



Common Council Meeting

Whitewater Municipal Building Community Room,
312 West Whitewater St., Whitewater, WI 53190
*In Person and Virtual

Tuesday, October 03, 2023 - 6:30 PM

MINUTES

CALL TO ORDER

The meeting was called to order at 6:30 pm by Council President Allen.

ROLL CALL

PRESENT

Council President Jim Allen
Councilmember Brienne Brown
Councilmember Lisa Dawsey Smith
Councilmember Jill Gerber
Councilmember Neil Hicks
Councilmember Lukas Schreiber
Councilmember David Stone
City Attorney Jonathan McDonell
City Manager John Weidl
Public Works Director Brad Marquardt
City Clerk Karri Anderberg

APPROVAL OF AGENDA

Motion made by Councilmember Hicks, Seconded by Councilmember Schreiber.
Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith,
Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

CLOSED SESSION

1. Adjourn to closed session, to reconvene in open session, pursuant to Chapter 19.86 notice of collective bargaining negotiations Item to be discussed: 1) Discuss Bargaining and Negotiation strategy related to the contract with the Police Union

Motion made by Council President Allen, Seconded by Councilmember Dawsey Smith to go into closed session.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith,
Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Common Council went into closed session at 6:35 pm

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Gerber to come back into open session.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Common Council came back into open session at 6:44 pm

CONSIDERATIONS

2. Discussion and possible action regarding WPPSA contract - HR/Police

Motion made by Councilmember Brown, Seconded by Councilmember Hicks to approve WPPSA contract.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

CONSENT AGENDA

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to pull August 15, 2023, and September 5, 2023 Common Council Minutes and move them to the October 17, 2023 meeting and approve the consent agenda.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

3. Urban Forestry Commission Minutes from July 24, 2023.
4. Park and Rec Board Minutes from August 23, 2023
5. Library Board Minutes August 21, 2023
6. CDA Minutes from August 17, 2023
7. Approval of Common Council Minutes from August 15, 2023
8. Approval of Common Council Minutes from 09.05.2023
9. Approval of Minutes for City of Whitewater and Whitewater Unified School District special meeting September 11, 2023
10. Exemption form for Walworth County tax for library services for 2024

CITY MANAGER REPORT

City Manager Weidl gave his bi-monthly update of City events and accomplishments, including reports from the following departments: Public Works, IT, Neighborhood Services, Library, Parks and Recreation, Police, and Human Resources

STAFF REPORTS**11. Social Media Report - City Manager/Kristina Koslosky**

Kristina Kolosky with Kreative Solutions gave an update on the City's Social Media policy and how the city is growing its social media platform.

12. Marketing and Communications Plan - City Manager/Kristina Koslosky

Kristina Kolosky with Kreative Solutions gave an update on the City's marketing and communications policy.

13. Update on limiting discount stores - City Attorney

City Attorney McDonell gave an update on limiting discount stores. Attorney McDonell stated that this would have to be done in the zoning code. Council President Allen would like to keep dollar stores and cash loan stores out of the downtown areas.

14. Housing Summit update - City Manager

City Manager Weidl gave an update on the Housing Summit that the City of Whitewater attended.

15. Code Enforcement and Zoning Official - HR

HR Director Marquardt and City Manager Weidl gave an update on the contract with Municipal Code Enforcement. Allison Schwark from Municipal Code Enforcement answered questions about the contract and the services her company will provide for the City of Whitewater.

HEARING OF CITIZEN COMMENTS

Ryan Oezer 1127 West Walworth Avenue - Would like to know what the harm is in development for the City of Whitewater. Mr. Oezer stated he can feel the tension in the room and he is not sure why. Mr. Oezer would like to see the City continue to grow. Wants to see more for the young citizens to do in Whitewater and not have to go to Milton, Janesville, or Fort Atkinson. Mr. Oezer has seen more growth in the last 13 months than he has since he moved to the City of Whitewater.

RESOLUTION**16. 2023 Salary Resolution, Amendment Three- HR**

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to approve 2023 Salary Resolution Amendment Three.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

HR Director Marquardt explained this is a recommendation from the CDA committee.

See the Resolution attached.

ORDINANCES**First Reading****17. Ordinance 2071 an ordinance amending Chapter 2.08.010-City Clerk**

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to approve Ordinance 2071.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber

Voting Nay: Councilmember Stone

Clerk Anderberg explained this was discussed before and this Ordinance reflects the change that the Council discussed. Any new agenda request will now be due 7 business days before the meeting and the Ordinance now reflects the change. Councilmembers asked questions.

