

City of Whitewater Job Title	Job Title in ERI Salary Assessor	Whitewater			Fort Atkinson		Watertown		Chippewa Falls		River Falls		Hartford		Beaver Dam		Weston	
		City	Public	Private	Public	Private	Public	Private	Public	Private	Public	Private	Public	Private	Public	Private	Public	Private
Accounting Technician II - Utilities	Accounting Technician	\$ 21.51	\$ 27.34	\$ 29.60	\$ 27.34	\$ 29.57	\$ 27.31	\$ 29.54	\$ 27.74	\$ 30.05	\$ 32.10	\$ 34.64	\$ 29.76	\$ 32.27	\$ 27.32	\$ 29.55	\$ 27.56	\$ 29.86
Admin Assist - Police Records Specialist	Admin Assistant	\$ 21.51	\$ 21.75	\$ 22.53	\$ 21.71	\$ 22.49	\$ 21.68	\$ 22.46	\$ 21.90	\$ 22.68	\$ 25.08	\$ 25.99	\$ 23.72	\$ 24.61	\$ 21.69	\$ 22.48	\$ 22.08	\$ 22.86
Admin Assistant - Utilities	Admin Assistant	\$ 21.51	\$ 21.75	\$ 22.53	\$ 21.71	\$ 22.49	\$ 21.68	\$ 22.46	\$ 21.90	\$ 22.68	\$ 25.08	\$ 25.99	\$ 23.72	\$ 24.61	\$ 21.69	\$ 22.48	\$ 22.08	\$ 22.86
Admin Assistant - Neighborhood Services	Admin Assistant	\$ 21.51	\$ 21.75	\$ 22.53	\$ 21.71	\$ 22.49	\$ 21.68	\$ 22.46	\$ 21.90	\$ 22.68	\$ 25.08	\$ 25.99	\$ 23.72	\$ 24.61	\$ 21.69	\$ 22.48	\$ 22.08	\$ 22.86
CDA - Admin Assistant	Admin Assistant	\$ 21.51	\$ 21.75	\$ 22.53	\$ 21.71	\$ 22.49	\$ 21.68	\$ 22.46	\$ 21.90	\$ 22.68	\$ 25.08	\$ 25.99	\$ 23.72	\$ 24.61	\$ 21.69	\$ 22.48	\$ 22.08	\$ 22.86
Admin Assistant - Deputy Clerk	Admin Assistant	\$ 21.51	\$ 19.73	\$ 20.26	\$ 19.70	\$ 20.22	\$ 19.67	\$ 20.19	\$ 19.75	\$ 20.28	\$ 22.41	\$ 23.03	\$ 21.52	\$ 22.15	\$ 19.67	\$ 20.20	\$ 20.01	\$ 20.54
Adult Program Coordinator	Recreation Coordinator	\$ 44,608.00	\$ 40,728	\$ 41,798	\$ 40,658	\$ 41,726	\$ 40,597	\$ 41,664	\$ 40,704	\$ 41,785	\$ 45,709	\$ 46,972	\$ 42,311	\$ 43,453	\$ 40,606	\$ 41,676	\$ 40,848	\$ 41,966
Athletic Program Coordinator	Recreation Coordinator	\$ 44,104.00	\$ 40,728	\$ 41,798	\$ 40,658	\$ 41,726	\$ 40,597	\$ 41,664	\$ 40,704	\$ 41,785	\$ 45,709	\$ 46,972	\$ 42,311	\$ 43,453	\$ 40,606	\$ 41,676	\$ 40,848	\$ 41,966
Community Services Officer	No Data Available																	
Customer Services Specialist	See Library Report		\$ 18.78	\$ 19.25	\$ 18.75	\$ 19.22	\$ 18.72	\$ 19.19	\$ 18.79	\$ 19.27	\$ 21.30	\$ 21.84	\$ 20.39	\$ 20.95	\$ 18.72	\$ 19.19	\$ 19.04	\$ 19.52
Dispatcher-Records Communication Aide I	Dispatcher	\$ 24.55																
Dispatcher-Records Communication Aide II	Dispatcher	\$ 21.88	\$ 22.88	\$ 23.83	\$ 22.84	\$ 23.79	\$ 22.81	\$ 23.76	\$ 23.15	\$ 24.12	\$ 25.97	\$ 27.11	\$ 24.64	\$ 25.74	\$ 22.82	\$ 23.77	\$ 23.54	\$ 24.54
Economic Development Director	Economic Development Director	\$ 92,500.00	\$ 116,477	\$ 156,937	\$ 116,371	\$ 156,816	\$ 116,282	\$ 156,710	\$ 115,988	\$ 157,980	\$ 129,078	\$ 167,446	\$ 131,391	\$ 173,545	\$ 116,332	\$ 156,849	\$ 117,311	\$ 157,859
Facility Maintenance I	Maintenance Service Worker	\$ 28.47																
