

January 26, 2024

Daniel A Meyer
Chief of Police
City of Whitewater Police Department
312 W. Whitewater St.
Whitewater, WI 53190

Chief Meyer:

Fitch & Associates (*FITCH*) is pleased to respond to the City of Whitewater's request for proposals for an Organizational and Workload Study of the Police Department.

We have reviewed and incorporated your specific needs into this submission and have organized the information requested for clarity. The *FITCH* team recognizes the importance of this project to the City and Department and will objectively assess and benchmark the performance of each service line. We will identify implementable opportunities for operational and organizational efficiency, effectiveness, improvement, and long-term sustainability based on modern best practices and the distinct characteristics of the City of Whitewater. We propose to use our unique methodology and extensive experience to develop options and recommendations to optimize effectiveness and efficiency in the management and delivery of public safety services.

FITCH has worked on some of the most complicated geopolitical landscapes in the world. Having worked in every continent, and on a wide variety of projects, we understand the complexities that national issues can have on local communities. Modernizing and re-imagining public safety strategies and operations, while maintaining its core values and best traditions, is a delicate and complex task that many progressive communities are facing. *FITCH* has assembled a multi-disciplinary team from first responder agencies, city managers, and public safety individuals from both the United States and Canada. It will take the synthesis of a multitude of opinions and experiences to generate real, innovative, and meaningful change.

Our firm is uniquely qualified to submit this response and perform the work required. Fitch & Associates has provided similar planning and analysis services for over 1,000 clients represented in every continent except Antarctica and in all 50 U.S. States throughout its 30-year history. Our team has wide-ranging technical expertise and experience providing robust organizational reviews of municipal agencies, including an

extensive body of work with first responder agencies. We are also known for delivering accurate reports within the agreed timeframes and budget.

Fitch & Associates' home office is located at the address below. However, each of the consultants are located in their area of residence and/or expertise. All official hard-copy documents can be sent to the office located below.

Fitch & Associates, LLC
PO Box 170
2901 Williamsburg Terrace, Suite G
Platte City, Missouri 64079
Telephone: (816) 431-2600
Facsimile: (816) 431-2653

FITCH has assembled a diverse and experienced team that will provide insightful and innovative options, customized for your situation, and crafted with your input and needs as paramount considerations.

We appreciate the opportunity to submit this proposal and look forward to talking with you more about how we can provide you with superior services and value.

Kind regards,

A handwritten signature in black ink, appearing to read 'Guillermo Fuentes', with a stylized flourish at the end.

Guillermo Fuentes, MBA
Chief Operating Officer
Senior Partner