

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	ACCOUNTANT				
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	21.80	28.02		Accounting Specialist	
River Falls *	35.48	48.00		Senior Financial Analyst	
Delavan					
Jefferson					
Elkhorn	32.99	44.40		Treasurer	
Fort Atkinson					
Weston	30.14	41.33		AP, Payroll & HR Specialist	Converted to hourly
Whitewater	26.89	38.44			
Average	30.10	40.44			
50th Percentile	31.56	42.87			
	Min	Mid	Max		
	31.67	37.21	42.75		

	ACCOUNTING TECHNICIAN				
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	19.43	24.98		Utility Billing Specialist	
River Falls *	21.26	28.77		Customer Service/Billing Clerk	
Delavan	20.97	27.26		Deputy Cler/Treasurer/Utility Billing Clerk	
Jefferson					
Elkhorn	20.70	27.86		Account Clerk-Utility Billing	
Fort Atkinson	20.56	22.91		Utility Billing Specialist	
Weston	23.68	32.48		Utility Clerk	
Whitewater	20.33	25.00			
Average	21.10	27.38			
50th Percentile	20.84	27.56			
	Min	Mid	Max		
	20.60	24.20	27.80		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

ADMINISTRATIVE ASSISTANT I					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	19.43	24.98		Admin Asst II	
River Falls *	23.56	31.88			
Delavan	19.78	25.72			
Jefferson	19.12	26.22			
Elkhorn	19.53	26.28		Admin Asst II	
Fort Atkinson	19.11	21.29		Admin Asst	
Weston	21.05	28.87		Administrative Support Specialist 2	
Whitewater	20.33	25.00			
Average	20.23	26.46			
50th Percentile	19.53	26.22			
	Min	Mid	Max		
	19.47	22.88	26.29		

CITY CLERK					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	69,971.00	89,981.00			
River Falls *	100,298.00	135,699.00		Community Services Director/City Clerk	*excluded from calculation
Delavan	69,526.00	90,384.00			
Jefferson	70,429.00	96,595.00		City Clerk/Deputy Treasurer	
Elkhorn	68,619.00	92,352.00			
Fort Atkinson	86,633.96	96,520.92		Clerk/Treasurer/Finance Director	*excluded from calculation
Weston	70,971.00	97,331.00			
Whitewater	58,722.54	72,217.30			
Average	76,635.42	99,837.56			
50th Percentile	69,971.00	89,981.00			
	Min	Mid	Max		
	68,064.68	79,976.00	91,887.32		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

CITY MANAGER					
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*			120,000.00	City Manager is new <1 year	WCMA Survey
River Falls *			168,646.00	City Administrator	
Delavan	98,625.00	128,212.00	115,360.00	City Administrator	
Jefferson					
Elkhorn	103,188.00	138,860.00		City Administrator	
Fort Atkinson	115,916.48	131,520.19	121,609.00		
Weston	114,689.47	157,288.42		City Administrator	
Not a Comp-Just for Reference					
East Troy	103,293.00	141,648.00		City Administrator	
Baraboo	130,000.00	145,000.00	149,900.00	City Administrator	WCMA Posting
Racine	131,331.00	168,875.00		City Administrator	ICMA Posting
Whitewater	110,000.00	130,000.00	119,600.00	*Only 18% spread	
Average	108,104.74	138,970.15	135,103.00		
50th Percentile	115,302.98	135,190.10			
Recommendation	115,303.00	155,660.00		35% spread	

COMPTROLLER					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	69,971.00	89,981.00			
River Falls *	77,667.00	105,082.00		Senior Accountant	
Delavan					
Jefferson					
Elkhorn	68,619.00	92,352.00		Treasurer	
Fort Atkinson					
Weston	62,687.00	85,970.00		Deputy Director of Finance	
Whitewater	67,236.66	82,689.57			
Average	69,736.00	93,346.25			
50th Percentile	69,295.00	91,166.50			
	Min	Mid	Max		
	68,280.85	80,230.00	92,179.15		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	COURT CLERK				
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*					
River Falls *	24.79	33.54			
Delavan	19.78	25.72			
Jefferson	21.29	29.20			
Elkhorn	21.94	29.53			
Fort Atkinson	20.56	22.91			
Weston	21.05	28.87		Administrative Support Specialist/Deputy Clerk 2	
Whitewater	20.33	25.00			
Average	21.57	28.30			
50th Percentile	21.17	29.03			
	Min	Mid	Max		
	21.36	25.10	28.84		