See the Ordinance attached.

18. Ordinance 2072 an ordinance creating Chapter 2.73 Lake Advisory Committee -City Manager/Park and Rec

Motion made by Council President Allen, Seconded by Councilmember Brown to move forward with the advisory committee with 3-5 members with 1 alternate with monthly reporting or as needed to the Common Council.

Voting Yes: Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Voting Nay: Council President Allen

Motion made by Councilmember Gerber, Seconded by Councilmember Dawsey Smith to amend the original motion to read 3-5 members with 1 alternate and semi-annual reporting or as needed.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Hicks to amend the main motion to include residency requirements or expertise in the field.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to waive the 2nd reading of Ordinance 2072.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber

Voting Nay: Councilmember Stone

See the Ordinance attached.

Second Reading

19. Ordinance 2070 an Ordinance amending Section 19.51.180 Truck Trailer, Mobile Home and Equipment Parking Restrictions - Public Works

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to approve Ordinance 2070.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Councilmember Hicks asked if campers and RVs are allowed to be parked on City Streets. Public Works Director Marquardt stated no that was in the parking ordinance.

See the Ordinance attached.

20. Ordinance 2063 Ordinance amending Chapter 11.16.15, adding No Stopping, Standing or Parking on east side of Elizabeth Street at Court Street and Laurel Street. Public Works

Councilmember Dawsey Smith stated the Whitewater School Superintendent stated that the Middle school had not come up with a solution. No Staff has heard from the School District.

Ryan Oezer 1127 West Walworth Ave. - Wants to know what the alternative is. Mr. Oezer understands the safety concerns but if the City moves the cars from those streets where are they going to go?

Michael Smith 327 East Clay Street - Mr. Smith is not in favor of the ordinance. would like to see the School District come up with better options.

Chuck Mills - Made suggestions on what the letter to the School District should say.

Motion made by Councilmember Hicks, Seconded by Council President Allen to have City Manager send a letter to the School District asking for input on the Ordinance.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

See the Ordinance attached.

CONSIDERATIONS**21. Discussion and Possible action regarding agenda policy-City Clerk**

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Hicks to approve agenda policy with the following changes: 1.1 The minutes will be the next available meetings or when in 30 days; 2.3 - list of attendees amend to read public speakers; 3.2 Add committee members to the list of who may add eligible agenda items; 5.2 to indicate that is the responsibility of the chair to keep the meeting on track.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Clerk Anderberg explained the need for the policy and Councilmembers asked questions and made suggestions on changes to the policy.

Ryan Oezer - 1127 West Walworth Street- would like to see the language "citizen comments are welcome during actions items" somewhere further down in the agenda and not just at the top of the agenda.

22. Discussion and possible action on Good Governance Manual changes -Gerber/City Clerk

Clerk Anderberg summarized the small changes that were made to the manual. Councilmembers asked questions.

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Gerber to approve the revision to the Good Governance Manual with the exception of additional language stipulated under the City Manager to indicate the governance of the Library Board.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber

Voting Nay: Councilmember Stone

23. Discussion and possible action regarding the policy for exit interviews Gerber/HR

HR Director Marquardt summarized the request.

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to approve the separation policy with the request that there be an additional item added that would indicate an annual summary data from all exit interviews be provided to the Council and to change the wording on the last page from "exit interviews will be conducted for separations" to exit interview will be offered for all separations".

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

24. Discussion and possible action regarding deferred assessments for Wisconsin Street sanitary sewer and water main -Public Works

Public Works Director Marquardt explained that the Public Works Committee discussed deferred assessments that were levied on Wisconsin Street back in 2004 that affected six residents. The assessments were deferred until 2024. The Public Works Committee's recommendation is to defer indefinitely interest-free until a property needs hooking up to the sanitary sewer or water main.

Bruce Parker 724 South Wisconsin Street - stated that back in 2004 the homeowners did know that the assessments were going to be there but the residents were hoping that they could come back to the City Council sometime and say when we connect the resident will pay.

