

November 12, 2024

Dear fellow Board members;

Shifman Fournier, our labor and employment services firm are requesting the Board's consideration for an increase of \$15.00 per hour. Their current rate is \$150.00 per hour, and they are requesting the rate be adjusted to \$165.00 per hour.

I am placing this on the November 19<sup>th</sup> agenda for your consideration.

Rík Kowall

Supervisor