



Council Agenda Item

Meeting Date:	Thursday, April 9, 2026
Agenda Item:	Bargaining Agreement between City of Whitewater and Whitewater Professional Police Association (WPPA) and the Bargaining Agreement between the City of Whitewater and Whitewater Professional Police Supervisors Association (WPPSA)
Staff Contact (name, email, phone):	Steven T. Chesebro, schesebro@whitewater-wi.gov , 262-458-2780

BACKGROUND

(Enter the who, what, when, where, why)

The Union agreements for the Wisconsin Professional Police Association Police Union (WPPA) and Wisconsin Professional Police Supervisors Association (WPPSA) ended December 31, 2025. The City began negotiations with the WPPA and WPPSA in August 2025 and has been working towards a final draft of the agreement. The agreements were submitted to the unions for their vote and approval. The WPPSA has approved the agreement and as of writing this memo the WPPA is voting on the agreement with an expected result prior to the Common Council meeting. The next step is for the Common Council to review and approve the union terms. The proposal provides for annual pay increases consistent with the 2026 – 2027 budget. It creates an additional incentive for the officers to maintain certain fitness standards consistent with certification standards provided by the state. It updates the union agreement to more closely align with current polices and side letters as the currently exist between the union and the City.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

Finance Committee reviewed and recommended approval of the WPPA and WPPSA agreements at its meeting on February 24, 2026.

FINANCIAL IMPACT

(If none, state N/A)

The agreements correspond with the 2026 – 2027 budgeting previously approved by the Common Council.

STAFF RECOMMENDATION

City staff recommends authorization to the City Manager and appropriate City officials to execute and implement the collective bargaining agreement between the City of Whitewater and the Whitewater Police Supervisory Association (WPPSA) for a two (2) year term.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. Redlined Versions of the Bargaining Agreement between City of Whitewater and WPPA and the Bargaining Agreement between City of Whitewater and WPPSA.
2. Clean Copies of the Bargaining Agreement between City of Whitewater and WPPA and the Bargaining Agreement between City of Whitewater and WPPSA.
3. Bargaining Agreement Resolutions