Theresa Parker 708 South Wisconsin Street - Would like to see the Council approve what was recommended to them by the Public Works Committee

Motion made by Council President Allen, Seconded by Councilmember Schreiber that the assessments be deferred indefinitely, interest-free until the property is in need of hooking up to the sanitary or water main.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

25. Retaining an outside law firm to advise the Common Council on employee discipline and termination matters - Allen/Attorney

Motion made by Council President Allen, Seconded by Councilmember Gerber to approve retaining an outside law firm to advise the Common Council on Employee Discipline and termination matters and not to exceed \$10,000.00.

Voting Yes: Council President Allen, Councilmember Gerber, Councilmember Hicks, Councilmember Stone

Voting Nay: Councilmember Brown, Councilmember Dawsey Smith, Councilmember Schreiber

Brian Schanen 4411 South Buckingham Blvd - Mr. Schanen read the following into the record "I urge this Council to vote no on the consideration of retaining an outside law firm to advise the Common Council on employee discipline and other such matters. First, because such a consideration was voted down on August 15th. Since then there has been no public discussion of personnel issues, either in public or in closed session what has changed since then with no such record of such discussions either in open or closed session? I have questions on the legality of such discussions. Second, this would be a waste of taxpayer dollars has been noted this would be not the first, not the second but the third lawyer hired by the City as an outsider of this body. I have taken note of the countless times, including tonight where

limited funds or not having the money has been noted with issues such as the Lake drawdown and the Aquatic Center. As a taxpayer, I feel hiring a third lawyer to create another redundant service would be a waste of taxpayer dollars. Third, as an outside viewer of this body, for the last nine months, this City has been moving forward in a strategic direction like never before. I have been a part of organizations working well with clarity and clear strategic direction, and I have been a part of organizations that lack such a vision and do not take direction. From the outside, I see that the City Hall is a member of the former group rather than the latter. The work at City Hall should be commended rather than bringing in a third lawyer to disrupt the progress that has been made. Some of this progress includes directing staff to dive into the budget, to try and scrap together additional funding to help work on the Lake Drawdown project and dredge baby dredge, including passing and implementing a fire and police referendum that has reduced response times. I believe that those reduced times helped save an entire block of downtown this past summer and I have seen a number of new businesses coming to the City, including A-1 Packaging, Aldi, Starbucks, and Pet Supplies Plus among many others. Again, I urge the Council to vote down this consideration and frankly, I am still confused as to why this resolution is being brought up again and how this is in the best interest of the City and its taxpayers."

Councilmember Gerber read into the record the following: "I am honored to serve as the Alderman four representative for the City of Whitewater. With this privilege comes a profound responsibility to prioritize our City's welfare and adhere to the highest standards of governance. Councilmembers must make well-informed decisions by asking questions and conducting research seeking expert counsel in maintaining respect, honesty, and transparency while safeguarding confidentiality. Considering this, I wish to express my support for retaining an external law firm to advise the Common Council and by extension, my endorsement of the Good Governance Manual for the following reasons. Privacy and confidential personnel matters inherently involve sensitive and confidential details about individual employees discussing such matters openly can infringe on an employee's rights to privacy and may not serve the best interest of our government entity or the individuals involved. Jonathan McDonell has confirmed that there are certain personnel matters that he is unable to handle for the City because of conflicts of interest or that are outside of his area of expertise. Also, von Briesen and Roper the firm that represents the City on specialized personnel matters may not be able to handle all personnel matters for the City due to conflicts of interest. My second reason is the Open Meetings Law. Our government is subject to open meetings law, but exceptions exist for personnel matters to balance public information and rights in employee privacy. This links directly to the use of executive closed sessions typically reserved for discussing confidential issues, such as personnel matters. Regrettably, it appears that the council has been unable to convene a closed session to address critical personnel issues like employee performance, employment contracts, city policies, employee discipline, and terminations collectively as a governing body, I lack a comprehensive understanding of fellow Councilmembers experiences and information they have received as open discussion have been inclusive. Commenting on personnel matters without legal counsel guidance regarding due process, legal compliance, and transition planning would be irresponsible. Lastly, we need legal advice. Legal advice is essential for navigating complex personnel matters. After a comprehensive discussion with legal counsel, I believe we can provide the public with a more informed perspective, until then, I implore you to refrain from informing opinions based solely on one side of the issue, making generalized assumptions, or engaging in rumor-mongering. In conclusion, I firmly believe that our commitment to good governance should guide our actions in all matters, especially those as sensitive as personnel issues. Let us unite as a council to ensure our actions are in the best interest of the City of Whitewater respecting principles of transparency, confidentiality, and due process."

