

**CITY OF ELKHORN
RESOLUTION 23-29**

**A RESOLUTION ESTABLISHING WAGES FOR PART-TIME, LIMITED-TERM AND SEASONAL
EMPLOYEES IN 2024, AND PROVIDING UNIFORM ALLOWANCE FOR CERTAIN GENERAL FULL-
TIME EMPLOYEES IN 2024**

BE IT RESOLVED by the Common Council of the City of Elkhorn that the following wage and benefit provisions are hereby adopted:

A. WAGE and SALARY RATES

1. All part-time, limited term, and seasonal employees shall be paid in accordance with the wage schedule attached hereto as Exhibit A.

B. UNIFORM ALLOWANCE

1. An annual clothing allowance of \$700.00 shall be provided for each of the following full-time positions: Police Chief, Police Captain, Fire Chief, and Assistant Fire Chief to be divided equally per pay period.
2. The City shall furnish three (3) uniform sets for the Confidential Police Secretary upon initial employment; replacement uniforms will be purchased as needed.

BE IT FURTHER RESOLVED that the wage and benefits set forth herein shall be in effect as of January 1, 2024 and shall remain in effect thereafter unless revised by the Common Council.



Bruce Lechner, Mayor

ATTEST:



Lacey L. Reynolds, City Clerk

Approved: December 18, 2023

Adopted: December 18, 2023

RESOLUTION 23-29: EXHIBIT A
WAGES AND SALARIES FOR PART-TIME, SEASONAL, AND LIMITED-TERM EMPLOYEES

January 1, 2024

DEPARTMENT: FIRE/EMS

Fire/EMS Command Officers

Assistant Chief- Fire	\$29.32	per hour plus \$5,000.00 annually
Assistant Chief- EMS	\$29.32	per hour plus \$5,000.00 annually
Fire Captain	\$25.81	per hour
Lieutenant - Fire	\$24.05	per hour
Lieutenant - EMS	\$24.05	per hour

Fire Division

Firefighter- Probationary	\$19.53	per hour
Certified Firefighter I	\$20.44	per hour
Certified Firefighter II	\$21.36	per hour
Fire Inspector	\$21.36	per hour
Shift Stipend	\$25.50	per 6hr shift

EMS Division

First Responder	\$19.53	per hour
EMT Basic	\$20.44	per hour
EMT IV Tech/Intermediate	\$21.36	per hour
Paramedic	\$22.74	per hour

DEPARTMENT: LAW ENFORCEMENT

Community Service Officer Part-time	\$16.26	per hour (Year 1) plus \$.25 annual increase (Yrs. 2-4)
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DEPARTMENT: PUBLIC WORKS/UTILITIES

Seasonal Maintenance Crew	\$15.16	per hour (Year 1) plus \$.25 annual increase (Yrs. 2-4)
Meter Reader	\$15.69	per hour

DEPARTMENT: RECREATION

		plus \$.25 annual increase (Yrs. 2-4)
Pool Manager	\$21.00	per hour
Assistant Pool Manager	\$16.25	per hour
Head Lifeguard	\$14.25	per hour
Lifeguard	\$13.50	per hour
Swimming Instructor (non-WI)	\$14.50	per hour
Swimming Instructor Aide	\$11.50	per hour
Splash Team Lead	\$12.50	per hour
Splash Assist	\$10.25	per hour
Program Coordinator	\$15.50	per hour
Program Lead	\$14.50	per hour
Program Co-Lead	\$12.50	per hour
Rec Program Assistant	\$10.75	per hour
Before/After School Lead	\$17.00	per hour
Before/After School Assistant	\$14.00	per hour
Referee (Adult League)	\$35.00	per game
Referee (Youth League)	\$30.00	per game
Umpire (Adult League)	\$45.00	per game
Umpire (Home Plate)	\$40.00	per game
Umpire (Infield)	\$30.00	per game

DEPARTMENT: ADMINISTRATION

Election Inspectors	\$159.12	per day
Chief Election Inspectors	\$238.68	per day
Badger Book Super User	\$238.68	per day
Special Voting Deputies	\$81.60	per day
Hourly help (if needed)	\$12.24	per hour

DEPARTMENT: LIBRARY

Library Assistant (Substitutes)	\$14.50	per hour
Library Teen Aides	\$10.50	per hour

NOTE: The wages for 2024 have been increased by 2% from 2023, which matches the COLA for most non-bargaining employees.