

Compensation Plan 2022

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6-Merit	
<i>Vacant Grade</i>	22	\$52.94	\$54.45	\$55.96	\$57.48	\$58.99	\$60.50	\$72.60
<i>Vacant Grade</i>	21	\$51.20	\$52.66	\$54.12	\$55.58	\$57.05	\$58.51	\$70.21
<i>Vacant Grade</i>	20	\$49.46	\$50.88	\$52.29	\$53.70	\$55.12	\$56.53	\$67.84
<i>Vacant Grade</i>	19	\$47.73	\$49.10	\$50.46	\$51.82	\$53.19	\$54.55	\$65.46
<i>City Engineer/Dir. of Public Works</i>	18	\$46.00	\$47.31	\$48.63	\$49.94	\$51.26	\$52.57	\$63.08
<i>Police Chief Fire Chief/EMS Director (vacant) Finance Director/Treasurer</i>	17	\$44.27	\$45.53	\$46.80	\$48.06	\$49.33	\$50.59	\$60.71
<i>Vacant Grade</i>	16	\$42.53	\$43.74	\$44.96	\$46.17	\$47.39	\$48.60	\$58.32
<i>Dir. of Parks, Recreation, & Forestry WWTP Superintendent</i>	15	\$40.79	\$41.96	\$43.12	\$44.29	\$45.45	\$46.62	\$55.94
<i>Police Captain</i>	14	\$39.06	\$40.18	\$41.29	\$42.41	\$43.52	\$44.64	\$53.57
<i>Library Director</i>	13	\$37.33	\$38.39	\$39.46	\$40.53	\$41.59	\$42.66	\$51.19
<i>Police Lieutenant</i>	12	\$35.60	\$36.61	\$37.63	\$38.65	\$39.66	\$40.68	\$48.82
<i>EMS Director City Clerk/Deputy Treasurer</i>	11	\$33.86	\$34.83	\$35.80	\$36.77	\$37.73	\$38.70	\$46.44
<i>Vacant Grade</i>	10	\$32.12	\$33.04	\$33.96	\$34.87	\$35.79	\$36.71	\$44.05
<i>Recreation Supervisor Combo Water/WWTP Head</i>	9	\$30.39	\$31.26	\$32.13	\$32.99	\$33.86	\$34.73	\$41.68
<i>Chief Wastewater Plant Operator Technology and Adult Services Librarian Youth Services Librarian Firefighter/Paramedic Outreach and Program Adult Services</i>	8	\$28.66	\$29.48	\$30.29	\$31.11	\$31.93	\$32.75	\$39.30
<i>Chief Mechanic Public Works Foreman Senior Center Coordinator Deputy Clerk/Treasurer Paramedic Dispatch Supervisor Firefighter/AEMT Wastewater/Water Plant Operator</i>	7	\$26.92	\$27.69	\$28.46	\$29.23	\$30.00	\$30.77	\$36.92
<i>EMT (Intermediate) Lead Crew Person-Parks Lead Crew Person-Public Works Mechanic</i>	6	\$25.19	\$25.91	\$26.63	\$27.35	\$28.07	\$28.79	\$34.55
<i>Dispatchers</i>	5	\$23.45	\$24.12	\$24.79	\$25.46	\$26.13	\$26.80	\$32.16
<i>Head of Circulation/Adult Services Librarian Public Works & Parks Crewperson Wastewater Plant Lab Technician</i>	4	\$22.16	\$22.79	\$23.42	\$24.05	\$24.69	\$25.32	\$30.38
<i>Adm. Asst. Eng./PW/Bldg./Park/Rec./Forestry Municipal Court Clerk</i>	3	\$21.29	\$21.90	\$22.51	\$23.11	\$23.72	\$24.33	\$29.20
<i>Vacant Grade</i>	2	\$20.42	\$21.01	\$21.59	\$22.17	\$22.76	\$23.34	\$28.01
<i>Administrative Assistant</i>	1	\$19.12	\$19.67	\$20.21	\$20.76	\$21.30	\$21.85	\$26.22