Councilmember Brown is concerned that we are not giving the City Manager 2 years like the contract says and that is hurting the City.

Motion made by Councilmember Stone, Seconded by Council President Allen to amend the motion to remove the word "termination" and replace it with "personnel".

Voting Yes: Council President Allen, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

Voting Nay: Councilmember Brown, Councilmember Dawsey Smith

HR Director Marquardt stated that no one from the council has reached out to Kyle Gulia to see if he would be willing or would feel comfortable with taking on this role.

26. Councilmember Requests for Future Agenda Items or Committee items. Questions

No Councilmembers had any requests

CLOSED SESSION

36. Adjourn to closed session, to reconvene in open session, pursuant to Chapter 19.85(1)(e) "Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session." Items to be discussed: 1) Review and Discuss A1 Packaging Development Agreement 2) Review and discuss possible options for resolution of the Walton excessive real estate tax assessment claim

Motion made by Council President Allen, Seconded by Councilmember Schreiber to go into closed session.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone.

The council went into closed session at 9:07 pm

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to come back into open session.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

The Council came back into open session at 9:49 pm

CONSIDERATIONS

37. Discussion and possible action regarding Walton assessment review - Finance

No action was taken.

38. Discussion and possible action regarding developer agreement for A1 Packaging -Economic Development

Motion made by Councilmember Dawsey Smith, Seconded by Councilmember Schreiber to approve the Development Agreement with Prospect Drive LLC also known as A1 Packaging for lot 8B on Prospect Drive in the Industrial Park, which includes a TIF incentive of \$1.25 million payable after the first year of tax collection post - construction over a 10 year period for a total development estimated of \$7.5 million.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

ADJOURNMENT

Motion made by Councilmember Schreiber, Seconded by Councilmember Hicks.

Voting Yes: Council President Allen, Councilmember Brown, Councilmember Dawsey Smith, Councilmember Gerber, Councilmember Hicks, Councilmember Schreiber, Councilmember Stone

The meeting adjourned at 9:52 pm

City of Whitewater
2023 Salary Resolution, Amendment Three

ITEM 16

***WHEREAS**, the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, set forth the wage and salary schedule in which wages are established for employees during 2023*

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, that the following ranges and numbers of employees in the 2023 Wage and Salary Schedule are hereby adopted pursuant to Wisconsin Statutes: and

BE IT FURTHER RESOLVED that the contents of this resolution shall supersede such previously adopted schedules where the subject matter between the two shall be in conflict, and the changes contained herein shall be effective beginning October 3, 2023:

