



Common Council Agenda Item

Meeting Date: January 21, 2025

Agenda Item: Spanish Stipend WPPA

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BACKGROUND

(Enter the who, what when, where, why)

The Whitewater Professional Police Association (WPPA) and the City of Whitewater have completed a side letter amendment to the 2023-2025 collective bargaining agreement. The side letter updates the Spanish Stipend amount paid to sworn officers who pass a Spanish fluency test from \$500/year to \$1,500/year. This amount matches the non-sworn amount as described in the Employee Handbook.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

During the December 5, 2023, Common Council meeting, Council Member Allen expressed a desire to increase the Spanish-Speaking Stipend for sworn officers.

FINANCIAL IMPACT

(If none, state N/A)

Currently, there is only one sworn officer receiving the stipend. The difference would be \$1,000.

STAFF RECOMMENDATION

N/A

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. Spanish Stipend Side Letter