



Council Agenda Item

Meeting Date:	April 3, 2025
Agenda Item:	EMS Employee Benefit Policy
Staff Contact (name, email, phone):	Rachelle Blitch, rblitch@whitewater-wi.gov , 262-473-1380

BACKGROUND

(Enter the who, what when, where, why)

It has been standard practice to waive charges for former firefighters and EMS personnel, as well as their immediate family members residing in the same household, when they receive services. We see this as an opportunity to extend the same benefit to current city staff and their immediate family members within the same household.

Previously, the full cost of services was waived. Moving forward, insurance will be billed for eligible services, and any out-of-pocket expenses will be waived for those who qualify under this benefit.

PREVIOUS ACTIONS – COMMITTEE RECOMMENDATIONS

(Dates, committees, action taken)

3/25/2025 – Finance Committee recommended to Common Council for approval

FINANCIAL IMPACT

(If none, state N/A)

Estimates from the past two years indicate that approximately \$4,000 in services were waived. However, with the implementation of insurance billing moving forward, the financial impact is expected to be reduced.

STAFF RECOMMENDATION

Staff recommends that this policy be submitted to the Common Council for approval and incorporated into the employee handbook.

ATTACHMENT(S) INCLUDED

(If none, state N/A)

1. EMS Employee Benefit Policy