Position	Department	FLSA Status	Minimum Hourly	Maximum Hourly	Minimum Annual	Maximum Annual
Accountant	Finance and Administrative Services	Non-Exempt	\$24.85	\$37.25		
Accounting Technician II	Finance and Administrative Services	Non-Exempt	\$18.79	\$24.22		
Activity Instructors	Parks and Recreation	Non-Exempt	\$8.66	\$12.29		
Activity Leaders / Lifeguards & WSI Aide	Parks and Recreation	Non-Exempt	\$10.01	\$13.68		
Administrative Assistant I - Fire/EMS	Fire and EMS	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I - Records Technician	Police	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I - Utilities	Department of Public Works	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I- Neighborhood Services	Neighborhood Services	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I-CDA	Administration	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I-Deputy Clerk	Administration	Non-Exempt	\$18.79	\$24.22		
Adult Program Coordinator	Parks and Recreation	Exempt			\$39,754.57	\$49,461.75
Aquatic Coordinator	Parks and Recreation	Exempt			\$37,831.91	\$50,377.13
Assistant Library Director	Library	Exempt			\$54,272.22	\$69,978.00
Athletic Program Coordinator	Parks and Recreation	Exempt			\$37,831.91	\$50,377.13
Bailiff	Municipal Court	Non-Exempt	\$25.00	\$25.00		
Captain	Police	Non-Exempt			\$94,232.65	\$101,794.49
Certified Instructors	Parks and Recreation	Non-Exempt	\$16.77	\$23.79		
Chief Election Inspectors	Administration	Non-Exempt	\$12.98	\$13.60		
City Clerk	Administration	Exempt			\$54,272.22	\$69,978.00
Clerk of Court (Part-time)	Administration	Non-Exempt	\$18.79	\$24.22		
Communications Coordinator	Police	Non-Exempt	\$22.77	\$31.25		
Community Service Officer	Police	Non-Exempt	\$12.02	\$17.84		
Comptroller	Finance and Administrative Services	Exempt			\$62,141.09	\$80,125.55
Customer Service Specialist	Library	Non-Exempt	\$15.20	\$19.61		
Desk Staff	Parks and Recreation	Non-Exempt	\$10.82	\$17.84		
Desk Staff Lead	Parks and Recreation	Non-Exempt	\$16.23	\$20.12		
Detective	Police	Non-Exempt	\$35.71	\$35.71		
Detective Lieutenant	Police	Non-Exempt	\$38.17	\$38.17		
Director of Public Works/City Engineer	Administration	Exempt			\$86,449.98	\$110,734.78
Dispatcher / Records Communications Aide I	Police	Non-Exempt	\$20.70	\$28.40		
Dispatcher / Records Communications Aide II	Police	Non-Exempt	\$19.71	\$24.05		
Economic Development Director	Administration	Exempt			\$85,000.00	\$100,000.00
Election Inspectors	Administration	Non-Exempt	\$10.82	\$11.33		
EMS /Fire All Call	Fire and EMS	Non-Exempt	\$30.00	\$30.00		
EMS Chief	Fire and EMS	Exempt	\$38.46	\$38.46		
EMT Basic/Advanced/Paramedic/Firefighter	Fire and EMS	Non-Exempt	\$16.00	\$25.00		
Engineering Technician	DPW	Non-Exempt	\$25.72	\$31.21		
Facility Maintenance I	Parks and Recreation	Non-Exempt	\$25.72	\$31.21		
Facility Maintenance II	Parks and Recreation	Non-Exempt	\$20.53	\$25.98		
Finance and Administrative Services Director	Finance and Administrative Services	Exempt			\$86,449.98	\$110,734.78
Fire Inspector / Code Enforcement Officer	Neighborhood Services	Non-Exempt	\$14.05	\$18.13		

City of Whitewater
2023 Salary Resolution, Amendment Three

Position	Department	FLSA Status	Minimum Hourly	Maximum Hourly	Minimum Annual	Maximum Annual
Fire Inspector EMT / Firefighter	Fire and EMS	Non-Exempt	\$28.00	\$28.00		
First Assistant Chief	Fire and EMS	Non-Exempt	\$33.08	\$33.08		
Foreman (Lead)	DPW	Non-Exempt	\$29.33	\$35.74		
GIS Analyst	Neighborhood Services	Non-Exempt	\$20.41	\$26.33		
Head Lifeguard	Parks and Recreation	Non-Exempt	\$13.41	\$17.84		
Human Resources Administrator	Finance and Administrative Services	Non-Exempt	\$18.79	\$24.90		
Human Resources Manager	Finance and Administrative Services	Exempt			\$57,056.66	\$78,275.09
Intern	Administration	Non-Exempt	\$10.00	\$15.00		
IT Administrator	Finance and Administrative Services	Exempt			\$73,558.53	\$99,520.36
Joint Services Officer	Neighborhood Services	Non-Exempt	\$12.02	\$17.84		
Lab Assistant	Wastewater	Non-Exempt	\$11.40	\$13.83		
Laborer I	Streets/Parks/Forestry	Non-Exempt	\$25.72	\$31.21		
Laborer I - Mechanic	Streets/Parks/Forestry	Non-Exempt	\$25.72	\$31.21		
Laborer II	Streets/Parks/Forestry	Non-Exempt	\$20.53	\$25.98		
Lead Operator	Wastewater/Water	Non-Exempt	\$29.33	\$35.75		
Library Director	Library	Exempt			\$70,007.06	\$90,269.60
Lieutenant	Police	Non-Exempt	\$38.17	\$38.17		
Media Coordinator	Public Relations and Communications	Non-Exempt	\$15.20	\$19.61		
Media Producer	Public Relations and Communications	Non-Exempt	\$11.18	\$17.84		
Neighborhood Services Director	Neighborhood Services	Exempt			\$68,154.36	\$92,209.63
Neighborhood Services Officer	Neighborhood Services	Non-Exempt	\$12.02	\$17.84		
Outreach Services Specialist	Library	Non-Exempt	\$17.27	\$22.28		
Parks & Recreation Director	Parks and Recreation	Exempt			\$70,007.06	\$90,269.60
Patrol Officer	Police	Non-Exempt	\$28.99	\$34.02		
Patrol Officer In Training	Police	Non-Exempt	\$21.74	\$21.74		
Program Attendants	Parks and Recreation	Non-Exempt	\$8.10	\$10.06		
Programming and Makerspace Librarian	Library	Non-Exempt	\$17.27	\$22.28		
Chief of Staff	Finance and Administrative Services	Exempt			\$50,337.63	\$64,906.75
Recreation & Community Events Manager	Parks and Recreation	Exempt			\$50,337.63	\$64,906.75
Rental Attendant ³	Parks and Recreation	Non-Exempt	\$27.05	\$27.05		
School Resource Officer (SRO)	Police	Non-Exempt	\$35.71	\$35.71		
Seasonal Laborer	Streets/Parks/Forestry	Non-Exempt	\$11.18	\$17.36		
Sports Officials ³	Parks and Recreation	Non-Exempt	\$20.00	\$25.00		
Streets, Parks & Forestry Superintendent	Streets/Parks/Forestry	Exempt			\$70,007.06	\$90,269.60
Support Services Manager	Police	Exempt			\$56,615.16	\$76,597.51
Technical Services Specialist	Library	Non-Exempt	\$17.27	\$22.28		
Tournament Manager	Parks and Recreation	Non-Exempt	\$15.20	\$19.61		
WAFC Manager	Parks and Recreation	Exempt			\$50,337.63	\$64,906.75
Wastewater Operator / Lab Technician	Wastewater	Non-Exempt	\$25.72	\$33.09		
Wastewater Superintendent	Wastewater	Exempt			\$70,007.06	\$90,269.60
Wastewater Specialist I	Wastewater	Non-Exempt	\$25.72	\$31.21		
Wastewater Specialist II	Wastewater	Non-Exempt	\$20.53	\$25.98		
Water Laborer I	Water	Non-Exempt	\$25.72	\$31.21		
Water Laborer II	Water	Non-Exempt	\$20.53	\$25.98		
Water Operator	Water	Non-Exempt	\$25.72	\$33.09		
Water Superintendent	Water	Exempt			\$70,007.06	\$90,269.60
WIAA Sports Officials ³	Parks and Recreation	Non-Exempt	\$35.00	\$65.00		
Youth Educational Services Librarian	Library	Exempt			\$44,938.93	\$57,944.30

