

Delevan

3% Steps

Grade	Current Positions		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Front Desk Clerk Fire Dept Office Assistant	Annual	30,751.62	31,674.17	32,596.72	33,519.27	34,441.82	35,364.37	36,286.92	37,209.47	38,132.02	39,054.57	39,977.12
		Bi-Weekly	1,182.75	1,218.24	1,253.72	1,289.20	1,324.69	1,360.17	1,395.65	1,431.13	1,466.62	1,502.10	1,537.58
		Hourly	14.7844	15.2280	15.6715	16.1150	16.5586	17.0021	17.4456	17.8892	18.3327	18.7762	19.2198
2		Annual	32,596.72	33,574.62	34,552.52	35,530.43	36,508.33	37,486.23	38,464.14	39,442.04	40,419.94	41,397.85	42,375.75
		Bi-Weekly	1,253.72	1,291.33	1,328.94	1,366.55	1,404.17	1,441.78	1,479.39	1,517.00	1,554.61	1,592.22	1,629.84
		Hourly	15.6715	16.1416	16.6118	17.0819	17.5521	18.0222	18.4924	18.9625	19.4327	19.9028	20.3730
3	Records Clerk/Community Service Officer	Annual	34,552.52	35,589.10	36,625.68	37,662.25	38,698.83	39,735.41	40,771.99	41,808.56	42,845.14	43,881.72	44,918.30
		Bi-Weekly	1,328.94	1,368.81	1,408.68	1,448.55	1,488.42	1,528.28	1,568.15	1,608.02	1,647.89	1,687.76	1,727.63
		Hourly	16.6118	17.1101	17.6085	18.1069	18.6052	19.1036	19.6019	20.1003	20.5986	21.0970	21.5953
4	Records & Evidence Clerk/Community Service Officer	Annual	36,625.67	37,724.44	38,823.22	39,921.99	41,020.76	42,119.53	43,218.31	44,317.08	45,415.85	46,514.62	47,613.39
		Bi-Weekly	1,408.68	1,450.94	1,493.20	1,535.46	1,577.72	1,619.98	1,662.24	1,704.50	1,746.76	1,789.02	1,831.28
		Hourly	17.6085	18.1368	18.6650	19.1933	19.7215	20.2498	20.7780	21.3063	21.8345	22.3628	22.8911
5		Annual	38,823.21	39,987.91	41,152.61	42,317.31	43,482.01	44,646.70	45,811.40	46,976.10	48,140.80	49,305.50	50,470.20
		Bi-Weekly	1,493.20	1,538.00	1,582.79	1,627.59	1,672.38	1,717.18	1,761.98	1,806.77	1,851.57	1,896.37	1,941.16
		Hourly	18.6650	19.2250	19.7849	20.3449	20.9048	21.4648	22.0247	22.5847	23.1446	23.7046	24.2645
6	Municipal Court Clerk / Receptionist/Admin. Assistant Administrative Assistant - PW Lead Records Clerk/Comm. Service Officer	Annual	41,152.60	42,387.19	43,621.77	44,856.35	46,090.93	47,325.51	48,560.09	49,794.67	51,029.25	52,263.83	53,498.41
		Bi-Weekly	1,582.79	1,630.28	1,677.76	1,725.24	1,772.73	1,820.21	1,867.70	1,915.18	1,962.66	2,010.15	2,057.63
		Hourly	19.7849	20.3785	20.9720	21.5656	22.1591	22.7526	23.3462	23.9397	24.5333	25.1268	25.7204
7	Deputy Clerk/Treasurer/Utility Billing Clerk Administrative Assistant - PD	Annual	43,621.76	44,930.42	46,239.07	47,547.73	48,856.38	50,165.04	51,473.69	52,782.35	54,091.00	55,399.66	56,708.31
		Bi-Weekly	1,677.76	1,728.09	1,778.43	1,828.76	1,879.09	1,929.42	1,979.76	2,030.09	2,080.42	2,130.76	2,181.09
		Hourly	20.9720	21.6012	22.2303	22.8595	23.4886	24.1178	24.7470	25.3761	26.0053	26.6345	27.2636
8	Maintenance Worker	Annual	46,239.07	47,626.24	49,013.42	50,400.59	51,787.77	53,174.94	54,562.11	55,949.29	57,336.46	58,723.64	60,110.81
		Bi-Weekly	1,778.43	1,831.78	1,885.13	1,938.48	1,991.84	2,045.19	2,098.54	2,151.90	2,205.25	2,258.60	2,311.95
