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0.7442857

	ETF Plans				USI	R&R Insurance				ICHRA		
	Dean	MercyCare	Quartz	Access Plan		Network Health	Self Fund Health				UHC	Marketplace
							Dean POS	DCP	Copay			
Deductible:	Individual 1650.00	1650.00	1650.00	1650.00	1650/2000	0.00	1000.00	1650.00	1650.00	Varies		
Family	3300.00	3300.00	3300.00	3300.00	3300/4000	0.00	2000.00	3300.00	3300.00	Varies		
Coinsurance:	90/10	90/10	90/10	90/10	90/10, 70/30	0.00	80/20	90/10	90/10	Varies		
Max OOP:	Individual 2500.00	2500.00	2500.00	2500.00	2500/3800	0.00	3000.00	2500.00	2500.00	6800-9000		
Family	5000.00	5000.00	5000.00	5000.00	5000/7600	0.00	6000.00	5000.00	5000.00	13600-17400		
Office Visits:	PCP	15.00	15.00	15.00	15.00	0.00	35.00	15.00	15.00	15-30		
Specialist	25.00	25.00	25.00	25.00	25.00	0.00	60.00	25.00	25.00	50-100		
Urgent Care	25.00	25.00	25.00	25.00	25.00	0.00	60.00	25.00	25.00	75-250		
Prescription Drugs:	Generic	5.00	5.00	5.00	10.00	n/a	10.00	5.00	10.00	varies		
Tier 1 (Preferred)	20%(\$50)	20%(\$50)	20%(\$50)	20%(\$50)	35.00	n/a	50.00	20%(\$50)	40.00	varies		
Tier 2 (Non-Preferred)	40%(\$150)	40%(\$150)	40%(\$150)	40%(\$150)	60.00	n/a	100.00	40%(\$150)	75.00	varies		
Tier 3					30%		20%	25%	25%			
Premiums:	Individual 928.14	812.54	1158.00	1119.46	669.10	591.43	650.40	752.32	850.00			
Family	2278.08	1989.08	2852.72	2756.40	1639.29	1408.50	1697.70	2053.83	2050.00			
Enrollment:	FT Single	9	11	4	1	25	25	25	25	25		
FT Family	21	17	4	4	43	43	43	43	43	43		
PT Single	2	1	1	0	4	4	4	4	4	4		
PT Family	2	1	0	0	3	3	3	3	3	3		
Gross monthly Premium:	62,605.38	45,553.92	5,425.50	12,145.06	94,811.24	81,942.47	96,955.80	116,293.46	118,950.00			
Annual Premium:			127,959.44		1,137,734.88	983,309.64	1,163,469.60	1,395,521.52	1,427,400.00			
Annual Prem Sav(Cost):			1,535,513.28		(397,778.40)	(552,203.64)	(372,043.68)	(139,991.76)	(108,113.28)			
Monthly Budget Amount:	53,649.75	39,457.01	4,595.88	10,687.65	81,724.96	70,626.16	83,589.58	100,274.56	102,526.98			
Annual Budget Amount:			110,352.32		980,699.56	847,513.93	1,003,074.92	1,203,294.71	1,230,323.72			
Annual Budget Cost(Sav):			1,324,227.84	1,279,099.59	(298,400.03)	(431,585.66)	(276,024.67)	(75,804.88)	(48,775.87)			
HRA Budget:	Individual 1,350.00				163,350.00							
Family	2,700.00				163,350.00							