

**City of Whitewater**  
2024 Salary Resolution Draft (1)

*WHEREAS, the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, set forth the wage and salary schedule in which wages are established for employees during 2024*

**NOW THEREFORE, BE IT RESOLVED** by the Common Council of the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, that the following ranges and numbers of employees in the 2024 Wage and Salary Schedule are hereby adopted pursuant to Wisconsin Statutes: and

**BE IT FURTHER RESOLVED** that the contents of this resolution shall supersede such previously adopted schedules where the subject matter between the two shall be in conflict, and the changes contained herein shall be effective beginning January 1, 2024:

1.032

Position	Department	FTE	FLSA Status	Minimum Hourly	Maximum Hourly	Minimum Annual	Maximum Annual	Comments
Accountant	Finance and Administrative Services	1.0	Non-Exempt	\$25.65	\$38.44			
Accounting Technician II	Finance and Administrative Services	1.0	Non-Exempt	\$19.39	\$25.00			
Activity Instructors	Parks and Recreation		Non-Exempt	\$8.94	\$12.68			
Activity Leaders / Lifeguards & WSI Aide	Parks and Recreation		Non-Exempt	\$10.33	\$14.12			
<del>Administrative Assistant I - Fire/EMS</del>	<del>Fire and EMS</del>	<del>2.5</del>	<del>Non-Exempt</del>	<del>\$19.39</del>	<del>\$25.00</del>			Eliminated, HR assistant instead
Administrative Assistant I - Records Technician	Police	2.5	Non-Exempt	\$19.39	\$25.00			
Administrative Assistant I - Utilities	Department of Public Works	1.0	Non-Exempt	\$19.39	\$25.00			
Administrative Assistant I- Neighborhood Services	Neighborhood Services	1.0	Non-Exempt	\$19.39	\$25.00			
Administrative Assistant I-CDA	Administration	1.0	Non-Exempt	\$19.39	\$25.00			Increased to 1.0 FTE
Administrative Assistant I-Deputy Clerk	Administration	1.0	Non-Exempt	\$19.39	\$25.00			
Adult Program Coordinator	Parks and Recreation	1.0	Exempt			\$41,026.72	\$51,044.53	
Aquatic Coordinator	Parks and Recreation	1.0	Exempt			\$39,042.53	\$51,989.20	
Assistant Library Director	Library	1.0	Exempt			\$56,008.93	\$72,217.30	
Assistant Parks, Recreation, & Community Events Director	Parks and Recreation	1.0	Exempt			\$57,056.66	\$78,275.09	New position
Athletic Program Coordinator	Parks and Recreation	1.0	Exempt			\$39,042.53	\$51,989.20	
Bailiff	Municipal Court		Non-Exempt	\$25.80	\$25.80			
Captain	Police	1.0	Non-Exempt			\$97,248.09	\$105,051.91	
Certified Instructors	Parks and Recreation		Non-Exempt	\$17.31	\$24.55			
Chief Election Inspectors	Administration		Non-Exempt	\$13.40	\$14.04			
City Clerk	Administration	1.0	Exempt			\$56,008.93	\$72,217.30	
Clerk of Court (Part-time)	Administration	0.75	Non-Exempt	\$19.39	\$25.00			
Communications Coordinator	Police	1.0	Non-Exempt	\$23.50	\$32.25			
Community Service Officer	Police	1.0	Non-Exempt	\$12.40	\$18.41			
Comptroller	Finance and Administrative Services	1.0	Exempt			\$64,129.60	\$82,689.57	
Customer Service Specialist	Library	3.2	Non-Exempt	\$15.69	\$20.24			
Desk Staff	Parks and Recreation		Non-Exempt	\$11.17	\$18.41			
Desk Staff Lead	Parks and Recreation	0.5	Non-Exempt	\$16.75	\$20.76			
Detective	Police	2.0	Non-Exempt	\$38.46	\$39.04			
Detective Lieutenant	Police	1.0	Non-Exempt	\$40.30	\$41.72			
Director of Public Works/City Engineer	Administration	1.0	Exempt			\$89,216.38	\$114,278.29	
Dispatcher / Records Communications Aide I	Police	6.5	Non-Exempt	\$21.36	\$29.31			
Dispatcher / Records Communications Aide II	Police	6.5	Non-Exempt	\$20.34	\$24.82			
Economic Development Director	Administration	1.0	Exempt			\$87,720.00	\$103,200.00	
Election Inspectors	Administration	0.0	Non-Exempt	\$11.17	\$11.69			
EMS /Fire All Call	Fire and EMS		Non-Exempt	\$30.96	\$30.96			
EMS Chief	Fire and EMS		Exempt	\$39.69	\$39.69			
EMT Basic/Advanced/Paramedic/Firefighter	Fire and EMS		Non-Exempt	\$16.51	\$25.80			
<del>Engineering Technician</del>	<del>DPW</del>	<del>0.0</del>	<del>Non-Exempt</del>	<del>\$26.54</del>	<del>\$32.21</del>			Eliminate
Facility Maintenance I	Parks and Recreation	2.0	Non-Exempt	\$26.54	\$32.21			
Facility Maintenance II	Parks and Recreation		Non-Exempt	\$21.19	\$26.81			