	DEPUTY CLERK				
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	24.17	31.07			
River Falls *	24.79	33.54			
Delavan	20.97	27.26		Deputy Clerk/Treasurer/Utility Billing Clerk	
Jefferson	26.92	36.92		Deputy Clerk/Treasurer	
Elkhorn	20.70	27.86			
Fort Atkinson	20.56	22.91			
Weston	21.05	28.87		Administrative Support Specialist/Deputy Clerk 2	
Whitewater	20.33	25.00			
Average	22.74	29.78			
50th Percentile	21.05	28.87			
	Min	Mid	Max		
	21.24	24.96	28.68		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

DIRECTOR OF PUBLIC WORKS/CITY ENGINEER					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	99,528.00	127,982.00			
River Falls *	111,113.00	150,342.00		Community Development Director	
Delavan	82,807.00	107,649.00			
Jefferson	95,680.00	131,206.00			
Elkhorn	86,632.00	116,605.00			
Fort Atkinson	100,980.76	111,331.29		Engineer/Public Works Director	
Weston	96,102.00	131,797.00			
Whitewater	93,538.88	114,278.29			
Average	96,120.39	125,273.18			
50th Percentile	96,102.00	131,797.00			
	Min	Mid	Max		
	96,978.72	113,950.00	130,921.28		

ECONOMIC DEVELOPMENT DIRECTOR					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*					
River Falls *	89,773.00	116,397.00			
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson					
Weston					
Whitewater	91,970.00	108,200.00			
Average	89,773.00	116,397.00			
50th Percentile	89,773.00	116,397.00			
	Min	Mid	Max		
	87,731.91	103,085.00	118,438.09		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

DIRECTOR OF FINANCIAL AND ADMINISTRATIVE SERVICES					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	99,528.00	127,982.00		Administration Director	
River Falls *	111,113.00	150,342.00			
Delavan	65,591.00	85,268.00		City Treasurer/Utility Billing Supervisor	
Jefferson	92,082.00	126,277.00			
Elkhorn	86,632.00	116,605.00		Director of Finance/Comptroller	
Fort Atkinson	86,633.97	96,520.92		Clerk/Treasurer/Finance Director	
Weston	87,028.00	119,353.00			
Whitewater	93,538.88	114,278.29			
Average	89,801.14	117,478.27			
50th Percentile	87,028.00	119,353.00			
	Min	Mid	Max		
	87,821.70	103,190.50	118,559.30		

HUMAN RESOURCE ADMINISTRATOR					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*					
River Falls *	26.10	35.31		HR Coordinator	
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson					
Weston					
Whitewater	20.33	25.70			
Average	26.10	35.31			
50th Percentile	26.10	35.31			
	Min	Mid	Max		
	26.14	30.71	35.28		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	HUMAN RESOURCE MANAGER				
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	69,971.00	89,981.00			
River Falls *	100,298.00	135,699.00		Human Resource Director	
Delavan	58,376.00	75,889.00		HR Manager/Financial Assistant	
Jefferson					
Elkhorn	64,730.00	87,131.00		HR Generalist	
Fort Atkinson					
Weston					
Whitewater	61,735.31	80,779.89			
Average	73,343.75	97,175.00			
50th Percentile	67,350.50	88,556.00			
	Min	Mid	Max		
	66,342.98	77,953.00	89,563.02		

	IT SUPPORT TECHNICIAN				
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*					
River Falls *	28.91	39.11		IT Specialist	
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson					
Weston					
Whitewater	27.83	32.21			
Average	28.91	39.11			
50th Percentile	28.91	39.11			
	Min	Mid	Max		
	28.94	34.01	39.08		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