Facility Maintenance II	Maintenance Service Worker	\$ 23.26	\$ 23.61	\$ 24.77	\$ 23.58	\$ 24.73	\$ 23.54	\$ 24.70	\$ 24.22	\$ 25.38	\$ 27.38	\$ 28.73	\$ 25.48	\$ 26.75	\$ 23.56	\$ 24.71	\$ 23.97	\$ 25.09
GIS Analyst	GIS Analyst	\$ 23.37	\$ 30.85	\$ 33.87	\$ 30.81	\$ 33.84	\$ 30.78	\$ 33.81	\$ 31.65	\$ 34.74	\$ 36.48	\$ 39.86	\$ 32.73	\$ 35.95	\$ 30.79	\$ 33.82	\$ 31.34	\$ 34.37
Media Coordinator	More Info Needed																	
Media Producer	More Info Needed																	
Outreach Services Specialist	No Data Available																	
Programming and Makerspace Librarian	See Library Report																	
WAFC Manager	Fitness Manager	\$ 57,622.19	\$ 54,406	\$ 57,890	\$ 54,327	\$ 57,813	\$ 54,264	\$ 57,749	\$ 54,602	\$ 58,148	\$ 61,774	\$ 65,781	\$ 57,229	\$ 61,070	\$ 54,288	\$ 57,774	\$ 55,004	\$ 58,559
Youth Education Services Librarian	See Library Report		\$ 57,070	\$ 61,698	\$ 56,998	\$ 61,627	\$ 56,939	\$ 61,568	\$ 59,474	\$ 64,328	\$ 68,189	\$ 73,666	\$ 63,302	\$ 68,658	\$ 56,962	\$ 61,591	\$ 60,933	\$ 65,860
Lifeguard	Lifeguard	\$ 11.85	\$ 16.46	\$ 16.82	\$ 16.43	\$ 16.79	\$ 16.40	\$ 16.77	\$ 16.18	\$ 16.54	\$ 19.00	\$ 19.43	\$ 17.58	\$ 17.98	\$ 16.40	\$ 16.76	\$ 16.29	\$ 16.65
Desk Staff and Concessions	No Data Available																	
Activity Instructor - After School Summer Camp	No Data Available																	
Human Resources Administrator	HR Administator	\$ 21.85	\$ 27.13	\$ 29.37	\$ 27.10	\$ 29.33	\$ 27.07	\$ 29.30	\$ 26.64	\$ 28.82	\$ 32.03	\$ 34.53	\$ 29.26	\$ 31.80	\$ 27.08	\$ 29.31	\$ 27.47	\$ 29.70
Accountant (Non-exempt)	Accountant (Exempt)	\$ 64,584.00	\$ 70,632	\$ 78,593	\$ 70,558	\$ 78,511	\$ 70,497	\$ 78,448	\$ 71,825	\$ 79,943	\$ 82,018	\$ 90,458	\$ 77,100	\$ 85,682	\$ 70,522	\$ 78,477	\$ 71,268	\$ 79,180
Comptroller	Comptroller (No private available)	\$ 71,133.32	\$ 132,193		\$ 132,107	-	\$ 132,016	-	\$ 131,636	-	\$ 145,932	-	\$ 144,680	-	\$ 132,096	-	\$ 132,424	-
City Clerk	No Data Available																	
Director of Public Works	No Data Available																	
Finance Director	Finance Director	\$ 98,592.38	\$ 131,375		\$ 131,289	-	\$ 131,199	-	\$ 130,779	-	\$ 145,148	-	\$ 143,830	-	\$ 131,277	-	\$ 131,603	-
HR Manager	HR Manager	\$ 67,665.88	\$ 111,627	\$ 128,375	\$ 111,537	\$ 128,289	\$ 111,466	\$ 128,201	\$ 110,526	\$ 127,653	\$ 125,169	\$ 142,219	\$ 122,907	\$ 140,694	\$ 111,528	\$ 128,275	\$ 111,826	\$ 128,592
IT Administrator	IT Director (No private available)	\$ 86,539.45	\$ 112,576		\$ 112,486	-	\$ 112,414	-	\$ 111,485	-	\$ 126,149	-	\$ 123,923	-	\$ 112,476	-	\$ 112,773	-
Parks & Rec Director	Recreation Director	\$ 80,138.33	\$ 72,950	\$ 80,782	\$ 72,881	\$ 80,710	\$ 72,826	\$ 80,654	\$ 73,290	\$ 81,026	\$ 82,844	\$ 91,139	\$ 77,567	\$ 85,936	\$ 72,865	\$ 80,698	\$ 73,648	\$ 81,328