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Finance and Administrative Services Director	Finance and Administrative Services	1	Exempt			\$89,216.38	\$114,278.29	
Fire Inspector / Code Enforcement Officer	Neighborhood Services	1.0	Non-Exempt	\$14.50	\$18.71			
Fire Inspector EMT / Firefighter	Fire and EMS		Non-Exempt	\$28.90	\$28.90			
First Assistant Chief	Fire and EMS	1.0	Exempt			\$87,091.18	\$94,079.94	Move from .5 to 1.0 FTE
Foreman (Lead)	DPW	1.0	Non-Exempt	\$30.27	\$36.88			
GIS Analyst	Neighborhood Services	1.0	Non-Exempt	\$21.06	\$27.17			
Head Lifeguard	Parks and Recreation		Non-Exempt	\$13.84	\$18.41			
Human Resources Administrator	Finance and Administrative Services		Non-Exempt	\$19.39	\$25.70			
Human Resources Manager	Finance and Administrative Services	1.0	Exempt			\$58,882.47	\$80,779.89	
Intern	Administration		Non-Exempt	\$10.32	\$15.48			
Information Technology Support Technician	Finance and Administrative Services	1.0	Non-Exempt	\$26.54	\$32.21			New position
IT Director	Finance and Administrative Services	1.0	Exempt			\$75,912.40	\$102,705.01	Title change
Joint Services Officer	Neighborhood Services	0.5	Non-Exempt	\$12.40	\$18.41			Eliminate
Lab Assistant	Wastewater	0.25	Non-Exempt	\$11.76	\$14.27			
Laborer I	Streets/Parks/Forestry	8.0	Non-Exempt	\$26.54	\$32.21			
Laborer I - Mechanic	Streets/Parks/Forestry	1.0	Non-Exempt	\$26.54	\$32.21			
Laborer II	Streets/Parks/Forestry		Non-Exempt	\$21.19	\$26.81			
Lead Operator	Wastewater/Water	2.0	Non-Exempt	\$30.27	\$36.89			
Library Director	Library	1.0	Exempt			\$72,247.29	\$93,158.23	
Lieutenant	Police	4.0	Non-Exempt	\$40.30	\$41.72			
Media Coordinator	Administration	1.0	Non-Exempt	\$15.69	\$20.24			Increased from 0.8 to 1.0 FTE & Changed to Administration
Media Producer	Administration	1.0	Non-Exempt	\$11.54	\$18.41			Increased from 0.6 to 1.0 FTE & changed to Administration
Neighborhood Services Director	Neighborhood Services	1.0	Exempt			\$70,335.30	\$95,160.34	
Neighborhood Services Officer	Neighborhood Services	0.5	Non-Exempt	\$12.40	\$18.41			
Outreach Services Specialist	Library	1.2	Non-Exempt	\$17.82	\$22.99			
Parks & Recreation Director	Parks and Recreation	1.0	Exempt			\$72,247.29	\$93,158.23	
Patrol Officer	Police	14	Non-Exempt	\$22.95	\$37.18			
Patrol Officer In Training	Police		Non-Exempt	\$22.44	\$22.44			
Program Attendants	Parks and Recreation		Non-Exempt	\$8.36	\$10.38			
Programming and Makerspace Librarian	Library	1.0	Non-Exempt	\$17.82	\$22.99			
Chief of Staff	Administration	1.0	Exempt			\$51,948.43	\$66,983.77	Changed to Administration
Recreation & Community Events Manager	Parks and Recreation	1.0	Exempt			\$51,948.43	\$66,983.77	
Rental Attendant*	Parks and Recreation		Non-Exempt	\$27.92	\$27.92			
School Resource Officer (SRO)	Police	1.0	Non-Exempt	\$38.46	\$39.04			
Seasonal Laborer	Streets/Parks/Forestry		Non-Exempt	\$11.54	\$17.92			
Sports Officials*	Parks and Recreation		Non-Exempt	\$20.64	\$25.80			
Streets, Parks & Forestry Superintendent	Streets/Parks/Forestry	1.0	Exempt			\$72,247.29	\$93,158.23	
Support Services Manager	Police	1.0	Exempt			\$58,426.85	\$79,048.63	
Technical Services Specialist	Library	1.6	Non-Exempt	\$17.82	\$22.99			
Tournament Manager	Parks and Recreation	0.1	Non-Exempt	\$15.69	\$20.24			
WAFC Manager	Parks and Recreation	1.0	Exempt			\$51,948.43	\$66,983.77	
Wastewater Operator / Lab Technician	Wastewater	4.0	Non-Exempt	\$26.54	\$34.15			
Wastewater Superintendent	Wastewater	1.0	Exempt			\$72,247.29	\$93,158.23	
Wastewater Specialist I	Wastewater		Non-Exempt	\$26.54	\$32.21			
Wastewater Specialist II	Wastewater		Non-Exempt	\$21.19	\$26.81			
Water Laborer I	Water		Non-Exempt	\$26.54	\$32.21			
Water Laborer II	Water		Non-Exempt	\$21.19	\$26.81			
Water Operator	Water	3.0	Non-Exempt	\$26.54	\$34.15			
Water Superintendent	Water	1.0	Exempt			\$72,247.29	\$93,158.23	
WIAA Sports Officials*	Parks and Recreation		Non-Exempt	\$36.12	\$67.08			
Youth Educational Services Librarian	Library	1.0	Exempt			\$46,376.98	\$59,798.52	