



Council Agenda Item

Meeting Date: November 4, 2025

Agenda Item: Salary Resolution Amendment 3

Staff Contact (name, email, phone): Rachelle Blitch, rblitch@whitewater-wi.gov, 262-473-1380

BACKGROUND

(Enter the who, what when, where, why)

The 2025 Salary Resolution was approved in December and we have made two amendments previously to include the City Attorney and to remove the City Manager position from the Salary Resolution, as it is negotiated separately through an employment agreement.

We are proposing an amendment to the Salary Resolution to add an Economic Development Specialist. The Administrative Assistant – CDA positions were combined and reclassified to Economic Development Specialist to support business recruitment, retention, and community development projects on a higher level. The position was placed in grade J with the range of \$52,262.38 to \$70,554.22.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

12/3/2024 – Council approved the 2025 Salary Resolution

1/7/2025 – Council approved an amendment to the 2025 Salary Resolution

1/28/2025 – Recommended Amendment 2 for approval by the Finance Committee

2/4/2025 – Amendment 2 approved by Common Council

10/28/2025 – Finance Committee recommended approval of amendment 3 of the 2025 Salary Resolution

FINANCIAL IMPACT

(If none, state N/A)

The difference between the two grades is between \$10,224.77 and \$13,803.44.

STAFF RECOMMENDATION

Staff recommends approval of the proposed amendment to the salary resolution.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. 2025 Salary Resolution Amendment 3
2. Job Description