



Council Agenda Item

Meeting Date: December 2, 2025

Agenda Item: Employee Bonuses

Staff Contact (name, email, phone): Rachelle Blitch, rblitch@whitewater-wi.gov, 262-473-1380

BACKGROUND

(Enter the who, what when, where, why)

The City anticipates 2025 concluding with a financial surplus and has shown interest in rewarding its diligent employees with a bonus. This was done in 2023 and 2024 and was much appreciated by the employees. Staff have outlined the total expense based on the schedule and eligibility used in the previous year.

FT Employees <1 year: \$100

FT Employees 1-5 years: \$300

FT Employees 5+ years: \$500

Permanent PT Employees:

<1 year: \$50

1-5 years: \$100

5+ years: \$200

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

12/19/2023 – Common Council approved bonuses for employees

12/3/2024 – Common Council approved bonuses for employees

11/25/2025 – Finance Committee recommended approval by Common Council

FINANCIAL IMPACT

(If none, state N/A)

Approximately \$42,000.

STAFF RECOMMENDATION

Staff recommend setting aside \$42,000 for bonuses for full-time hourly employees and a prorated amount for permanent part-time employees.

ATTACHMENT(S) INCLUDED

(If none, state N/A)