

RESOLUTION NO. 2026-R-35

**RESOLUTION APPROVING AMENDMENT TO THE CITY OF WHITEWATER
EMPLOYEE HANDBOOK REGARDING VACATION SERVICE CREDIT FOR
LATERAL TRANSFERS**

WHEREAS, the City of Whitewater Employee Handbook currently does not establish a formal process for recognizing prior public or private sector service when determining vacation benefits for newly hired employees; and

WHEREAS, the Common Council recognizes that the ability to award vacation service credit for relevant prior experience enhances the City's competitiveness in recruiting and retaining qualified employees while maintaining flexibility in employment negotiations; and

WHEREAS, the proposed amendment establishes a formal process for granting vacation service credit at the discretion of the City Manager and clarifies that employees who receive vacation service credit will progress through the vacation schedule based upon their total recognized years of service, consisting of approved service credit plus completed years of City service; and

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Whitewater, Wisconsin, that the amendment to the City of Whitewater Employee Handbook regarding Vacation Service Credit for Lateral Transfers, as attached hereto, is hereby approved.

BE IT FURTHER RESOLVED, that the City Manager and other appropriate City officials are hereby authorized and directed to incorporate the approved amendment into the City of Whitewater Employee Handbook and take any actions necessary to implement this policy

Resolution was introduced by Council Member _____, who moved for its adoption

Seconded by Council Member _____.

DATE	August 4, 2026			
	YES	NO	PASS	ABSENT
Michael Smith				
Orin Artsmith				
Steven Sahyun				
Brian Schanen				
Neil Hicks				
Gavin Kelleher				
Patrick Singer				
Total:				

ADOPTED: _____

John Weidl, City Manager

ATTEST:

Heather Boehm, City Clerk