* Police & Fire Information not available in this database

*Average salary for all years of experience

*Detailed information based on years of experience can be found in salary reports

*Private sector includes base salary only. Does not include bonus incentives

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/19/2023
Data as of: 8/14/2023

Accounting Technician

eDOT: 160167013
SOC:132011
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
16	26.99	28.84	31.35	33.79	36.33	0.94	1.02	1.11	1.21	1.31	27.94	29.86	32.46	35.01	37.64
12	25.44	27.15	29.47	31.71	34.05	0.81	0.87	0.96	1.04	1.12	26.25	28.02	30.42	32.75	35.17
8	23.67	25.23	27.34	29.36	31.47	0.68	0.74	0.80	0.87	0.94	24.35	25.96	28.15	30.24	32.42
4	21.46	22.84	24.71	26.47	28.31	0.50	0.54	0.59	0.64	0.69	21.96	23.38	25.30	27.11	29.00
1	19.58	20.82	22.50	24.06	25.68	0.38	0.41	0.45	0.48	0.52	19.96	21.23	22.95	24.54	26.20

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government Support Services
Codes: eSIC: 9100, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/19/2023
Annualized Salary Trend: 2.7% (Adjustment: 0.22%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 10/25/2023
Data as of: 8/14/2023

Accountant

eDOT: 160162018
SOC:132011
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
16	69,244	74,754	82,094	89,409	96,770	3,352	3,645	4,026	4,424	4,816	72,596	78,400	86,120	93,833	101,586
12	64,872	69,938	76,724	83,491	90,351	2,737	2,973	3,281	3,605	3,925	67,609	72,912	80,005	87,096	94,276
8	59,943	64,499	70,632	76,745	82,991	2,156	2,339	2,578	2,830	3,081	62,099	66,838	73,210	79,575	86,072
4	53,840	57,795	63,110	68,373	73,802	1,455	1,576	1,733	1,899	2,065	55,294	59,371	64,843	70,272	75,868
1	48,741	52,224	56,897	61,456	66,174	993	1,075	1,180	1,291	1,402	49,734	53,299	58,077	62,747	67,576