		Hourly	22.2303	22.8972	23.5641	24.2311	24.8980	25.5649	26.2318	26.8987	27.5656	28.2325	28.8994
9	Public Works Assistant Mechanic/Maintenance Worker Recreation Supervisor	Annual	49,013.41	50,483.82	51,954.22	53,424.63	54,895.03	56,365.44	57,835.84	59,306.25	60,776.65	62,247.06	63,717.46
		Bi-Weekly	1,885.13	1,941.69	1,998.24	2,054.79	2,111.35	2,167.90	2,224.46	2,281.01	2,337.56	2,394.12	2,450.67
		Hourly	23.5641	24.2711	24.9780	25.6849	26.3918	27.0988	27.8057	28.5126	29.2195	29.9265	30.6334
10	Park Foreman Lead Mechanic	Annual	51,954.22	53,512.84	55,071.47	56,630.10	58,188.73	59,747.36	61,305.99	62,864.62	64,423.25	65,981.88	67,540.51
		Bi-Weekly	1,998.24	2,058.19	2,118.13	2,178.08	2,238.03	2,297.98	2,357.92	2,417.87	2,477.82	2,537.76	2,597.71
		Hourly	24.9780	25.7273	26.4767	27.2260	27.9754	28.7247	29.4740	30.2234	30.9727	31.7221	32.4714
11		Annual	55,071.47	56,723.62	58,375.76	60,027.91	61,680.06	63,332.20	64,984.35	66,636.50	68,288.65	69,940.79	71,592.94
		Bi-Weekly	2,118.13	2,181.68	2,245.22	2,308.77	2,372.31	2,435.85	2,499.40	2,562.94	2,626.49	2,690.03	2,753.57
		Hourly	26.4767	27.2710	28.0653	28.8596	29.6539	30.4482	31.2425	32.0368	32.8311	33.6254	34.4197
12	HR Manager/Financial Assistant Foreman Golf Course Superintendent	Annual	58,375.76	60,127.03	61,878.31	63,629.58	65,380.86	67,132.14	68,883.41	70,634.69	72,385.96	74,137.24	75,888.52
		Bi-Weekly	2,245.22	2,312.58	2,379.93	2,447.29	2,514.65	2,582.01	2,649.36	2,716.72	2,784.08	2,851.43	2,918.79
		Hourly	28.0653	28.9072	29.7492	30.5911	31.4331	32.2751	33.1170	33.9590	34.8009	35.6429	36.4849
13	Facilities Manager	Annual	61,878.30	63,734.65	65,591.01	67,447.36	69,303.71	71,160.06	73,016.42	74,872.77	76,729.12	78,585.47	80,441.83
		Bi-Weekly	2,379.93	2,451.33	2,522.73	2,594.13	2,665.53	2,736.93	2,808.32	2,879.72	2,951.12	3,022.52	3,093.92
		Hourly	29.7492	30.6417	31.5341	32.4266	33.3191	34.2116	35.1040	35.9965	36.8890	37.7815	38.6740
14	City Treasurer/Utility Billing Supervisor Building & Zoning Administrator Director of Parks & Recreation	Annual	65,591.00	67,558.73	69,526.47	71,494.20	73,461.93	75,429.67	77,397.40	79,365.14	81,332.87	83,300.60	85,268.34
		Bi-Weekly	2,522.73	2,598.41	2,674.09	2,749.78	2,825.46	2,901.14	2,976.82	3,052.51	3,128.19	3,203.87	3,279.55
		Hourly	31.5341	32.4802	33.4262	34.3722	35.3182	36.2643	37.2103	38.1563	39.1023	40.0484	40.9944
15	City Clerk Public Works Superintendent	Annual	69,526.46	71,612.26	73,698.06	75,783.85	77,869.65	79,955.45	82,041.25	84,127.04	86,212.84	88,298.64	90,384.44
		Bi-Weekly	2,674.09	2,754.32	2,834.54	2,914.76	2,994.99	3,075.21	3,155.43	3,235.66	3,315.88	3,396.10	3,476.32
		Hourly	33.4262	34.4290	35.4318	36.4345	37.4373	38.4401	39.4429	40.4457	41.4485	42.4513	43.4541
16	Lieutenant	Annual	73,698.05	75,908.99	78,119.94	80,330.88	82,541.83	84,752.78	86,963.72	89,174.67	91,385.61	93,596.56	95,807.50
