

CITY OF FORT ATKINSON, WISCONSIN

2024 Non-Represented Pay Plan (reflects 3% COLA 1.1.24)

		2024						
Grade	Job Title	Employee	Start	18 Months	36 Months	Start	18 Months	36 Months
4	Public Works Admin Assistant		\$ 39,742.4307	\$ 41,948.9462	\$ 44,277.9669	\$ 19.1069	\$ 20.1678	\$ 21.2875
5	Library Assistant, Court Clerk, Police Clerk, Deputy Clerk, Deputy Treasurer and Utility Billing Specialist		\$ 42,771.0139	\$ 45,145.6775	\$ 47,652.1822	\$ 20.5630	\$ 21.7047	\$ 22.9097
6	Recreation Admin Assistant/Program Coordinator; Administrative Assistant		\$ 43,636.3298	\$ 46,059.0308	\$ 48,616.2437	\$ 20.9790	\$ 22.1438	\$ 23.3732
7	Telecommunicator		\$ 45,119.8092	\$ 47,624.6971	\$ 50,268.8410	\$ 21.6922	\$ 22.8965	\$ 24.1677
8	Public Works Crewperson, Park Caretaker		\$ 46,541.2161	\$ 49,125.3555	\$ 51,852.7358	\$ 22.3756	\$ 23.6180	\$ 24.9292
9	Wastewater Crewperson, Water Crewperson, Parks/Aquatic Caretaker		\$ 47,241.7829	\$ 49,864.6569	\$ 52,633.1666	\$ 22.7124	\$ 23.9734	\$ 25.3044
10	Aquatics Specialist, Equipment Operator, Assistant Museum Director, Senior Center Director		\$ 48,869.3871	\$ 51,582.6309	\$ 54,446.5203	\$ 23.4949	\$ 24.7993	\$ 26.1762
11	Wastewater Specialist, Water Service Specialist		\$ 49,611.0832	\$ 52,365.5115	\$ 55,272.8588	\$ 23.8515	\$ 25.1757	\$ 26.5735
12	Park Crewleader, Water Maintenance, Public Works Crewleader, Mechanic		\$ 51,321.1005	\$ 54,170.4672	\$ 57,178.0279	\$ 24.6736	\$ 26.0435	\$ 27.4894
13	Wastewater Technician, Water Maint/Distrib Tech		\$ 52,083.3888	\$ 54,975.0878	\$ 58,027.3202	\$ 25.0401	\$ 26.4303	\$ 27.8978
14	Adult Services Librarian, Park & Recreation Foreman		\$ 54,061.2489	\$ 57,062.7400	\$ 60,230.8892	\$ 25.9910	\$ 27.4340	\$ 28.9572
15	Water Operator, Recreation Supervisor, Head Mechanic		\$ 55,421.0214	\$ 58,498.0064	\$ 61,745.8430	\$ 26.6447	\$ 28.1240	\$ 29.6855
16	Advanced Emergency Medical Technician/Firefighter*		\$ 56,148.0192	\$ 58,955.4202	\$ 61,903.1912	\$ 19.2816	\$ 20.2457	\$ 21.2580
17	Assistant Director/Youth Services Librarian, Executive Assistant/PR Coordinator, Water Foreman, Wastewater Foreman, Public Works Foreman Engineer Technician		\$ 56,451.1414	\$ 59,585.3344	\$ 62,893.5353	\$ 27.1400	\$ 28.6468	\$ 30.2373
18	Paramedic/Firefighter*		\$ 59,267.3536	\$ 62,230.7213	\$ 65,342.2573	\$ 20.3528	\$ 21.3704	\$ 22.4390
19	Critical Care Paramedic		\$ 63,641.4554	\$ 67,174.8578	\$ 70,904.4272	\$ 30.5969	\$ 32.2956	\$ 34.0887
20	Public Works Supervisor		\$ 63,641.4554	\$ 67,174.8577	\$ 70,904.4271	\$ 30.5969	\$ 32.2956	\$ 34.0887
21	Fire Division Chief		\$ 65,506.0224	\$ 68,781.3235	\$ 72,220.3897	\$ 22.4952	\$ 23.6200	\$ 24.8010

22	Assistant Engineer, Museum Director	\$ 68,462.4692	\$ 72,263.5266	\$ 76,275.6269	\$ 32.9146	\$ 34.7421	\$ 36.6710
23	Electrician, Building Inspector/Zoning Administrator	\$ 69,863.4483	\$ 73,742.2839	\$ 77,836.4884	\$ 33.5882	\$ 35.4530	\$ 37.4214
24	Police Lieutenant	\$ 75,770.6424	\$ 77,652.8576	\$ 80,774.5805	\$ 36.4282	\$ 37.3331	\$ 38.8339
25	Police Captain	\$ 79,558.0268	\$ 81,532.0574	\$ 84,814.4572	\$ 38.2491	\$ 39.1981	\$ 40.7762
26	Library Director, Park & Rec Director, Public Works Superintendent, Water & Wastewater Superintendent	\$ 82,163.1876	\$ 84,704.3200	\$ 88,233.6620	\$ 39.5015	\$ 40.7232	\$ 42.4200
27	OPEN	\$ 84,000.0000	\$ 88,200.0000	\$ 92,610.0000	\$ 40.3846	\$ 42.4038	\$ 44.5240
28	Clerk/Treasurer/Finance Director	\$ 86,633.9689	\$ 91,443.9140	\$ 96,520.9182	\$ 41.6509	\$ 43.9634	\$ 46.4043
29	Fire Chief/Emerg Management Dir	\$ 94,007.6396	\$ 99,226.9855	\$ 104,736.0994	\$ 45.1960	\$ 47.7053	\$ 50.3539
30	Police Chief	\$ 98,039.5727	\$ 102,941.5514	\$ 108,088.6289	\$ 47.1344	\$ 49.4911	\$ 51.9657
31	Engineer/Public Works Director	\$ 100,980.7599	\$ 106,029.7979	\$ 111,331.2878	\$ 48.5484	\$ 50.9759	\$ 53.5247
32	City Manager	\$ 115,916.4802	\$ 125,257.3227	\$ 131,520.1850	\$ 55.7291	\$ 60.2199	\$ 63.2309