IT DIRECTOR					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*					
River Falls *	89,773.00	116,397.00		IT Manager	Waiting for job description
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson					
Weston	83,557.00	114,592.00		Director of GIS & Technology	Not comparable
Whitewater	79,590.33	102,705.01			
Average	86,665.00	115,494.50			
50th Percentile	86,665.00	115,494.50			
	Min	Mid	Max		
	86,025.53	101,080.00	116,134.47		

PARKS & RECREATION DIRECTOR					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*	74,922.00	96,325.00			
River Falls *	89,773.00	116,397.00		Facilities Manager	
Delavan	65,591.00	85,268.00			
Jefferson	84,843.00	116,355.00			
Elkhorn	77,106.00	103,771.00		Recreation Director	
Fort Atkinson	82,163.19	88,233.66			
Weston	83,557.00	114,592.00			
Whitewater	75,747.64	93,158.23			
Average	79,707.88	102,991.67			
50th Percentile	82,163.19	103,771.00			
	Min	Mid	Max		
	79,120.85	92,967.00	106,813.15		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

CHIEF OF STAFF					
Comparable Community	Minimum Salary	Maximum Salary	Differential (+/-)	Title (If Different)	Comment
Platteville*					
River Falls *	70,117.00	94,848.00		Asst to the City Administrator	Confirmation the title recently changed to COS
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson	56,451.14	62,893.53		Executive Assistant/PR Coordinator	
Weston	49,254.40	67,558.40		Administrative Support Specialist 3	
Whitewater	54,465.32	66,983.77			
Average	58,607.51	75,099.98			
50th Percentile	56,451.14	67,558.40			
	Min	Mid	Max		
	52,770.21	62,005.00	71,239.79		

POLICE CHIEF					
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	99,528.00	127,982.00			
River Falls *	111,113.00	150,342.00			
Delavan	87,776.00	114,108.00			
Jefferson	92,082.00	126,277.00			
Elkhorn	91,832.00	123,594.00			
Fort Atkinson	98,039.57	108,088.63			
Weston					
Whitewater	101,959.73	105,051.91			
Average	96,728.43	125,065.27			
50th Percentile	95,060.79	124,935.50			
	Min	Mid	Max		
	93,615.32	109,998.00	126,380.68		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	CAPTAIN				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	100,298.00	135,699.00		Deputy Chief of Police	
Delavan	78,120.00	101,556.00		Deputy Chief of Police	
Jefferson	81,245.00	111,426.00			
Elkhorn	77,106.00	103,771.00			
Fort Atkinson	79,558.03	84,814.46			
Weston					
Whitewater	101,959.73	105,051.91			
Average	83,265.41	107,453.29			
50th Percentile	79,558.00	103,771.00			
	Min	Mid	Max		
	78,012.77	91,665.00	105,317.23		

	COMMUNICATION COORDINATOR				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson	26.92	36.92		Dispatch Supervisor	Converted to hourly
Elkhorn					
Fort Atkinson					
Weston					
Whitewater	24.64	32.25			
Average	26.92	36.92			
50th Percentile	26.92	36.92			
	Min	Mid	Max		
	27.17	31.92	36.67		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	DISPATCHER/RECORDS COMMUNICATIONS AIDE I				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	21.80	28.02		Telecommunicator	
River Falls *					
Delavan					
Jefferson	23.45	32.16			
Elkhorn					
Fort Atkinson	21.69	24.17		Telecommunicator	
Weston					
Whitewater	22.40	29.31			
Average	22.31	28.12			
50th Percentile	21.80	28.02			
	Min	Mid	Max		
	21.20	24.91	28.62		

	FIRE CHIEF				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	74,922.00	96,325.00			
River Falls *	100,298.00	135,699.00			
Delavan					
Jefferson	92,082.00	126,277.00			
Elkhorn	86,632.00	116,605.00			
Fort Atkinson	94,007.64	104,736.10		Fire Chief/Emergency Management Dir	
Weston					
Whitewater					
Average	89,588.33	115,928.42			
50th Percentile	92,082.00	116,605.00			
	Min	Mid	Max		
	88,803.40	104,344.00	119,884.60		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	EMS CHIEF				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson	33.86	46.44		EMS Director	
Elkhorn	31.72	31.72			Plus \$5,000 annually
Fort Atkinson					
Weston					
Whitewater	36.06	40.87			
Average	32.79	39.08			
50th Percentile	32.79	39.08			
	Min	Mid	Max		
	30.59	35.94	41.29		