ORDINANCE NO. 2071

AN ORDINANCE AMENDING CHAPTER 2.08.010

2.08.010 Meetings.

- (a) The regular sessions of the city council shall be held on the first and third Tuesdays in each month, commencing at six-thirty in the evening. If any council meeting falls on an election day or on a holiday, the council meeting for that day shall be held on the Thursday following the first or third Tuesday in the month, at six-thirty p.m. Special meetings may be called, as provided by the Wisconsin Statutes. A city council meeting may be cancelled or set at a date other than is set forth in the section if said cancellation or date change is approved by a majority of the city council members voting or is approved by both the city manager and the city council president. There shall, however, be at least one meeting of the council each month.
- (b) The city council meetings shall be conducted in accordance with the following guidelines:
- (1) The agenda shall be established under the authority of the city manager. Councilmembers who wish to have agenda items addressed need to make their request no later than twelve noon ~~on the Tuesday prior to the common council meetings~~ **seven business days prior to the meeting**. The city manager shall honor all legal requests of councilmembers.

Ordinance introduced by Council Member _____ who moved its adoption.

Seconded by Council Member _____.

AYES:

NOES:

ABSENT:

ADOPTED: _____, 2023

John Weidl, City Manager

Karri Anderberg, City Clerk

ORDINANCE No. 2072
AN ORDINANCE CREATING CHAPTER 2.73 LAKE ADVISORY COMMITTEE

The Common Council of the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, do ordain as follows:

SECTION 1. Whitewater Municipal Code Chapter 2.73 is hereby created to read as follows:

2.73.010 – Lake Advisory Committee

Lake Advisory Committee

Mission Statement: The Lake Advisory Committee is dedicated to preserving and enhancing the health, beauty, and recreational value of the lakes within the City of Whitewater. We strive to provide recommendations and guidance to local authorities, engage the community in lake-related activities, and promote responsible stewardship of our natural resources.

