

RESOLUTION NO. 2026-R-37

**RESOLUTION APPROVING THE CITY OF WHITEWATER VACATION CASH-OUT
POLICY**

WHEREAS, the City of Whitewater provides vacation leave to promote employee health, wellness, and work-life balance while recognizing that employees may accumulate vacation balances beyond their anticipated operational needs; and

WHEREAS, the Common Council has determined that establishing a limited annual Vacation Cash-Out Program provides eligible employees with an opportunity to voluntarily convert a portion of accrued vacation leave into taxable wages while continuing to encourage the regular use of vacation leave for its intended purpose; and

WHEREAS, the proposed Vacation Cash-Out Policy establishes uniform eligibility requirements, annual participation limits, administrative procedures, and payment provisions designed to promote consistency, fiscal responsibility, and compliance with applicable laws and Wisconsin Retirement System reporting requirements; and

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Whitewater, Wisconsin, that the City of Whitewater Vacation Cash-Out Policy, as attached hereto, is hereby approved.

BE IT FURTHER RESOLVED, that the City Manager and other appropriate City officials are hereby authorized and directed to implement and administer the Vacation Cash-Out Policy and to take any actions necessary to carry out the provisions of the policy.

Resolution was introduced by Council Member _____, who moved for its adoption

Seconded by Council Member _____.

DATE	August 4, 2026			
	YES	NO	PASS	ABSENT
Michael Smith				
Orin Artsmith				
Steven Sahyun				
Brian Schanen				
Neil Hicks				
Gavin Kelleher				
Patrick Singer				
Total:				

ADOPTED: _____

John Weidl, City Manager

ATTEST:

Heather Boehm, City Clerk