



Finance Committee Agenda Item

Meeting Date:	November 26, 2024
Agenda Item:	Employee Bonuses
Staff Contact (name, email, phone):	Rachelle Blitch, rblitch@whitewater-wi.gov , 262-473-1380

BACKGROUND

(Enter the who, what when, where, why)

The City anticipates concluding 2024 with a financial surplus and has shown interest in rewarding its diligent employees with a bonus. This was done in 2023 and was much appreciated by the employees. Staff have outlined the total expense based on the schedule and eligibility used in the previous year.

FT Employees <1 year: \$100
FT Employees 1-5 years: \$300
FT Employees 5+ years: \$500

Permanent PT Employees:
<1 year: \$50
1-5 years: \$100
5+ years: \$200

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

12/19/2023 – Common Council approved bonuses for employees

FINANCIAL IMPACT

(If none, state N/A)

Approximately \$36,000.

STAFF RECOMMENDATION

Staff recommends setting aside \$36,000 for bonuses for full-time hourly employees and a prorated amount for permanent part-time employees.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. Bonus Calculation Example