

City of Whitewater
2023 Salary Resolution, Amendment Three

***WHEREAS**, the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, set forth the wage and salary schedule in which wages are established for employees during 2023*

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, that the following ranges and numbers of employees in the 2023 Wage and Salary Schedule are hereby adopted pursuant to Wisconsin Statutes: and

BE IT FURTHER RESOLVED that the contents of this resolution shall supersede such previously adopted schedules where the subject matter between the two shall be in conflict, and the changes contained herein shall be effective beginning October 3, 2023:

Position	Department	FLSA Status	Minimum Hourly	Maximum Hourly	Minimum Annual	Maximum Annual
Accountant	Finance and Administrative Services	Non-Exempt	\$24.85	\$37.25		
Accounting Technician II	Finance and Administrative Services	Non-Exempt	\$18.79	\$24.22		
Activity Instructors	Parks and Recreation	Non-Exempt	\$8.66	\$12.29		
Activity Leaders / Lifeguards & WSI Aide	Parks and Recreation	Non-Exempt	\$10.01	\$13.68		
Administrative Assistant I - Fire/EMS	Fire and EMS	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I - Records Technician	Police	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I - Utilities	Department of Public Works	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I- Neighborhood Services	Neighborhood Services	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I-CDA	Administration	Non-Exempt	\$18.79	\$24.22		
Administrative Assistant I-Deputy Clerk	Administration	Non-Exempt	\$18.79	\$24.22		
Adult Program Coordinator	Parks and Recreation	Exempt			\$39,754.57	\$49,461.75
Aquatic Coordinator	Parks and Recreation	Exempt			\$37,831.91	\$50,377.13
Assistant Library Director	Library	Exempt			\$54,272.22	\$69,978.00
Athletic Program Coordinator	Parks and Recreation	Exempt			\$37,831.91	\$50,377.13
Bailiff	Municipal Court	Non-Exempt	\$25.00	\$25.00		
Captain	Police	Non-Exempt			\$94,232.65	\$101,794.49
Certified Instructors	Parks and Recreation	Non-Exempt	\$16.77	\$23.79		
Chief Election Inspectors	Administration	Non-Exempt	\$12.98	\$13.60		
City Clerk	Administration	Exempt			\$54,272.22	\$69,978.00
Clerk of Court (Part-time)	Administration	Non-Exempt	\$18.79	\$24.22		
Communications Coordinator	Police	Non-Exempt	\$22.77	\$31.25		
Community Service Officer	Police	Non-Exempt	\$12.02	\$17.84		
Comptroller	Finance and Administrative Services	Exempt			\$62,141.09	\$80,125.55
Customer Service Specialist	Library	Non-Exempt	\$15.20	\$19.61		
Desk Staff	Parks and Recreation	Non-Exempt	\$10.82	\$17.84		
Desk Staff Lead	Parks and Recreation	Non-Exempt	\$16.23	\$20.12		
Detective	Police	Non-Exempt	\$35.71	\$35.71		
Detective Lieutenant	Police	Non-Exempt	\$38.17	\$38.17		
Director of Public Works/City Engineer	Administration	Exempt			\$86,449.98	\$110,734.78
Dispatcher / Records Communications Aide I	Police	Non-Exempt	\$20.70	\$28.40		
Dispatcher / Records Communications Aide II	Police	Non-Exempt	\$19.71	\$24.05		
Economic Development Director	Administration	Exempt			\$85,000.00	\$100,000.00
Election Inspectors	Administration	Non-Exempt	\$10.82	\$11.33		
EMS /Fire All Call	Fire and EMS	Non-Exempt	\$30.00	\$30.00		
EMS Chief	Fire and EMS	Exempt	\$38.46	\$38.46		
EMT Basic/Advanced/Paramedic/Firefighter	Fire and EMS	Non-Exempt	\$16.00	\$25.00		
Engineering Technician	DPW	Non-Exempt	\$25.72	\$31.21		
Facility Maintenance I	Parks and Recreation	Non-Exempt	\$25.72	\$31.21		
Facility Maintenance II	Parks and Recreation	Non-Exempt	\$20.53	\$25.98		
Finance and Administrative Services Director	Finance and Administrative Services	Exempt			\$86,449.98	\$110,734.78
Fire Inspector / Code Enforcement Officer	Neighborhood Services	Non-Exempt	\$14.05	\$18.13		

