

LETTER OF AGREEMENT

between the

**WHITEWATER PROFESSIONAL POLICE ASSOCIATION / WISCONSIN PROFESSIONAL
POLICE ASSOCIATION**

and the

CITY OF WHITEWATER


WHEREAS the parties recognize the value of diversity and the importance of fostering a multilingual workforce. To support all city employees' professional development and promote cultural understanding, the City via policy provides a stipend of \$1500 for employees' that prove fluency.

WHEREAS the parties 2023 – 2025 Collective Bargain Agreement Article XXXIV – Spanish Fluency Stipend provides a \$500 stipend.

THEREFORE, the parties have agreed to amend Article XXXIV of the Collective Bargaining Agreement to provide a \$1500 stipend.

GOVERNING NATURE, Upon full and final execution, this letter of agreement shall become the status quo. The parties agree in subsequent collective bargaining agreement negotiations to negotiate language into Article XXXIV consistent with this side letter and which does not disrupt the intent of Article XXXIV and to be fully incorporated into the parties' Collective Bargaining Agreement unless otherwise modified by the parties during bargaining. All other terms of the 2023-2025 Collective Bargain Agreement will continue to apply. To the extent both parties identify any issues causing conflict with the existing collective bargaining agreement and this side letter, the parties agree to meet and confer in good faith with the intention of resolving such issues.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on this, the 30 day of September, 2024.



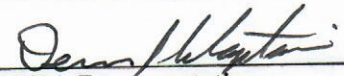
City Manager



City Clerk

 404

Association Representative



WPPA Representative