		Bi-Weekly	2,834.54	2,919.58	3,004.61	3,089.65	3,174.69	3,259.72	3,344.76	3,429.79	3,514.83	3,599.87	3,684.90
		Hourly	35.4318	36.4947	37.5577	38.6206	39.6836	40.7465	41.8095	42.8724	43.9354	44.9983	46.0613
17	Assistant Police Chief	Annual	78,119.93	80,463.53	82,807.13	85,150.74	87,494.34	89,837.94	92,181.54	94,525.15	96,868.75	99,212.35	101,555.95
		Bi-Weekly	3,004.61	3,094.75	3,184.89	3,275.03	3,365.17	3,455.31	3,545.44	3,635.58	3,725.72	3,815.86	3,906.00
		Hourly	37.5577	38.6844	39.8111	40.9379	42.0646	43.1913	44.3181	45.4448	46.5715	47.6982	48.8250
18	Director of Public Works	Annual	82,807.13	85,291.34	87,775.56	90,259.78	92,744.00	95,228.22	97,712.44	100,196.66	102,680.87	105,165.09	107,649.31
		Bi-Weekly	3,184.89	3,280.44	3,375.98	3,471.53	3,567.08	3,662.62	3,758.17	3,853.72	3,949.26	4,044.81	4,140.36
		Hourly	39.8111	41.0055	42.1998	43.3941	44.5885	45.7828	46.9771	48.1715	49.3658	50.5601	51.7545
19	Police Chief	Annual	87,775.55	90,408.82	93,042.10	95,675.37	98,308.64	100,941.91	103,575.18	106,208.45	108,841.73	111,475.00	114,108.27
		Bi-Weekly	3,375.98	3,477.26	3,578.54	3,679.82	3,781.10	3,882.38	3,983.66	4,084.94	4,186.22	4,287.50	4,388.78
		Hourly	42.1998	43.4658	44.7318	45.9978	47.2638	48.5298	49.7958	51.0618	52.3278	53.5937	54.8597
20		Annual	93,042.09	95,833.35	98,624.62	101,415.89	104,207.16	106,998.43	109,789.69	112,580.96	115,372.23	118,163.50	120,954.77
		Bi-Weekly	3,578.54	3,685.90	3,793.25	3,900.61	4,007.97	4,115.32	4,222.68	4,330.04	4,437.39	4,544.75	4,652.11
		Hourly	44.7318	46.0737	47.4157	48.7576	50.0996	51.4416	52.7835	54.1255	55.4674	56.8094	58.1513
21	City Administrator	Annual	98,624.61	101,583.36	104,542.10	107,500.84	110,459.59	113,418.33	116,377.08	119,335.82	122,294.56	125,253.31	128,212.05
		Bi-Weekly	3,793.25	3,907.05	4,020.85	4,134.65	4,248.45	4,362.24	4,476.04	4,589.84	4,703.64	4,817.43	4,931.23
		Hourly	47.4157	48.8382	50.2606	51.6831	53.1056	54.5280	55.9505	57.3730	58.7955	60.2179	61.6404
22		Annual	104,542.09	107,678.36	110,814.63	113,950.89	117,087.16	120,223.43	123,359.70	126,495.97	129,632.24	132,768.51	135,904.77
		Bi-Weekly	4,020.85	4,141.48	4,262.10	4,382.73	4,503.35	4,623.98	4,744.60	4,865.23	4,985.86	5,106.48	5,227.11
		Hourly	50.2606	51.7684	53.2763	54.7841	56.2919	57.7997	59.3075	60.8154	62.3232	63.8310	65.3388
23		Annual	110,814.61	114,139.06	117,463.50	120,787.95	124,112.39	127,436.84	130,761.28	134,085.73	137,410.17	140,734.62	144,059.06
		Bi-Weekly	4,262.10	4,389.96	4,517.83	4,645.69	4,773.55	4,901.42	5,029.28	5,157.14	5,285.01	5,412.87	5,540.73
		Hourly	53.2763	54.8745	56.4728	58.0711	59.6694	61.2677	62.8660	64.4643	66.0626	67.6609	69.2592
24		Annual	117,463.49	120,987.40	124,511.31	128,035.22	131,559.14	135,083.05	138,606.96	142,130.87	145,654.78	149,178.69	152,702.61
		Bi-Weekly	4,517.83	4,653.36	4,788.90	4,924.43	5,059.97	5,195.50	5,331.04	5,466.57	5,602.11	5,737.64	5,873.18
