

Feedback regarding Water/Wastewater Flexible Work Arrangement**Employee Feedback:**

Sara I wanted to take a moment to share with you the benefits our current "summer hours" schedule. We have found this current schedule to be very beneficial to complete equipment maintenance having that extra time in the morning. This schedule has also been quite helpful for the maintenance of the City's collection system. We have been able to "beat" the morning rush on many of the City's main roadways to complete our work/sewer cleaning before the bulk of folks are using the roadways. This schedule seems as though it is working well for us.

Good Afternoon, Jim just forwarded the email about our working hours. I have no issues with the current hours. And am actually glad we have been able to do this route all year and not just summer.

I love the hours! please never change back, more weekend time with Family!!

At this time, I am still in favor of the transition to full time Summer Hours. From the standpoint of the Wastewater Utilities operation, I haven't seen any significant impacts. In general, we have been able to successfully plan around the "short" day on Friday. In the event that we do have a limited notice of need for someone to stay late, staff understand that someone may be asked to "flex" their schedule.

Of course, you can never anticipate when an emergency will occur, so in some instances we have been better to respond because we are here earlier and, in some instances, we have been called in when we "normally" would be in... so in that sense it is kind of a "wash".

As long as staff continues to be flexible and understanding I think issues that arise can be addressed as needed. So far, I think the staff here at the Wastewater Utility see it as a positive benefit for them, and as long as we continue to be team players I see no issue for not continuing.

Our year-round summer hours have been working great with a very few minor issues. My crew, as you are probably are aware, enjoy the scheduled four hours on Friday in order to start their weekend by 10:00 am. Work production has not suffered with the early 6:00 am start time. I have not heard any negative feedback from finance or any other department if they would need to get ahold of the on-call operator especially after 10:00 am on Friday's. If there is any comments any department would like to share with me, please forward them to me.

I like the current hrs we are working 6pm-330pm M-Th and 6-10am Friday.

I would love to work 4 10hr days and 3 off days.

6a-4p Mon to Th with 2 15min breaks, person on-call can work Tues to Friday 6am-4pm or have 2 of us do front half of the week and 2 back half of the week (we can rotate schedules every 2-4 weeks). This will help the dept with an extra half hr each day and a full day on Friday.

Staff Feedback:

No issues.

I've heard nothing either way.
