



Council Agenda Item

Meeting Date:	October 15, 2024
Agenda Item:	Agreement with Self Fund Health
Staff Contact (name, email, phone):	Sara Marquardt, smarquardt@whitewater-wi.gov , 262-473-1387

BACKGROUND

(Enter the who, what when, where, why)

Self Fund Health has been identified as the optimal health insurance option for City of Whitewater employees. This plan offers coverage similar to the previous State Plan, access to the largest provider network, substantial cost savings for both employees and the City, and unique employee savings opportunities—including zero-cost options and Lifestyle Accounts — that were not available under the State Plan.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

September 17, 2024: The Common Council unanimously approved the resolution to withdraw from the Wisconsin Public Employer’s Group Health Program and explore alternative health insurance options.

FINANCIAL IMPACT

(If none, state N/A)

Annual budget savings have been projected at \$320,366. Annual employee premium savings range from \$258 to \$880 for single coverage and \$712 to \$2,266 for family coverage.

STAFF RECOMMENDATION

Staff recommends approval of the agreement between the City of Whitewater and Carebot Health, Inc. (d/b/a Self Fund Health) for the development, implementation and administration of its health benefit plan. The City Attorney has reviewed the agreement and reported no issues. Additionally, staff is seeking authorization and direction to execute the necessary documents related to the health plan change.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. Agreement between City of Whitewater and Carebot Health