	FIRE INSPECTOR EMT/FIREFIGHTER				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn	21.36	21.36			
Fort Atkinson					
Weston					
Whitewater	26.44	31.25			
Average	21.36	21.36			
50th Percentile	21.36	21.36			
	Min	Mid	Max		Used current range
	24.55	28.85	33.15		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	FIRST ASSISTANT CHIEF				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn	72,738.00	97,906.00			
Fort Atkinson	65,506.02	72,220.39		Fire Division Chief (alread have a chief)	
Weston					
Whitewater	87,091.18	94,079.94			
Average	69,122.01	85,063.20			
50th Percentile	69,122.01	85,063.20			
	Min	Mid	Max		
	65,611.06	77,093.00	88,574.94		

	ADULT PROGRAM COORDINATOR				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	55,023.00	70,970.00		Senior Center Manager	
River Falls *					
Delavan					
Jefferson	55,993.60	76,793.60		Senior Center Coordinator	
Elkhorn					
Fort Atkinson	48,869.39	54,446.52		Senior Center Director	
Weston					
Whitewater	43,014.44	51,044.53			
Average	53,295.33	67,403.37			
50th Percentile	55,023.00	70,970.00			
	Min	Mid	Max		
	53,614.47	62,997.00	72,379.53		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

ATHLETIC PROGRAM COORDINATOR					
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	60,132.80	81,348.80		Recreation Program Coordinator	Director role, exclude
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson	43,636.33	48,616.24		Recreation Admin Asst/Program Coordinator	
Weston					
Whitewater	\$ 40,934.13	\$ 51,989.20			
Average	51,884.57	64,982.52			
50th Percentile	43,636.33	48,616.24			
	Min	Mid	Max		
	39,256.17	46,126.00	52,995.83		

FACILITIES MAINTENANCE I					
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	26.10	35.31		Facilities Technician	
Delavan	22.23	28.89		Maintenance Worker	
Jefferson					
Elkhorn					
Fort Atkinson					
Weston					
Whitewater	27.83	32.21			
Average	24.17	32.10			
50th Percentile	24.17	32.10			
	Min	Mid	Max		
	23.94	28.13	32.32		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	RECREATION & COMMUNITY EVENTS MANAGER				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	55,203.00	70,970.00			
River Falls *					
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson	55,421.02	61,745.84		Recreation Supervisor	
Weston					
Whitewater	54,465.32	66,983.77			
Average	55,312.01	66,357.92			
50th Percentile	55,312.01	66,357.92			
	Min	Mid	Max		
	51,774.47	60,835.00	69,895.53		

	WAFC MANAGER				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson					
Weston	62,687.00	85,970.00		Aquatic Center Manager	
Whitewater	54,465.32	66,983.77			
Average	62,687.00	85,970.00			
50th Percentile					
	Min	Mid	Max		
	63,258.72	74,329.00	85,399.28		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	FOREMAN (LEAD)				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	28.90	37.16			
River Falls *	30.43	41.16		PW Maintenance Lead	
Delavan	24.97	32.47		Parks Foreman	
Jefferson	26.92	36.92		Public Works Foreman	
Elkhorn	26.13	35.17		DPW Lead Person	
Fort Atkinson	30.60	34.09		Public Works Supervisor	
Weston	30.14	41.33			
Whitewater	31.74	36.88			
Average	28.30	36.90			
50th Percentile	28.90	36.92			
	Min	Mid	Max		
	28.01	32.91	37.81		

	LABORER I - MECHANIC				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	24.17	31.07		Mechanic	
River Falls *	26.10	35.31		PW Maintenance Worker	
Delavan	24.97	32.47		Lead Mechanic	
Jefferson	26.92	36.92		Chief Mechanic	
Elkhorn	21.94	29.53		DPW Crewman	
Fort Atkinson	26.64	29.69		Head Mechanic	
Weston	23.68	32.48		Public Works Operator	
Whitewater	27.83	32.21			
Average	24.92	32.50			
50th Percentile	26.10	32.47			
	Min	Mid	Max		
	24.93	29.29	33.65		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

