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Telephone: 262-473-0104

Office of the City Manager  
312 W. Whitewater St.  
Whitewater, WI 53190

## MEMORANDUM

**To:** Common Council

**From:** Becky Magestro, Chief of Staff

**Date:** 4/1/26

**Subject:** Equal Opportunities Commission Review and Recommendation

Following discussions at the conclusion of our last meeting, as well as a subsequent meeting with Council Representative Orin Smith, we took the opportunity to review the history, activities, and overall impact of the Equal Opportunities Commission.

Through this review, it appears that the commission has had limited measurable outcomes over time. The primary completed effort has been the development of a community flyer. While additional ideas have been introduced—such as the Sister City initiative, which was discussed on more than one occasion, these efforts have not advanced beyond the early stages, largely due to challenges in maintaining momentum, contacts, or necessary information.

We recommend that the Equal Opportunities Commission be dissolved. Based on its limited outcomes and lack of sustained progress, we believe it is appropriate at this time to discontinue the commission and consider other approaches in the future, if needed.

We offer this recommendation for the Council's thoughtful consideration and welcome any discussion on how best to move forward.