		Hourly	56.4728	58.1670	59.8612	61.5554	63.2496	64.9438	66.6380	68.3321	70.0263	71.7205	73.4147

Library Position													
Grade	Current Positions		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Page	Annual	25,809.40	26,583.68	27,357.96	28,132.25	28,906.53	29,680.81	30,455.10	31,229.38	32,003.66	32,777.95	33,552.23
		Bi-Weekly	992.67	1,022.45	1,052.23	1,082.01	1,111.79	1,141.57	1,171.35	1,201.13	1,230.91	1,260.69	1,290.47
		Hourly	12.4084	12.7806	13.1529	13.5251	13.8974	14.2696	14.6419	15.0141	15.3864	15.7586	16.1309
2		Annual	27,357.96	28,178.70	28,999.44	29,820.18	30,640.92	31,461.66	32,282.40	33,103.14	33,923.88	34,744.62	35,565.36
		Bi-Weekly	1,052.23	1,083.80	1,115.36	1,146.93	1,178.50	1,210.06	1,241.63	1,273.20	1,304.76	1,336.33	1,367.90
		Hourly	13.1529	13.5475	13.9420	14.3366	14.7312	15.1258	15.5204	15.9150	16.3096	16.7041	17.0987
3		Annual	28,999.44	29,869.42	30,739.41	31,609.39	32,479.38	33,349.36	34,219.35	35,089.33	35,959.31	36,829.30	37,699.28
		Bi-Weekly	1,115.36	1,148.82	1,182.28	1,215.75	1,249.21	1,282.67	1,316.13	1,349.59	1,383.05	1,416.51	1,449.97
		Hourly	13.9420	14.3603	14.7786	15.1968	15.6151	16.0333	16.4516	16.8699	17.2881	17.7064	18.1247
4	Library Assistant	Annual	30,739.40	31,661.59	32,583.77	33,505.95	34,428.14	35,350.32	36,272.51	37,194.69	38,116.87	39,039.06	39,961.24
		Bi-Weekly	1,182.28	1,217.75	1,253.22	1,288.69	1,324.16	1,359.63	1,395.10	1,430.56	1,466.03	1,501.50	1,536.97
		Hourly	14.7786	15.2219	15.6653	16.1086	16.5520	16.9953	17.4387	17.8821	18.3254	18.7688	19.2121
5		Annual	32,583.77	33,561.28	34,538.80	35,516.31	36,493.83	37,471.34	38,448.86	39,426.37	40,403.89	41,381.40	42,358.92
		Bi-Weekly	1,253.22	1,290.82	1,328.42	1,366.01	1,403.61	1,441.21	1,478.80	1,516.40	1,554.00	1,591.59	1,629.19
		Hourly	15.6653	16.1352	16.6052	17.0751	17.5451	18.0151	18.4850	18.9550	19.4249	19.8949	20.3649
11		Annual	46,220.70	47,607.32	48,993.94	50,380.57	51,767.19	53,153.81	54,540.44	55,927.06	57,313.68	58,700.31	60,086.93
		Bi-Weekly	1,777.72	1,831.05	1,884.38	1,937.71	1,991.05	2,044.38	2,097.71	2,151.04	2,204.37	2,257.70	2,311.04
		Hourly	22.2215	22.8881	23.5548	24.2214	24.8881	25.5547	26.2214	26.8880	27.5547	28.2213	28.8879
12	Youth Services Librarian/Assistant Director	Annual	48,993.94	50,463.76	51,933.58	53,403.40	54,873.22	56,343.04	57,812.86	59,282.68	60,752.51	62,222.33	63,692.15
		Bi-Weekly	1,884.38	1,940.91	1,997.45	2,053.98	2,110.51	2,167.04	2,223.57	2,280.10	2,336.63	2,393.17	2,449.70
		Hourly	23.5548	24.2614	24.9681	25.6747	26.3814	27.0880	27.7946	28.5013	29.2079	29.9146	30.6212
13		Annual	51,933.57	53,491.58	55,049.59	56,607.61	58,165.62	59,723.63	61,281.64	62,839.65	64,397.66	65,955.67	67,513.68
		Bi-Weekly	1,997.45	2,057.37	2,117.29	2,177.22	2,237.14	2,297.06	2,356.99	2,416.91	2,476.83	2,536.76	2,596.68
		Hourly	24.9681	25.7171	26.4662	27.2152	27.9642	28.7133	29.4623	30.2114	30.9604	31.7095	32.4585
14		Annual	55,049.59	56,701.08	58,352.57	60,004.06	61,655.55	63,307.04	64,958.53	66,610.02	68,261.52	69,913.01	71,564.50