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 10/25/2023
Annualized Salary Trend: 2.8% (Adjustment: 0.46%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/19/2023
Data as of: 8/14/2023

Administrative Assistant

eDOT: 169167010
SOC:436014
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
16	21.87	23.46	25.60	27.65	29.78	0.47	0.51	0.56	0.61	0.67	22.34	23.96	26.16	28.27	30.45
12	20.28	21.71	23.65	25.51	27.44	0.39	0.42	0.46	0.50	0.55	20.67	22.13	24.11	26.01	27.98
8	18.72	20.00	21.75	23.40	25.13	0.31	0.34	0.37	0.41	0.44	19.04	20.34	22.12	23.81	25.57
4	17.18	18.33	19.89	21.35	22.88	0.26	0.28	0.31	0.34	0.36	17.44	18.61	20.20	21.68	23.24
1	16.01	17.09	18.53	19.85	21.23	0.22	0.24	0.26	0.29	0.31	16.23	17.33	18.80	20.13	21.54

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/19/2023
Annualized Salary Trend: 2.7% (Adjustment: 0.22%)

ERI's Salary Assessor ®

Salaries By Employees
Today's Date: 10/25/2023
Data as of: 10/1/2023

Comptroller

eDOT: 160167058
SOC:113031
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Employees	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
1,370	80,838	117,734	162,807	216,951	266,752	19,808	29,033	39,673	52,598	64,565	100,647	146,767	202,480	269,549	331,317
137	65,871	96,092	132,193	176,949	217,716	4,761	6,944	9,812	12,798	15,672	70,631	103,037	142,005	189,747	233,388
14	42,080	60,758	83,867	111,590	137,260	1,873	2,788	3,892	5,113	6,605	43,953	63,545	87,759	116,703	143,865

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: 137
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 10/25/2023
Annualized Salary Trend: Data Driven

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/25/2023
Data as of: 8/14/2023

Clerical Assistant

eDOT: 209562211
SOC:434071
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
12	19.12	20.30	21.97	23.43	25.02	0.22	0.24	0.26	0.28	0.30	19.34	20.54	22.23	23.71	25.32
9	18.23	19.36	20.94	22.32	23.82	0.21	0.22	0.24	0.25	0.27	18.43	19.57	21.18	22.57	24.09
6	17.17	18.24	19.73	21.00	22.40	0.18	0.20	0.21	0.23	0.24	17.35	18.43	19.94	21.23	22.64
3	15.73	16.72	18.11	19.27	20.53	0.16	0.17	0.18	0.19	0.21	15.89	16.89	18.30	19.46	20.73
1	14.61	15.53	16.85	17.92	19.09	0.14	0.15	0.16	0.17	0.18	14.74	15.68	17.01	18.09	19.28

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/25/2023
Annualized Salary Trend: 2.6% (Adjustment: 0.21%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/19/2023
Data as of: 8/14/2023

Dispatcher

eDOT: 239367200
SOC:435032
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
12	22.97	24.33	26.21	27.93	29.76	0.34	0.36	0.39	0.43	0.46	23.31	24.70	26.60	28.36	30.22
9	21.60	22.87	24.61	26.19	27.86	0.31	0.33	0.35	0.38	0.41	21.90	23.19	24.96	26.57	28.27
6	20.10	21.27	22.88	24.31	25.83	0.27	0.29	0.32	0.34	0.36	20.37	21.56	23.19	24.65	26.20
3	18.32	19.39	20.86	22.14	23.49	0.23	0.25	0.27	0.29	0.31	18.56	19.64	21.13	22.43	23.80
1	17.01	18.00	19.37	20.54	21.79	0.21	0.22	0.24	0.26	0.28	17.22	18.22	19.61	20.80	22.07

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/19/2023
Annualized Salary Trend: 2.7% (Adjustment: 0.22%)

