	Council Agenda Item
Meeting Date:	December 3, 2024
Agenda Item:	2025 Salary Resolution
Staff Contact (name, email, phone):	Rachelle Blitch, rblitch@whitewater-wi.gov , 262-473-1380

BACKGROUND
(Enter the who, what when, where, why)

In May 2024, the City conducted and presented a comprehensive compensation study, culminating in the Common Council's approval of a salary resolution amendment. As a result, we are not proposing adjustments to the salary ranges as would typically be done. Wage adjustments were addressed during the budgetary process.

The following changes are being proposed for the 2025 Salary Resolution:

1. Part-time Jr IT Support Technician be added to Grade D
2. Lead Foreman job title be changed to "Lead Laborer"
3. Dispatcher/Records Communication Aide I is being changed to Dispatcher I
4. Dispatcher/Records Communication Aide II is being changed to Dispatcher II
5. Reclassification of 2.0 FTE's (of the 2.5 FTE's) from Administrative Assistant I -Records Technician to Police Records Specialist to reflect their actual duties
6. Athletic Program Coordinator is being changed to Youth Program Coordinator

The following changes are being proposed for Exhibit A (Part-time/non-permanent):

1. The bottom range of Certified Instructors is being moved from $18.15 to $14.00 to allow for the different program activities.
2. The top range of Head Lifeguard/Front Desk Lead is being moved from $18.41 to $20.76. This was a previous error that needed to be corrected.
3. Remove WSI Aide from Activity Leaders.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS
(Dates, committees, action taken)

FINANCIAL IMPACT
(If none, state N/A)

All adjustments were included in the 2025 adopted budget.

STAFF RECOMMENDATION

Staff recommends the approval and adoption of the 2025 Salary Resolution and Exhibit A as presented.

ATTACHMENT(S) INCLUDED

1. 2025 Salary Resolution
2. 2025 Salary Resolution – Exhibit A
3. Jr. IT Support Technician Job Description (Part-time)