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Fire Inspector EMT / Firefighter	Fire and EMS	Non-Exempt	\$28.00	\$28.00		
First Assistant Chief	Fire and EMS	Non-Exempt	\$33.08	\$33.08		
Foreman (Lead)	DPW	Non-Exempt	\$29.33	\$35.74		
GIS Analyst	Neighborhood Services	Non-Exempt	\$20.41	\$26.33		
Head Lifeguard	Parks and Recreation	Non-Exempt	\$13.41	\$17.84		
Human Resources Administrator	Finance and Administrative Services	Non-Exempt	\$18.79	\$24.90		
Human Resources Manager	Finance and Administrative Services	Exempt			\$57,056.66	\$78,275.09
Intern	Administration	Non-Exempt	\$10.00	\$15.00		
IT Administrator	Finance and Administrative Services	Exempt			\$73,558.53	\$99,520.36
Joint Services Officer	Neighborhood Services	Non-Exempt	\$12.02	\$17.84		
Lab Assistant	Wastewater	Non-Exempt	\$11.40	\$13.83		
Laborer I	Streets/Parks/Forestry	Non-Exempt	\$25.72	\$31.21		
Laborer I - Mechanic	Streets/Parks/Forestry	Non-Exempt	\$25.72	\$31.21		
Laborer II	Streets/Parks/Forestry	Non-Exempt	\$20.53	\$25.98		
Lead Operator	Wastewater/Water	Non-Exempt	\$29.33	\$35.75		
Library Director	Library	Exempt			\$70,007.06	\$90,269.60
Lieutenant	Police	Non-Exempt	\$38.17	\$38.17		
Media Coordinator	Public Relations and Communications	Non-Exempt	\$15.20	\$19.61		
Media Producer	Public Relations and Communications	Non-Exempt	\$11.18	\$17.84		
Neighborhood Services Director	Neighborhood Services	Exempt			\$68,154.36	\$92,209.63
Neighborhood Services Officer	Neighborhood Services	Non-Exempt	\$12.02	\$17.84		
Outreach Services Specialist	Library	Non-Exempt	\$17.27	\$22.28		
Parks & Recreation Director	Parks and Recreation	Exempt			\$70,007.06	\$90,269.60
Patrol Officer	Police	Non-Exempt	\$28.99	\$34.02		
Patrol Officer In Training	Police	Non-Exempt	\$21.74	\$21.74		
Program Attendants	Parks and Recreation	Non-Exempt	\$8.10	\$10.06		
Programming and Makerspace Librarian	Library	Non-Exempt	\$17.27	\$22.28		
Chief of Staff	Finance and Administrative Services	Exempt			\$50,337.63	\$64,906.75
Recreation & Community Events Manager	Parks and Recreation	Exempt			\$50,337.63	\$64,906.75
Rental Attendant ³	Parks and Recreation	Non-Exempt	\$27.05	\$27.05		
School Resource Officer (SRO)	Police	Non-Exempt	\$35.71	\$35.71		
Seasonal Laborer	Streets/Parks/Forestry	Non-Exempt	\$11.18	\$17.36		
Sports Officials ³	Parks and Recreation	Non-Exempt	\$20.00	\$25.00		
Streets, Parks & Forestry Superintendent	Streets/Parks/Forestry	Exempt			\$70,007.06	\$90,269.60
Support Services Manager	Police	Exempt			\$56,615.16	\$76,597.51
Technical Services Specialist	Library	Non-Exempt	\$17.27	\$22.28		
Tournament Manager	Parks and Recreation	Non-Exempt	\$15.20	\$19.61		
WAFC Manager	Parks and Recreation	Exempt			\$50,337.63	\$64,906.75
Wastewater Operator / Lab Technician	Wastewater	Non-Exempt	\$25.72	\$33.09		
Wastewater Superintendent	Wastewater	Exempt			\$70,007.06	\$90,269.60
Wastewater Specialist I	Wastewater	Non-Exempt	\$25.72	\$31.21		
Wastewater Specialist II	Wastewater	Non-Exempt	\$20.53	\$25.98		
Water Laborer I	Water	Non-Exempt	\$25.72	\$31.21		
Water Laborer II	Water	Non-Exempt	\$20.53	\$25.98		
Water Operator	Water	Non-Exempt	\$25.72	\$33.09		
Water Superintendent	Water	Exempt			\$70,007.06	\$90,269.60
WIAA Sports Officials ³	Parks and Recreation	Non-Exempt	\$35.00	\$65.00		
Youth Educational Services Librarian	Library	Exempt			\$44,938.93	\$57,944.30