



Common Council Agenda Item

Meeting Date: October 3, 2023

Agenda Item: 2023 Salary Resolution Amendment 3

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BACKGROUND

(Enter the who, what when, where, why)

Annually, the Common Council establishes wage ranges that are approved for staff compensation by means of a Salary Resolution. This resolution requires periodic updates, based on changes in staffing plans, conclusion of contract negotiations, and changes in the marketplace. It is important to note that the Salary Resolution does not result in changes to any individual staff wages. The Salary Resolution merely establishes authorized ranges in which compensation may occur consistent with the adopted budget and written approval of the City Manager.

The following amendments to the 2023 Salary Resolution have been identified for approval and are embedded in the attached schedule:

1. Change:
 - i. Adjustment to the Economic Development Director Salary Range, as it relates to recruitment and retention.

As a reminder, changes to the Salary Resolution does not result in changes to any individual staff wages. The Salary Resolution merely establishes authorized ranges in which compensation may occur with written approval of the City Manager.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

On 9/21/23, the CDA recommended moving forward with the proposed salary range.

FINANCIAL IMPACT

(If none, state N/A)

Only budgeted wage treatments are contemplated in the 2023 Budget. The Salary Resolution does not directly impact actual staffing costs. The proposed wage schedules are consistent with the adopted 2023 Budget.

STAFF RECOMMENDATION

Move approval of 2023 Salary Resolution as presented.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. 2023 Salary Resolution Amendment 3.pdf
2. CDA Recommendation from 9/21/23
3. CVMIC Salary Summary Data