Committee Goals and Objectives:

1. **Lake Health and Water Quality:** Monitor and assess the water quality of local lakes, identify potential threats to their health, and recommend actions to maintain or improve water quality.
2. **Ecosystem Preservation:** Work to protect and restore the natural ecosystems in and around Whitewater's lakes, ensuring the long-term health of local flora and fauna.
3. **Recreational Opportunities:** Encourage safe and accessible recreational opportunities on Whitewater's lakes, including swimming, boating, fishing, and wildlife observation.
4. **Community Engagement:** Foster community awareness and involvement in lake-related issues through educational programs, outreach, and public events.
5. **Policy and Planning:** Collaborate with local government and authorities to develop and recommend policies, ordinances, and plans that promote the sustainable management of lakes and their watersheds.
6. **Research and Data Collection:** Conduct or support research and data collection efforts to better understand lake ecosystems and trends, aiding informed decision-making.

Committee Membership: The Lake Advisory Committee shall consist of up to 5 members and no less than 3 members. There shall be one alternate member appointed to serve. In the event one of the regular members is unable to attend, then the alternate member shall be called upon to attend and shall have full power to act and vote. The city manager and the common council president shall

review the committee applicants and recommend nominees to the common council. After considering the candidates nominated by the city manager and common council president, the common council shall appoint the members of the committee. Members should represent diverse backgrounds, including but not limited to residents, environmental experts, local business owners, and recreational enthusiasts.

Eligibility: To be eligible for membership on the Lake Advisory Committee, an individual must be a resident of the City of Whitewater or have expertise related to lake preservation and enhancement.

Meetings: The committee shall meet on a regular basis, at least once every two months, to discuss ongoing projects, reports, and lake-related issues. Meetings will be open to the public, and citizens are encouraged to attend and participate.

Committee Chair: The Committee members will select a Chairperson from among themselves to lead meetings, coordinate activities, and act as the primary liaison with city officials.

Reporting: The Lake Advisory Committee shall deliver semi-annual updates and reports to the Common Council, sharing information about its activities, findings, and recommendations. If necessary, the Committee may also provide additional updates to the Common Council. These reports will be accessible to the public through the city's website and other communication channels.

Community Partnerships: The Committee shall seek opportunities to collaborate with local organizations, schools, and other stakeholders interested in lake conservation and education.

Term Length: Committee members shall serve staggered terms of three years each, with the possibility of reappointment for up to two additional terms.

Inaugural Meeting: The inaugural meeting of the Lake Advisory Committee shall be scheduled within 30 days of the appointment of its initial members.

Amendment and Review: This charter may be amended as needed with the approval of the Common Council. It will be reviewed periodically to ensure its continued effectiveness in achieving its goals and objectives.

Ordinance introduced by Council Member Allen, who moved its adoption.

Seconded by Council Member Brown.

AYES: Allen, Brown, Dawsey Smith, Hicks, Gerber, Stone, Schreiber

NOES:

ABSENT:

ADOPTED: October 3, 2023

John Weidl, City Manager

Karri Anderberg, City Clerk

ORDINANCE No. 2063
AN ORDINANCE AMENDING SUBSECTION 11.16.150
STREET INDEX OF PARKING RESTRICTIONS

The Common Council of the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, do ordain as follows:

SECTION 1. Whitewater Municipal Code Chapter 11.16 is hereby amended by deleting from Subsection 11.16.150 the parking restrictions set forth below:

<u>S</u>	<u>Elizabeth</u> <u>St</u>	<u>East side, along entire frontage of</u> <u>401 S Elizabeth (Middle School)</u>	<u>11.16.080</u>	<u>No Parking</u>
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SECTION 2. Whitewater Municipal Code Chapter 11.16 is hereby amended by adding to Subsection 11.16.150, the parking restrictions set forth below:

<u>S</u>	<u>Elizabeth</u> <u>St</u>	<u>East side, along entire frontage of</u> <u>401 S Elizabeth (Middle School)</u>	<u>11.22.010</u>	<u>No Stopping, Standing or</u> <u>Parking</u>
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<u>S</u>	<u>Elizabeth</u> <u>St</u>	<u>East side, from the south</u> <u>property line of 401 S</u> <u>Elizabeth (Middle School)</u> <u>south to Walworth Avenue</u>	<u>11.22.010</u>	<u>No Stopping, Standing</u> <u>or Parking</u>
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Ordinance introduced by Council Member _____, who moved its adoption.

Seconded by Council Member _____.

AYES:

NOES:

ABSENT:

ADOPTED:

John Weidl, City Manager

Karri Anderberg, City Clerk