		Bi-Weekly	2,117.29	2,180.81	2,244.33	2,307.85	2,371.37	2,434.89	2,498.41	2,561.92	2,625.44	2,688.96	2,752.48
		Hourly	26.4661	27.2601	28.0541	28.8481	29.6421	30.4361	31.2301	32.0241	32.8180	33.6120	34.4060
15		Annual	58,352.56	60,103.14	61,853.72	63,604.31	65,354.89	67,105.47	68,856.05	70,606.63	72,357.21	74,107.79	75,858.37
		Bi-Weekly	2,244.33	2,311.66	2,378.99	2,446.32	2,513.65	2,580.98	2,648.31	2,715.64	2,782.97	2,850.30	2,917.63
		Hourly	28.0541	28.8957	29.7374	30.5790	31.4206	32.2622	33.1039	33.9455	34.7871	35.6287	36.4704
16		Annual	61,853.72	63,709.33	65,564.95	67,420.56	69,276.18	71,131.79	72,987.41	74,843.02	76,698.64	78,554.25	80,409.87
		Bi-Weekly	2,378.99	2,450.36	2,521.73	2,593.10	2,664.47	2,735.84	2,807.21	2,878.58	2,949.95	3,021.32	3,092.69
		Hourly	29.7374	30.6295	31.5216	32.4137	33.3059	34.1980	35.0901	35.9822	36.8743	37.7665	38.6586
17	Library Director	Annual	65,564.94	67,531.89	69,498.85	71,465.80	73,432.75	75,399.70	77,366.65	79,333.61	81,300.56	83,267.51	85,234.46
		Bi-Weekly	2,521.73	2,597.38	2,673.03	2,748.68	2,824.34	2,899.99	2,975.64	3,051.29	3,126.94	3,202.60	3,278.25
		Hourly	31.5216	32.4673	33.4129	34.3586	35.3042	36.2499	37.1955	38.1412	39.0868	40.0325	40.9781
18		Annual	69,498.84	71,583.81	73,668.78	75,753.75	77,838.71	79,923.68	82,008.65	84,093.62	86,178.59	88,263.56	90,348.53
		Bi-Weekly	2,673.03	2,753.22	2,833.41	2,913.61	2,993.80	3,073.99	3,154.18	3,234.37	3,314.56	3,394.75	3,474.94
		Hourly	33.4129	34.4153	35.4177	36.4201	37.4225	38.4248	39.4272	40.4296	41.4320	42.4344	43.4368
19		Annual	73,668.77	75,878.84	78,088.90	80,298.97	82,509.04	84,719.10	86,929.17	89,139.24	91,349.31	93,559.37	95,769.44
		Bi-Weekly	2,833.41	2,918.42	3,003.42	3,088.42	3,173.42	3,258.43	3,343.43	3,428.43	3,513.43	3,598.44	3,683.44
		Hourly	35.4177	36.4802	37.5427	38.6053	39.6678	40.7303	41.7929	42.8554	43.9179	44.9805	46.0430
20		Annual	78,088.89	80,431.57	82,774.24	85,116.91	87,459.58	89,802.25	92,144.92	94,487.59	96,830.26	99,172.94	101,515.61
		Bi-Weekly	3,003.42	3,093.52	3,183.62	3,273.73	3,363.83	3,453.93	3,544.04	3,634.14	3,724.24	3,814.34	3,904.45
		Hourly	37.5427	38.6690	39.7953	40.9216	42.0479	43.1742	44.3004	45.4267	46.5530	47.6793	48.8056
21		Annual	82,774.23	85,257.46	87,740.69	90,223.92	92,707.15	95,190.39	97,673.62	100,156.85	102,640.08	105,123.31	107,606.54
		Bi-Weekly	3,183.62	3,279.13	3,374.64	3,470.15	3,565.66	3,661.17	3,756.68	3,852.19	3,947.70	4,043.20	4,138.71
		Hourly	39.7953	40.9892	42.1830	43.3769	44.5707	45.7646	46.9585	48.1523	49.3462	50.5401	51.7339
22		Annual	87,740.68	90,372.91	93,005.13	95,637.36	98,269.58	100,901.81	103,534.03	106,166.26	108,798.49	111,430.71	114,062.94
		Bi-Weekly	3,374.64	3,475.88	3,577.12	3,678.36	3,779.60	3,880.84	3,982.08	4,083.32	4,184.56	4,285.80	4,387.04
		Hourly	42.1830	43.4485	44.7140	45.9795	47.2450	48.5105	49.7760	51.0415	52.3070	53.5725	54.8380