ERI's Salary Assessor ®

Salaries By Employees
Today's Date: 7/3/2023
Data as of: 7/1/2023

Economic Development Director

eDOT: 189117519
SOC:111011
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Employees	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
1,370	114,360	127,741	144,486	162,628	180,024	21,631	24,326	27,657	31,352	34,855	135,991	152,067	172,143	193,980	214,879
137	92,631	103,304	116,703	131,133	145,009	11,763	13,228	15,040	17,049	18,954	104,393	116,533	131,742	148,182	163,964
14	72,029	80,136	90,361	101,273	111,812	7,419	8,343	9,486	10,753	11,955	79,448	88,479	99,847	112,026	123,767

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government Support Services
Codes: eSIC: 9100, NAICS: 921100, usSEC: 9721
Employees: 137
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 7/3/2023
Annualized Salary Trend: 2.8% (Adjustment: 0%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/25/2023
Data as of: 8/14/2023

Fitness Manager

eDOT: 153224002
SOC:399031
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
14	55,225	58,950	63,984	68,808	73,820	849	914	999	1,087	1,174	56,074	59,864	64,983	69,895	74,994
11	51,836	55,279	59,938	64,365	68,968	786	846	924	1,004	1,084	52,621	56,125	60,862	65,369	70,053
7	47,181	50,248	54,406	58,307	62,371	700	753	822	893	963	47,880	51,001	55,228	59,200	63,334
4	43,441	46,217	49,986	53,480	57,129	630	677	739	803	865	44,071	46,894	50,725	54,282	57,994
1	39,515	42,003	45,383	48,464	51,696	557	600	654	710	765	40,073	42,603	46,038	49,175	52,462

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/25/2023
Annualized Salary Trend: 2.7% (Adjustment: 0.22%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/19/2023
Data as of: 8/14/2023

GIS Analyst

eDOT: 019162001
SOC:171021
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
16	30.23	32.77	36.10	39.46	42.83	0.55	0.60	0.67	0.74	0.81	30.78	33.37	36.77	40.20	43.64
12	28.18	30.50	33.58	36.67	39.78	0.49	0.54	0.60	0.66	0.72	28.67	31.04	34.18	37.33	40.50
8	25.95	28.06	30.85	33.63	36.46	0.43	0.48	0.53	0.58	0.63	26.38	28.53	31.37	34.22	37.09
4	23.37	25.22	27.69	30.12	32.60	0.37	0.40	0.45	0.49	0.54	23.74	25.63	28.13	30.62	33.14
1	21.28	22.93	25.13	27.29	29.49	0.32	0.35	0.39	0.43	0.47	21.60	23.28	25.52	27.71	29.96

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/19/2023
Annualized Salary Trend: 2.8% (Adjustment: 0.23%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/28/2023
Data as of: 8/14/2023

HR Administrator

eDOT: 189117204
SOC:131071
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
14	27.05	29.12	31.88	34.60	37.36	0.55	0.60	0.66	0.73	0.79	27.60	29.72	32.55	35.33	38.16
11	25.43	27.35	29.92	32.43	35.00	0.48	0.52	0.57	0.63	0.68	25.91	27.87	30.49	33.06	35.69
7	23.12	24.83	27.13	29.36	31.65	0.38	0.42	0.46	0.50	0.55	23.51	25.25	27.59	29.86	32.19
4	21.15	22.68	24.75	26.73	28.78	0.32	0.35	0.39	0.42	0.46	21.48	23.04	25.13	27.15	29.24
1	19.04	20.37	22.18	23.90	25.69	0.27	0.29	0.32	0.35	0.38	19.31	20.66	22.50	24.25	26.06

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/28/2023
Annualized Salary Trend: 2.7% (Adjustment: 0.22%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 10/25/2023
Data as of: 10/1/2023

