

VILLAGE OF WESTON, WISCONSIN
RECOMMENDED PAY PLAN 2024 (2023 +3%)
26-Sep-23

Grade	Position	Market AVG		
		Minimum	Mid-Point	Maximum
T	Administrator	\$ 114,689.47	\$ 131,073.68	\$ 157,288.42
		\$ 55.14	\$ 63.02	\$ 75.62
S		\$ 105,395.78	\$ 120,452.32	\$ 144,542.78
		\$ 50.67	\$ 57.91	\$ 69.49
R	Director of Public Works	\$ 96,102.09	\$ 109,830.96	\$ 131,797.15
		\$ 46.20	\$ 52.80	\$ 63.36
Q		\$ 91,565.20	\$ 104,645.94	\$ 125,575.13
		\$ 44.02	\$ 50.31	\$ 60.37
P	Director of Finance Director of Planning & Development	\$ 87,028.31	\$ 99,460.92	\$ 119,353.10
		\$ 41.84	\$ 47.82	\$ 57.38
O	Director of GIS & Technology Director of Parks & Recreation	\$ 83,556.69	\$ 95,493.36	\$ 114,592.03
		\$ 40.17	\$ 45.91	\$ 55.09
N	Deputy Director of Public Works Utility Superintendent	\$ 80,177.00	\$ 91,630.86	\$ 109,957.03
		\$ 38.55	\$ 44.05	\$ 52.86
M		\$ 76,378.23	\$ 87,289.41	\$ 104,747.29
		\$ 36.72	\$ 41.97	\$ 50.36
L	Clerk Building Inspector/Building Manager	\$ 70,970.73	\$ 81,109.41	\$ 97,331.29
		\$ 34.12	\$ 38.99	\$ 46.79

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Grade	Position	Minimum	Mid-Point	Maximum
K	Fleet Foreman	\$ 62,686.63	\$ 71,641.86	\$ 85,970.23
	Street Foreman	\$ 30.14	\$ 34.44	\$ 41.33
	Property/Residential Inspector			
	Utility Foreman			
	Aquatic Center Manager			
	AP, Payroll and HR Specialist			
	Deputy Director of Finance			
J	Utility Technician	\$ 57,419.00	\$ 65,621.71	\$ 78,746.05
	Utility Senior Operator	\$ 27.61	\$ 31.55	\$ 37.86
	Mechanic			
	Public Works Crew Leader			
	Assistant Planner			
I	Arborist/Forester	\$ 52,226.35	\$ 59,687.26	\$ 71,624.71
	Utility Operator	\$ 25.11	\$ 28.70	\$ 34.43
	Public Works Senior Operator			

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Grade	Position	Minimum	Mid-Point	Maximum
H	Planning/Development Technician	\$ 49,264.49	\$ 56,302.27	\$ 67,562.72
	Public Works Operator	\$ 23.68	\$ 27.07	\$ 32.48
	Administrative Support Specialist/Deputy Clerk 3			
	Utility Clerk			
	Utility Maintainer			
G	Public Works Maintainer	\$ 43,790.65	\$ 50,046.46	\$ 60,055.75
	Administrative Support Specialist/Deputy Clerk 2	\$ 21.05	\$ 24.06	\$ 28.87
	Finance Support Specialist			
F	Administrative Support Specialist/Deputy Clerk 1	\$ 38,316.83	\$ 43,790.66	\$ 52,548.79
		\$ 18.42	\$ 21.05	\$ 25.26
E		\$ 35,242.48	\$ 40,277.12	\$ 48,332.54
		\$ 16.94	\$ 19.36	\$ 23.24
D	Seasonal Maintenance Worker	\$ 32,842.99	\$ 37,534.85	\$ 45,041.82
	Office Assistant	\$ 15.79	\$ 18.05	\$ 21.65