

	EOC Agenda Item
Meeting Date:	April 25th, 2024
Agenda Item:	Combination of the Equal Opportunity Commission and the Disabilities Committee
Staff Contact (name, email, phone):	Taylor Zeinert tzeinert@whitewater-wi.gov 262-473-0101

BACKGROUND

(Enter the who, what, when, where, why)

Who: The City of Whitewater is proposing the establishment of a new unified body called the Equity Opportunity Commission (EOC).

What: The EOC will integrate the functions and responsibilities of the existing Equal Opportunity Commission (EOC) and the Disabilities Committee, enhancing efficiency and effectiveness in addressing equity and accessibility issues within our community.

When: The proposal will be presented to the current Equal Opportunity Commission and then to the City Council for approval.

Where: The Equity Opportunity Commission will operate within the City of Whitewater, serving residents and addressing equity concerns within the municipal jurisdiction.

Why: The initiative aims to foster equity, inclusivity, and accessibility for all residents of Whitewater by providing a comprehensive and streamlined approach to addressing discrimination and promoting equal opportunity. By combining the efforts of existing commissions, the EOC will optimize resources, enhance coordination, and advance meaningful change toward a more equitable and inclusive community.

Equitable refers to the principle of fairness and justice in applying laws or regulations. Specifically, it involves providing remedies, outcomes, or opportunities that are just and impartial, considering the particular circumstances and needs of individuals or groups involved. Equitable treatment aims to ensure that everyone is treated fairly and that disparities or injustices are addressed appropriately based on the specific situation at hand.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

N/A

FINANCIAL IMPACT

(If none, state N/A)

N/A

STAFF RECOMMENDATION

N/A

ATTACHMENT(S) INCLUDED

(If none, state N/A)

Reference new EOC proposal attachment.
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