HR Manager

eDOT: 166117018
SOC:113121
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
16	112,095	121,860	134,572	148,127	161,334	7,897	8,627	9,563	10,589	11,576	119,992	130,487	144,135	158,716	172,910
12	103,210	112,183	123,763	135,745	148,042	6,944	7,588	8,405	9,279	10,160	110,154	119,771	132,169	145,024	158,202
8	93,088	101,189	111,627	122,238	132,818	5,960	6,516	7,221	7,964	8,691	99,048	107,705	118,847	130,202	141,509
4	80,518	87,483	96,536	105,668	114,703	4,569	4,997	5,543	6,117	6,674	85,086	92,481	102,079	111,785	121,378
1	70,025	75,986	83,797	91,676	99,521	3,583	3,918	4,347	4,800	5,242	73,608	79,904	88,144	96,476	104,762

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 10/25/2023
Annualized Salary Trend: 2.8% (Adjustment: 0%)

ERI's Salary Assessor ®

Salaries By Employees
Today's Date: 10/25/2023
Data as of: 10/1/2023

Information Technology Director

eDOT: 169167030
SOC:113021
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Employees	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
1,370	103,405	118,308	136,976	158,381	178,435	13,699	15,850	19,118	21,750	24,464	117,104	134,157	156,093	180,130	202,899
137	85,150	97,410	112,576	129,300	145,837	6,886	7,891	9,117	10,878	12,349	92,036	105,301	121,693	140,178	158,185
14	66,228	75,516	87,219	100,058	112,277	4,197	4,879	5,687	6,545	7,354	70,426	80,395	92,907	106,603	119,631

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: 137
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 10/25/2023
Annualized Salary Trend: 2.8% (Adjustment: 0%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/21/2023
Data as of: 8/14/2023

Librarian

eDOT: 100127014
SOC:254022
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
16	56,767	61,024	66,723	72,356	78,117	1,205	1,307	1,439	1,578	1,715	57,972	62,331	68,161	73,934	79,832
12	52,852	56,745	61,957	67,075	72,333	1,093	1,185	1,303	1,428	1,551	53,945	57,930	63,260	68,502	73,884
8	48,816	52,343	57,070	61,665	66,397	981	1,063	1,168	1,279	1,388	49,797	53,406	58,238	62,943	67,785
4	44,502	47,648	51,872	55,929	60,113	864	936	1,028	1,124	1,219	45,366	48,584	52,899	57,053	61,331
1	41,138	43,994	47,836	51,487	55,260	776	840	922	1,008	1,092	41,914	44,834	48,758	52,495	56,353

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/21/2023
Annualized Salary Trend: 2.7% (Adjustment: 0.22%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/19/2023
Data as of: 8/14/2023

Library Assistant

eDOT: 249367046
SOC:434121
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
12	18.93	19.99	21.51	22.79	24.21	0.25	0.26	0.28	0.30	0.32	19.18	20.25	21.79	23.09	24.53
9	17.80	18.79	20.22	21.40	22.72	0.23	0.24	0.26	0.28	0.30	18.02	19.04	20.48	21.68	23.01
6	16.51	17.45	18.78	19.86	21.06	0.21	0.22	0.24	0.26	0.27	16.72	17.67	19.02	20.11	21.33
3	14.91	15.76	17.00	17.97	19.06	0.19	0.20	0.21	0.23	0.24	15.09	15.96	17.21	18.20	19.30
1	13.72	14.50	15.65	16.55	17.56	0.17	0.18	0.19	0.21	0.22	13.89	14.68	15.84	16.75	17.78

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/19/2023
Annualized Salary Trend: 2.6% (Adjustment: 0.21%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/27/2023
Data as of: 8/14/2023

Lifeguard

eDOT: 379667014
SOC:339092
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
6	15.90	16.73	17.95	18.87	19.92						15.90	16.73	17.95	18.87	19.92
5	15.51	16.33	17.52	18.43	19.46						15.51	16.33	17.52	18.43	19.46
4	15.09	15.88	17.05	17.94	18.94						15.09	15.88	17.05	17.94	18.94
3	14.56	15.32	16.46	17.32	18.30						14.56	15.32	16.46	17.32	18.30
2	13.81	14.53	15.61	16.42	17.36						13.81	14.53	15.61	16.42	17.36
1	12.83	13.48	14.48	15.22	16.10						12.83	13.48	14.48	15.22	16.10