LABORER II					
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	21.80	28.02		Street Maintenance Worker II	
River Falls *					
Delavan					
Jefferson	22.16	30.38		Public Works & Parks Crewperson	
Elkhorn					
Fort Atkinson					
Weston					
Whitewater	22.21	26.81			
Average	21.98	29.20			
50th Percentile	21.98	29.20			
	Min	Mid	Max		
	21.78	25.59	29.40		

LEAD OPERATOR					
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	32.02	43.32		Water/WW Operator Lead	
Delavan					
Jefferson	28.66	39.30		Chief WW Plant Operator	
Elkhorn	31.12	41.89		Water Treatment Plant OIC	
Fort Atkinson	27.14	30.24		Water/Wastewater Foreman	
Weston					
Whitewater	31.74	36.89			
Average	29.73	38.69			
50th Percentile	29.89	40.60			
	Min	Mid	Max		
	29.99	35.24	40.49		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	STREETS, PARKS, & FORESTRY SUPERINTENDENT				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	69,971.00	89,981.00			
River Falls *	89,773.00	116,397.00			
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson	82,163.19	88,233.66			
Weston					
Whitewater	75,747.64	93,158.23			
Average	80,635.73	98,203.89			
50th Percentile	82,163.19	89,981.00			
	Min	Mid	Max		
	73,252.77	86,072.00	98,891.23		

	WASTEWATER OPERATOR/LAB TECH				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	28.91	39.11			
Delavan					
Jefferson	26.92	36.92		Wastewater Plant Operator	
Elkhorn					
Fort Atkinson	26.64	29.69		Water Operator	
Weston					
Whitewater	27.83	34.15			
Average	27.49	35.24			
50th Percentile	26.92	36.92			
	Min	Mid	Max		
	27.17	31.92	36.67		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	WASTEWATER SUPERINTENDENT				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	74,922.00	96,325.00			
River Falls *	89,773.00	116,397.00			
Delavan	69,526.00	90,384.00			
Jefferson	84,843.00	116,355.00			
Elkhorn					
Fort Atkinson	82,163.19	88,233.66			
Weston	80,177.00	109,957.00			
Whitewater	75,747.64	93,158.23			
Average	80,234.03	102,941.94			
50th Percentile	81,170.00	103,141.00			
	Min	Mid	Max		
	78,430.64	92,156.00	105,881.36		

	WASTEWATER SPECIALIST I				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	24.17	31.07		WWTP Maintenance Worker	
River Falls *	26.10	35.31		Water/WW Operator in Training	
Delavan					
Jefferson	26.92	36.92		WW/W Plant Operator	
Elkhorn					
Fort Atkinson					
Weston	23.68	32.48		Utility Maintainer	
Whitewater	27.83	32.21			
Average	25.22	33.95			
50th Percentile	25.14	33.90			
	Min	Mid	Max		
	25.12	29.52	33.92		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	WASTEWATER SPECIALIST II				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	26.10	35.31		Water/WW OIT	
Delavan					
Jefferson	22.16	30.38		WW Plant Lab Technician	
Elkhorn					
Fort Atkinson	22.71	25.30		Wastewater Crewperson	
Weston					
Whitewater	22.21	26.81			
Average	23.66	30.33			
50th Percentile	22.71	30.38			
	Min	Mid	Max		
	22.60	26.55	30.50		

	WATER LABORER I				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn	26.13	35.17		Water Operator II	
Fort Atkinson					
Weston	23.68	32.48		Utility Maintainer	
Whitewater	27.83	32.21			
Average	24.91	33.83			
50th Percentile	24.91	33.83			
	Min	Mid	Max		
	25.00	29.37	33.74		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	WATER LABORER II				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn	24.65	33.18		Water Operator I	
Fort Atkinson	22.71	25.30		Water Crewperson	
Weston					
Whitewater	22.21	26.81			
Average	23.68	29.24			
50th Percentile	23.68	29.24			
	Min	Mid	Max		
	22.52	26.46	30.40		

