



## Council Agenda Item

Meeting Date:	April 3, 2025
Agenda Item:	Economic Development Stipend
Staff Contact (name, email, phone):	Rachelle Blitch, <a href="mailto:rblitch@whitewater-wi.gov">rblitch@whitewater-wi.gov</a> , 262-473-1380

### BACKGROUND

(Enter the who, what when, where, why)

The current Economic Development Director has submitted her resignation. Efforts are underway to recruit a replacement, and the position will also be posted online.

If a replacement is not secured before her departure, the City Manager will assume the associated responsibilities until the position is filled. In this interim period, a monthly stipend of \$1,000 will require approval to compensate for the additional duties.

### PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

3/25/2025 – Finance Committee recommended Common Council approval

### FINANCIAL IMPACT

(If none, state N/A)

The proposed stipend amounts to \$1,000 per month for the applicable period, yet to be determined. This stipend would be financed through the Economic Development operational budget. The financial impact is at a cost savings since the city is not paying a full salary during that time.

### STAFF RECOMMENDATION

Staff recommends approving a stipend payment to the City Manager for any period during which the Economic Development Director position remains vacant. This proposal reflects the organization's commitment to fairness, equity, and recognizing the contributions of our team members.

### ATTACHMENT(S) INCLUDED

(If none, state N/A)

N/A