



POLICE DEPARTMENT

CHARTER TOWNSHIP OF WHITE LAKE

DANIEL T. KELLER
CHIEF OF POLICE

January 8, 2024

Rik Kowall, Township Supervisor
White Lake Township

RE: CROSSING GUARD PAY RAISE

The White Lake Township Police Department currently has three permanent crossing guards and three substitute crossing guards. All the crossing guards have been employed by the township for several years. They have done an outstanding job of keeping the students of White Lake safe. They have always been courteous, professional, and helpful. The crossing guards are a point of pride for our Township, and I believe a small pay increase would demonstrate to them that their efforts are appreciated.

The permanent crossing guards average 10 hours of work per week. The current pay for these employees is \$16.00 per hour. I am requesting that each crossing guard receive a \$1.00 per hour raise each year, for the next three years. Bringing them to \$19.00 in 2026. I believe this raise is much needed and well deserved. Thank you for your consideration.

Sincerely,

Daniel T. Keller
Chief of Police

CHARTER TOWNSHIP OF WHITE LAKE

**PART-TIME CROSS GUARD WAGE RESOLUTION
RESOLUTION NO. 24-004**

At a regular meeting of the Township Board of the Charter Township of White Lake, Oakland County, Michigan, held in the Township Annex, 7527 Highland Road, White Lake, Michigan, on the 16th day of January 2024 at 6:30 p.m.

PRESENT:

ABSENT:

The following preamble and resolution were offered by _____ and supported by _____.

WHEREAS, the White Lake Township Police Department employs Crossing Guards for the safety of White Lake students;

WHEREAS, White Lake Township crossing guards are non-union part time employees;

WHEREAS, White Lake Township currently pays their Crossing Guards \$16.00 per hour;

WHEREAS, White Lake Township wishes to offer a pay increase of \$1.00 an hour each year for the next three years to their part-time Crossing Guard employees;

NOW THEREFORE BE IT RESOLVED that the Township shall provide a \$1.00 an hour pay increase to their Crossing Guards for the years as set forth below:

- January 1, 2024 - \$17.00 per hour
- January 1, 2025 - \$18.00 per hour
- January 1, 2026 - \$19.00 per hour

A vote on the foregoing resolution was taken and was as follows:

AYES:

NAYS:

ABSENT:

RESOLUTION DECLARED ADOPTED

Clerk's Certification

I, Anthony L. Noble, the duly elected and acting Clerk of White Lake Township, County of Oakland, State of Michigan, do hereby certify that the foregoing is a true and complete copy of the resolution adopted by the Township Board of the Charter Township of White Lake at a regular meeting held on January 16, 2024, the original of which resolution is on file in my office.

Anthony L. Noble, Clerk
White Lake Township