IT Director                               | Services                               | 1.0  | Exempt      |                   |                                  | \$79,590.33       | \$102,705.01             |
| Lab Assistant                             | Wastewater                             | 0.25 | Non-Exempt  | \$12.33           | \$14.27                          |                   |                          |
| Laborer I                                 | Streets/Parks/Forestry                 | 8.0  | Non-Exempt  | \$27.83           | \$32.21                          |                   |                          |
| Laborer I - Mechanic                      | Streets/Parks/Forestry                 | 1.0  | Non-Exempt  | \$27.83           | \$32.21                          |                   |                          |
| Laborer II                                | Streets/Parks/Forestry                 |      | Non-Exempt  | \$22.21           | \$26.81                          |                   |                          |
| Lead Operator                             | Wastewater/Water                       | 2.0  | Non-Exempt  | \$31.74           | \$36.89                          |                   |                          |
| Library Director                          | Library                                | 1.0  | Exempt      |                   |                                  | \$75,747.64       | \$93,158.23              |
| Lieutenant                                | Police                                 | 4.0  | Non-Exempt  | \$40.30           | \$41.72                          |                   |                          |
| Media Coordinator                         | Administration                         | 1.0  | Non-Exempt  | \$16.45           | \$20.24                          |                   |                          |
| Media Producer                            | Administration                         | 1.0  | Non-Exempt  | \$12.10           | \$18.41                          |                   |                          |
| Neighborhood Services Director            | Neighborhood Services                  | 1.0  | Exempt      |                   |                                  | \$73,743.02       | \$95,160.34              |
| Neighborhood Services Officer             | Neighborhood Services                  | 0.5  | Non-Exempt  | \$13.01           | \$18.41                          |                   |                          |
| Outreach Services Specialist              | Library                                | 1.2  | Non-Exempt  | \$18.69           | \$22.99                          |                   |                          |
| Parks & Recreation Director               | Parks and Recreation                   | 1.0  | Exempt      |                   |                                  | \$75,747.64       | \$93,158.23              |
| Patrol Officer                            | Police                                 | 14   | Non-Exempt  | \$22.95           | \$37.18                          |                   |                          |
| Patrol Officer In Training                | Police                                 |      | Non-Exempt  | \$23.52           | \$23.52                          |                   |                          |
| Program Attendants                        | Parks and Recreation                   |      | Non-Exempt  | \$8.76            | \$10.38                          |                   |                          |
| Programming and Makerspace Librarian      | Library                                | 1.0  | Non-Exempt  | \$18.69           | \$22.99                          |                   |                          |
| Chief of Staff                            | Administration                         | 1.0  | Exempt      |                   |                                  | \$54,465.32       | \$66,983.77              |
| Recreation & Community Events Manager     | Parks and Recreation                   | 1.0  | Exempt      |                   |                                  | \$54,465.32       | \$66,983.77              |
| Rental Attendant <sup>o</sup>             | Parks and Recreation                   |      | Non-Exempt  | \$29.27           | \$27.92                          | . ,               | . ,                      |
| School Resource Officer (SRO)             | Police                                 | 1.0  | Non-Exempt  | \$38.46           | \$39.04                          |                   |                          |
| Seasonal Laborer                          | Streets/Parks/Forestry                 |      | Non-Exempt  | \$12.10           | \$17.92                          |                   |                          |
| Sports Officials <sup>3</sup>             | Parks and Recreation                   |      | Non-Exempt  | \$21.64           | \$25.80                          |                   |                          |
| Streets, Parks & Forestry Superintendent  | Streets/Parks/Forestry                 | 1.0  | Exempt      | \$2.110 T         | <i><b>Q</b></i> <sup>20.00</sup> | \$75,747.64       | \$93,158.23              |
| Support Services Manager                  | Police                                 | 1.0  | Exempt      |                   |                                  | \$61,257.60       | \$79.048.63              |
| Technical Services Specialist             | Library                                | 1.6  | Non-Exempt  | \$18.69           | \$22.99                          | \$01,201100       | <i><i><i></i></i></i>    |
| Tournament Manager                        | Parks and Recreation                   | 0.1  | Non-Exempt  | \$16.45           | \$20.24                          |                   |                          |
| WAFC Manager                              | Parks and Recreation                   | 1.0  | Exempt      | <b></b>           | Ψ <u></u> 20.21                  | \$54,465.32       | \$66,983.77              |
| Wastewater Operator / Lab Technician      | Wastewater                             | 4.0  | Non-Exempt  | \$27.83           | \$34.15                          | ¢01,100.02        | <i>\\</i> 00,000.11      |
| Wastewater Superintendent                 | Wastewater                             | 1.0  | Exempt      | φ27.00            | φ04.10                           | \$75,747.64       | \$93,158.23              |
| Wastewater Specialist I                   | Wastewater                             |      | Non-Exempt  | \$27.83           | \$32.21                          | φ10,1+1.0+        | φ00,100.20               |
| Wastewater Specialist II                  | Wastewater                             |      | Non-Exempt  | \$27.83           | \$26.81                          |                   |                          |
| Water Laborer I                           | Water                                  |      | Non-Exempt  | \$22.21           | \$20.01                          |                   |                          |
| Water Laborer II                          | Water                                  |      | Non-Exempt  | \$27.03           | \$26.81                          |                   |                          |
| Water Operator                            | Water                                  | 3.0  | Non-Exempt  | \$22.21           | \$20.01                          |                   |                          |
| Water Superintendent                      | Water                                  | 1.0  | Exempt      | φ∠1.0 <b>3</b>    | φ34.13                           | \$75,747.64       | \$93,158.23              |
| WIAA Sports Officials <sup>3</sup>        | Parks and Recreation                   | 1.0  | Non-Exempt  | \$37.87           | \$67.08                          | φισ,ι41.04        | φ <del>ο</del> υ, 100.20 |
| Youth Educational Services Librarian      | Library                                | 1.0  | Exempt      | φ31.01            | φυ1.00                           | \$48,623.92       | \$59,798.52              |