

	4"	\$27,500	2006-2022	230-6 (C)
	6"	\$55,000	2006-2022	230-6 (C)
SEWER USER CHARGES	Meter Size: 5/8"	\$16.30	Per Month	230-5(B)(2)
	3/4"	\$24.00	Per Month	230-5(B)(2)
	1"	\$40.00	Per Month	230-5(B)(2)
	1 1/2"	\$81.00	Per Month	230-5(B)(2)
	2"	\$129.00	Per Month	230-5(B)(2)
	3"	\$242.00	Per Month	230-5(B)(2)
	4"	\$403.00	Per Month	230-5(B)(2)
	6"	\$806.00	Per Month	230-5(B)(2)
	6" contract	\$468.00	Per Month	230-5(B)(2)
	Rural Customer Surcharge	25%		230-5(B)(2)
RESIDENTIAL CLASS CUSTOMER CHARGES	0-300 cubic ft	\$21.00	Tier 1	230-5(B)(3)
	300-700 cubic ft	\$30.00	Tier 2	230-5(B)(3)
	700-up cubic ft	\$43.00	Tier 3	230-5(B)(3)
MISC. FEES	Septage Hauling Permit	\$50.00		230-14(A)

Ald. Teeter seconded by Ald. Beyer moved to approve Resolution No. 60. On a call of the roll, the motion was carried unanimously.

RESOLUTION AUTHORIZING THE 2024 NON UNION WAGE RESOLUTION

(To be introduced by Ald. Teeter.)

CITY OF JEFFERSON RESOLUTION NO. 61

BE IT RESOLVED, that the following wage and salary adjustments for non-represented (non-union) employees are herein authorized:

BE IT RESOLVED, by the Common Council that all full-time employees that have or will advance out of the Step portion of the Compensation Plan shall receive a 3% percent base wage or salary increase on their 2023 base wage or salary on January 1, 2024, pending the successful outcome of an annual performance evaluation.

BE IT RESOLVED, that summer part-time help in the Parks Department be hired in accordance with the following schedule:

Year	Wage
Start	\$14.00 \$16.00
Returning	\$14.75 \$16.75

BE IT RESOLVED, that summer interns in the Public Works / Engineering Department be hired in accordance with the following schedule:

Year	Wage
Start	\$14.00
Returning	\$14.75

BE IT RESOLVED, that the following part-time Police Dept. staff be hired in accordance with the following schedule:

	Year	Wage
Part-time Officers (Sworn)	0-299 HOURS/ YEAR	\$23.46 \$24.46
	300-599 HOURS/YEAR	\$24.52 \$25.52
	600-899 HOURS/YEAR	\$26.64 \$27.64
	900-1100 HOURS/YEAR	\$28.76 \$29.76
Part-Time Dispatcher	Start	\$20.52
Civilian Reserve Officer	Start	\$15.00

BE IT RESOLVED, that the crossing guards be hired in accordance with the following schedule:

Year	Wage
Start	\$14.00
Subsequent Years	\$14.00

BE IT RESOLVED, that election personnel be hired in accordance with the following schedule:

Chief Election Worker	\$7.50
Election Worker	\$7.25

BE IT RESOLVED, the following cable positions shall be paid in accordance with the following schedule:

Scorekeeper – Baseball, Softball, Pony	\$7.50	\$7.75	\$8.00	\$8.25
Scorekeeper – Basketball & Volleyball	\$7.50	\$7.75	\$8.00	\$8.25
Open Gym Supervisor	\$8.00	\$8.25	\$8.50	\$8.75
Minor League & Riverfront Supervisor	\$9.00	\$9.25	\$9.50	\$10.00
Basketball Supervisor	\$10.00	\$10.25	\$10.50	\$10.75
Tensfeldt – Soccer Supervisor	\$10.50	\$10.75	\$11.25	\$11.50
Program Supervisor	\$12.00	\$12.25	\$12.50	\$12.75
Aquatics/Lesson Instructor	1st Year	2nd Year	3rd Year	4th Year
Concession Stand	\$7.25	\$7.50	\$7.75	\$8.00
	\$9.00	\$9.25	\$9.50	\$9.75
Water Exercise	\$9.50	\$9.75	\$10.00	\$10.25
Lifeguard	\$11.00	\$11.25	\$11.50	\$11.75
	\$12.00	\$12.50	\$13.00	\$13.50
Head Lifeguard	\$11.50	\$11.75	\$12.00	\$12.25
	\$13.00	\$13.50	\$14.00	\$14.50
Aquatics Center Manager	\$14.00	\$14.25	\$14.50	\$14.75
	\$15.00	\$15.50	\$16.00	\$16.50
Youth Activity	1st Year	2nd Year	3rd Year	4th Year
Youth Sports Assistants Recreational	\$8.00	\$8.25	\$8.75	\$9.00
Aide	\$9.00	\$9.25	\$9.50	\$9.75
**Youth Sports Official/Referee	\$9.69	\$9.96	\$10.23	\$10.50
One Day Programs & Day Off	\$9.50	\$9.75	\$10.00	\$10.25
Instructors				
**Junior Official	\$19.38	\$21.53	\$23.68	\$26.91
**Senior Official	\$21.53	\$23.68	\$25.84	\$29.07
Travel Flag Football Referee	\$26.91			

*After the 4th year of employment, the rate of increase will be equal to the percentage of increase as determined by the Common Council for non-union hourly and salaried employees.