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/27/2023
Annualized Salary Trend: 2.6% (Adjustment: 0.21%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/21/2023
Data as of: 8/14/2023

Maintenance Service Worker

eDOT: 891281211
SOC:499071
Pay Period: Hourly

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
14	23.78	25.15	27.05	28.75	30.56	0.31	0.33	0.36	0.39	0.42	24.09	25.48	27.41	29.14	30.97
11	22.58	23.86	25.65	27.24	28.94	0.29	0.31	0.34	0.36	0.39	22.88	24.17	25.99	27.60	29.33
7	20.85	22.00	23.61	25.04	26.58	0.26	0.28	0.30	0.33	0.35	21.12	22.28	23.92	25.37	26.93
4	19.33	20.35	21.81	23.08	24.48	0.24	0.25	0.27	0.29	0.31	19.57	20.61	22.08	23.38	24.79
1	17.64	18.55	19.84	20.95	22.16	0.21	0.22	0.24	0.26	0.28	17.85	18.78	20.08	21.21	22.44

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/21/2023
Annualized Salary Trend: 2.7% (Adjustment: 0.22%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 9/19/2023
Data as of: 8/14/2023

Recreation Coordinator

eDOT: 187167024
SOC:399032
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
14	41,467	44,269	48,123	51,581	55,250	1,073	1,148	1,246	1,344	1,442	42,541	45,417	49,369	52,925	56,692
11	38,807	41,437	45,052	48,257	51,667	978	1,047	1,136	1,225	1,314	39,785	42,484	46,187	49,482	52,981
7	35,020	37,423	40,728	43,596	46,656	851	912	990	1,067	1,145	35,871	38,334	41,717	44,663	47,800
4	31,828	34,026	37,087	39,697	42,484	763	818	889	960	1,030	32,591	34,845	37,976	40,657	43,514
1	28,442	30,379	33,141	35,479	38,000	672	720	783	847	909	29,115	31,099	33,925	36,325	38,909

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 9/19/2023
Annualized Salary Trend: 2.6% (Adjustment: 0.21%)

ERI's Salary Assessor ®

Salaries By Years of Experience
Today's Date: 10/25/2023
Data as of: 10/1/2023

Recreation Director

eDOT: 195167002
SOC:399032
Pay Period: Annual

	Base Salaries					Incentive					Total Cash				
Years of Experience	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile	10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile
16	72,649	78,354	85,918	93,417	100,943	2,175	2,363	2,606	2,860	3,108	74,825	80,717	88,524	96,277	104,051
12	67,677	72,903	79,871	86,779	93,763	1,966	2,135	2,353	2,581	2,806	69,643	75,037	82,223	89,361	96,569
8	62,013	66,690	72,950	79,147	85,461	1,743	1,890	2,081	2,282	2,481	63,756	68,580	75,031	81,429	87,942
4	54,909	58,925	64,301	69,567	74,983	1,492	1,616	1,777	1,945	2,113	56,401	60,541	66,078	71,512	77,096
1	48,932	52,415	57,084	61,590	66,233	1,289	1,395	1,532	1,676	1,818	50,221	53,810	58,616	63,266	68,050

All Values in United States Dollars

Organization Data:

Area: Whitewater, Wisconsin
Industry: Government - City Support Services
Codes: eSIC: 9104, NAICS: 921100, usSEC: 9721
Employees: (Data reported by years of experience)
Education Adjustment:
Skill Adjustment:
Certification Adjustment:
Shift Work Adjustment:
Planning Date: 10/25/2023
Annualized Salary Trend: 2.8% (Adjustment: 0%)