



Council Agenda Item

Meeting Date: June 18, 2024

Agenda Item: Grievance Process

Staff Contact (name, email, phone): Sara Marquardt, smarquardt@whitewater-wi.gov, 262-473-1387

BACKGROUND

(Enter the who, what when, where, why)

1. The Common Council requested a change to the grievance process that would allow an avenue for an employee to file a grievance or complaint independent of the City Manager. That addition is highlighted in yellow.
2. The City Attorney reviewed the policy and made some minor adjustments to the wording.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

1. The Finance Committee reviewed the policy at the May 28, 2024 meeting, requested the addition of the City Attorney to III.A.6.a.5) and voted unanimously to send the policy to the Common Council for approval.

FINANCIAL IMPACT

(If none, state N/A)

N/A

STAFF RECOMMENDATION

Staff recommends adopting the policy.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. Grievance Process Policy