**These activities may be more or less than one hour in duration. The rates reflect game/match amount paid rather than hourly rates.

***If an employee is making minimum wage during the year and the minimum wage changes, the rate will be changed to comply with State and/or Federal regulations. If substantial changes to the schedule above are required, Personnel Committee approval will be requested.

****If an employee switches job responsibilities and the switch causes him/her to move to a different wage category, the individual will be paid at a level equal to, or above their current rate at former category.

Station Manager	\$17.00	650 hours
Asst. Station Manager/Editor	\$12.00	325 hours
Camera Operator-Experienced	\$15.00	150 hours
Camera Operator-Entry Level	\$8.35	250 hours
Part-time Cable Assistants-Start Rate	\$8.00	--
Broadcasting Announcers	\$25.00	Per game

BE IT RESOLVED, that the Fire Chief annual compensation shall be ~~\$13,000~~ \$15,000. (Paid quarterly)

BE IT RESOLVED, that the auxiliary emergency medical technicians and drivers be paid in accordance with the following schedule:

EMT Basic	\$16.00-\$16.48/hr	Run time rate, standby, and special events
AEMT	\$18.00 \$18.54/hr	Run time rate, standby, and special events
EMT Paramedic	\$23.00 \$23.69/hour	Run time rate, standby, and special events

BE IT FURTHER RESOLVED, that the part-time recreational wages are hereby adopted.

WAGE STRUCTURE FOR PART-TIME SEASONAL EMPLOYEES

Youth Activity	1st Year	2nd Year	3rd Year	4th Year
Youth Sports Assistants Recreational	\$8.00	\$8.25	\$8.75	\$9.00
Aide	\$9.00	\$9.25	\$9.50	\$9.75
**Youth Sports Official/Referee	\$9.69	\$9.96	\$10.23	\$10.50
One-Day Programs & Day Off Instructors	\$9.50	\$9.75	\$10.00	\$10.25
**Junior Official	\$19.38	\$21.53	\$23.68	\$26.91
**Senior Official	\$21.53	\$23.68	\$25.84	\$29.07
Travel Flag Football Referee	\$26.91			
Scorekeepers & Supervisors	1st Year	2nd Year	3rd Year	4th Year

Ald. Teeter, seconded by Ald. Tully moved to approve Resolution No. 61. On a call of the roll, the motion was carried unanimously.

RESOLUTION AUTHORIZING THE DESIGNATION OF AN INTERIM PARK, RECREATION, AND FORESTRY DIRECTOR

(To be introduced by Ald. Lares.)

**CITY OF JEFFERSON
RESOLUTION NO. 62**

WHEREAS, long term Parks and Recreation Director Cyndi Keller will be retiring effective January 4, 2024; and

WHEREAS, the Personnel Committee has determined that the City of Jefferson should conduct a search for a new Director beginning at the earliest time practical and recognizes that said search will last beyond Director Keller's retirement; and

WHEREAS, the Personnel Committee is recommending that the City Council appoint an Interim Director upon Director Keller's retirement, and that the Interim Director continue to serve until such time as a new Park and Recreation Director can begin his or her duties; and

WHEREAS, the Personnel Committee is recommending that the current Recreation Supervisor, Chad Holper, be appointed Interim Parks and Recreation Director; and

NOW, THEREFORE BE IT RESOLVED, that the City Council of the City of Jefferson, Wisconsin does herein authorize and approve the appointment of Chad Holper to the Position of Interim Parks and Recreation Director subject to the following:

- The appointment is to take effect on or about January 4, 2024 (Director Keller's anticipated retirement date) and continue until a new Parks and Recreation Director begins his or her employment; and

Mr. Holper shall be paid a salary equal to \$35.59 per hour during the period of his Interim Appointment.

Ald. Lares, seconded by Ald. Neils moved to approve Resolution No. 62. On a call of the roll, the motion was carried unanimously.

Ald. Schroeder seconded by Ald. Lares moved to adjourn the Jefferson Common Council Meeting at 7:50 p.m., carried unanimously on a voice vote.