	WATER OPERATOR				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	21.80	28.02			
River Falls *	28.91	39.11			
Delavan					
Jefferson	26.92	36.92			
Elkhorn	27.70	37.28		Water Operator III	
Fort Atkinson	26.64	29.69			
Weston					
Whitewater	27.83	34.15			
Average	26.39	34.20			
50th Percentile	26.92	36.92			
	Min	Mid	Max		
	27.17	31.92	36.67		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	WATER SUPERINTENDENT				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*	74,922.00	96,325.00			
River Falls *	89,773.00	116,397.00			
Delavan	69,526.00	90,384.00			
Jefferson	84,843.00	116,355.00			
Elkhorn	77,106.00	103,771.00			
Fort Atkinson	82,163.19	88,233.66			
Weston	80,177.00	109,957.00			
Whitewater	75,747.64	93,158.23			
Average	79,787.17	103,060.38			
50th Percentile	80,177.00	103,771.00			
	Min	Mid	Max		
	78,275.74	91,974.00	105,672.26		

	ASSISTANT LIBRARY DIRECTOR				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn					
Fort Atkinson	56,451.14	62,893.53		Asst Director/Youth Services Librarian	
Weston					
Library Study					
Southeast	63,044.80	76,627.20		Hourly rate converted to salary	
10,001-20,000	54,724.80	67,433.60		Hourly rate converted to salary	
Whitewater	58,722.54	72,217.30			
Average	58,073.58	68,984.78			
50th Percentile	56,451.14	67,433.60			
	Min	Mid	Max		
	52,716.60	61,942.00	71,167.40		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	CUSTOMER SERVICE SPECIALIST				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	20.21	27.34		Customer Service Rep	
Delavan	14.77	19.21		Library Assistant	
Jefferson					
Elkhorn	17.38	23.39		Library Associate	
Fort Atkinson	20.56	22.90		Library Assistant	
Weston					
Whitewater	16.45	20.24			
Average	18.23	23.21			
50th Percentile	18.80	23.15			
	Min	Mid	Max		
	17.85	20.97	24.09		

	LIBRARY DIRECTOR				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	95,306.00	128,939.00			
Delavan	65,564.94	85,234.46			
Jefferson	77,646.00	106,475.00			
Elkhorn	77,106.00	103,771.00			
Fort Atkinson	82,163.19	88,233.66			
Weston					
Whitewater	75,747.64	93,158.23			
Average	79,557.23	102,530.62			
50th Percentile	77,646.00	103,771.00			
	Min	Mid	Max		
	77,199.15	90,709.00	104,218.85		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

	OUTREACH SERVICES SPECIALIST				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn	21.94	29.53		Circulation Supervisor	Not likely comparable
Fort Atkinson					
Weston					
South East	18.67	22.37			
10,001-20,000	22.17	26.90			
Whitewater	18.69	22.99			
Average	20.42	24.64			
50th Percentile	20.42	24.64			
	Min	Mid	Max		
	19.17	22.53	25.89		

	PROGRAMMING & MAKERSPACE / YOUTH ED SERVICES LIBRARIAN				
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *	66,601.60	90,105.60		Librarian	Converted to salary
Delavan	48,993.94	63,692.15		LibrarianAsst Director	
Jefferson					
Elkhorn	51,272.00	69,014.40		Librarian	Converted to salary
Fort Atkinson	54,061.24	60,230.88		Librarian	
Weston					
Whitewater	48,623.92	59,798.52			
Average	55,232.20	70,760.76			
50th Percentile	52,666.62	66,353.28			
	Min	Mid	Max		
	50,646.81	59,510.00	68,373.19		

**CITY OF WHITEWATER, WISCONSIN
DETAILED SALARY DATA**

TECHNICAL SERVICES SPECIALIST					
Comparable Community	Minimum Salary	Maximum Salary	Actual Salary	Title (If Different)	Comment
Platteville*					
River Falls *					
Delavan					
Jefferson					
Elkhorn	21.94	29.53		Tech Services Coordinator	
Fort Atkinson					
Weston					
South East	14.68	16.68			
10,001-20,000	17.08	19.75			
Whitewater	18.69	22.99			
Average	17.90	21.99			
50th Percentile	17.08	19.75			
	Min	Mid	Max		
	15.68	18.42	21.16		