



www.whitewater-wi.gov
Telephone: 262-473-0500
Fax: 262-222-5903

Office of Finance
312 W. Whitewater St.
Whitewater, WI 53190

Date: June 23, 2026

To: Finance Committee

From: Rachelle Blitch, Director of Financial and Administrative Services

Re: Temporary FTE for Fire/EMS Department

The Fire/EMS Department has requested approval for one temporary full-time equivalent (FTE) position to accommodate an unexpected staffing opportunity that will ultimately support long-term operational stability, see attached memo.

Following a budget review, the position justification request was submitted to the City Manager and subsequently approved. The Fire/EMS budget can accommodate this temporary FTE because recent staff turnover has generated salary savings. As a result, the position can be funded without adding to the department's long-term personnel obligations.

This approach allows the department to secure a qualified paramedic now, avoid future recruitment delays, and maintain consistent staffing levels without increasing long-term personnel costs.

This temporary FTE will ensure continuity of service, reduce overtime pressures, and position the department to respond proactively to expected staffing changes.