



Finance Committee Agenda Item

Meeting Date:	February 17, 2025
Agenda Item:	Election Worker Salary Discussion
Staff Contact (name, email, phone):	Rachelle Blitch, rblitch@whitewater-wi.gov , 262-473-1380

BACKGROUND

(Enter the who, what when, where, why)

At a previous meeting, a request was made to review and discuss election worker salaries as a potential recruitment tool. Below, I have included salary information for Elkhorn and Jefferson, as their 2024 Salary Resolutions include these positions. However, many other communities do not list part-time positions in their salary resolutions, limiting the availability of comparable data.

Given that the selection and recruitment process for election workers differs significantly from traditional hiring, increasing pay may not be the most effective solution. It may be more beneficial to first identify the specific challenges affecting recruitment before developing targeted strategies, ensuring that efforts are directed toward the most impactful solutions.

Elkhorn:

- Election Inspectors \$159.12/per day
- Chief Election Inspector \$238.68/per day
- Badger Book Super User \$238.68/per day
- Special Voting Deputies \$81.60/per day
- Hourly help \$12.24/per hour

Jefferson:

- Chief Inspectors \$7.50/per hour
- Inspectors \$7.25/per hour

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

FINANCIAL IMPACT

(If none, state N/A)

N/A

STAFF RECOMMENDATION

Staff recommends first identifying the perceived issue and then developing an appropriate solution.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1.